

# **County of Albany**

Harold L. Joyce  
Albany County Office Building  
112 State Street - Albany, NY 12207



## **Meeting Agenda**

**Thursday, November 18, 2021**

**6:00 PM**

**Held Remotely**

**Personnel Committee**

**PREVIOUS BUSINESS:**

1. APPROVING PREVIOUS MEETING MINUTES
2. RESOLUTION NO. 390: APPOINTMENT OF MEMBERS TO THE ALBANY COUNTY PLANNING BOARD

**CURRENT BUSINESS:**

3. RESOLUTION NO. 448: AMENDING THE RULES AND REGULATIONS FOR ALBANY COUNTY EMPLOYEES REGARDING HEALTH INSURANCE BENEFITS FOR RETIREES TO ALLOW FOR UTILIZATION OF QUALIFYING YEARS OF VETERAN SERVICE TO APPLY TO THE QUALIFYING YEARS NECESSARY TO BECOME ELIGIBLE FOR HEALTH INSURANCE BENEFITS
4. CONFIRMING THE APPOINTMENT OF THE COMMISSIONER OF THE DEPARTMENT OF SOCIAL SERVICES
5. AUTHORIZING SHAKER PLACE REHABILITATION AND NURSING CENTER TO CONSIDER OUT-OF-COUNTY APPLICANTS FOR THE POSITIONS OF REGISTERED NURSE, LICENSED PRACTICAL NURSE AND CERTIFIED NURSING ASSISTANT

# **County of Albany**

*Harold L. Joyce  
Albany County Office Building  
112 State Street - Albany, NY 12207*



## **Meeting Minutes**

**Thursday, October 28, 2021**

**6:00 PM**

**Held Remotely**

**Personnel Committee**

**PREVIOUS BUSINESS:**

**Present:** Legislator Gilbert F. Ethier, Legislator Jeffrey D. Kuhn, Dustin M. Reidy, Raymond F. Joyce, Sean E. Ward, Merton D. Simpson, Lynne Lekakis, Mark E. Grimm and Todd A. Drake

**1. APPROVING PREVIOUS MEETING MINUTES**

A motion was made that the previous meeting minutes be approved. The motion carried by a unanimous vote.

**2. LOCAL LAW NO. "I" FOR 2021: A LOCAL LAW OF THE COUNTY OF ALBANY, NEW YORK, AMENDING LOCAL LAW NO. 1 FOR 2013, ENTITLED "AN OMNIBUS HUMAN RIGHTS LAW FOR ALBANY COUNTY"**

A motion was made to move the proposal forward with a positive recommendation. The motion carried by a unanimous vote.

**CURRENT BUSINESS:**

**3. RESOLUTION NO. 390: APPOINTMENT OF MEMBERS TO THE ALBANY COUNTY PLANNING BOARD**

This proposal was tabled at the request of the Sponsor.

# Elisabeth Draper

## Education

University at Albany, Albany, NY 2004-2006  
Master of Urban and Regional Planning—Environmental Planning and Land Use

Catholic University, Washington, D.C. 1999-2003  
Bachelor of Arts—Media Studies, Minor—Philosophy

## Experience

Program Director, NYS Homes & Community Renewal 2018-Present  
Responsible for the Neighborhood and Rural Preservation Programs—an approximately \$18 million dollar grant program providing administrative funding to 200+ community development organizations that assist low-moderate income communities throughout New York State. Oversees all aspects of the program, including approving applications, developing the grant agreements, payments; implements policy changes; and provides technical assistance to the vast network of not-for-profits.

Principal Planner, New York Planning Federation, Albany, NY 2016-2018  
Assisted in the day-to-day management of a statewide planning and zoning not-for-profit. Fielded questions from statewide membership regarding policy, procedures, and land use. Wrote monthly newsletter and helped with planning the annual conference for 350+ attendees.

Deputy Commissioner, City of Albany Department of Recreation, Albany, NY 2014-2015  
Oversaw approximately 40 recreational facilities; 2 community centers; and supervised a large staff of permanent and seasonal employees. Helped develop recreational programming; facilitated a comprehensive overview of recreation resources to help establish department priorities; and developed budget allocations to achieve long-term goals and ensure fiscal responsibility. Duties included: union negotiations; grant writing; community outreach; and facility planning and management.

Planner, NYS Office of Parks Recreation & Historic Preservation, Albany, NY 2008-2014  
Was responsible for the development of master plans, management plans, and environmental impact statements for state parks and historic sites in Long Island, New York City, and the Hudson Valley for over six years. Assisted Executive and regional staff with special projects and fostered partnerships with friends groups and other NGOs to improve, protect, and enhance the natural, cultural, and recreational resources in the state park and historic site system.

Coastal Specialist, NYS DOS, Office of Planning and Development, Albany, NY 2006–2007  
Served as a project manager for several multi-million dollar Environmental Protection Fund grants for public waterfront improvement projects in New York City.

## Et Cetera

- President / Board Member – Buckingham Pond Conservancy
  - Managed the first major capital campaign to create a new, inclusive playground at Buckingham Pond Park; a 5 acre park in the city of Albany. Helped to raise \$130k for the new playground and continues to volunteer to improve the ecological health, water quality, and overall betterment of the park.

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## COMMUNICATIONS AND CONSTITUENT SERVICES EXPERIENCE

- **New York State Senate**, Senate Services Office  
*Director, February 2021 – Present (Albany, NY)*  
Managing the Senate Services Office and staff. Overseeing operations to provide services, support, and materials to all members of the New York State Senate. Additionally, managing the Senate Events staff responsible for organizing all Senate-wide events and providing support to individual Senator's events. Serving as a senior member of the Senate Secretary's staff and providing support for Senate-wide issues.
  
- **New York State Senate**, Democratic Conference Communications Office  
*Deputy Communications Director, May 2016 – Present (Albany, NY)*  
Coordinating with the Communications Director and Conference leadership to generate messaging for the Democratic Conference and individual Senators.  
  
*Press Secretary, May 2013 – May 2016 (Albany, NY)*  
Served as spokesperson for the Conference and leadership. Oversaw Communications Office staff and edited press releases, statements and communications-related materials.  
  
*Deputy Press Secretary, March 2012 – May 2013 (Albany, NY)*  
Generated press releases, statements and communications-related materials for the Conference leader and Senators. Maintained disciplined messaging amongst Senators and staffers to further the goals of the conference. Represented the conference to the Capitol press corps as well as media outlets throughout the state.
  
- **New York State Executive Chamber**, Communications Office  
*Press Officer, December 2009 – March 2012 (Albany, NY)*  
Drafted and prepared press releases for distribution; collaborated with senior staff and relevant agency personnel regarding releases; coordinated "NYS Connects" statewide e-mail distribution program, including drafting and sending targeted e-mails. Monitored all aspects of the legislative calendar in both the Assembly and Senate in order to keep the Executive Office apprised of all significant legislative matters.
  
- **New York State Assembly**, Speaker's Correspondence Office  
*Legislative Research Assistant, June 2006 – December 2009 (Albany, NY)*  
Researched substantive impact and status of Assembly members' legislation; responded to concerns regarding the legislation raised by the Speaker's constituents and other New York State residents; drafted the Assembly's monthly statewide publication "Grant Action News" for distribution; developed and implemented an office policy providing for a more efficient method to respond to electronic correspondence.

## CAMPAIGN EXPERIENCE

- **Senate Democratic Campaign Committee**  
Multi-Campaign Communications Official, 2014, 2016, 2018, and 2020 Campaign Cycles (Albany, NY)  
Coordinated campaign strategy and messaging for multiple candidates. Served as main drafter of press releases, statements and comments for candidates on issues of statewide and local importance. Prepared

candidates for debates, interviews, and public speaking events. Acted as spokesperson to statewide and regional press.

- **Cecilia Tkaczyk for Senate**

- Communications Director, 2012 New York State Senate Campaign (Guilderland, NY)

- Drafted and implemented communications strategy. Prepared the candidate for press outreach and public speaking events; served as spokesperson to statewide and regional press. Oversaw messaging implementation with campaign staffers and volunteers.

- **Friends of Joe Lieberman**

- Outreach Coordinator, 2006 Senate Primary Campaign (Stamford, CT)

- Mobilized voters in targeted demographics to volunteer and participate in the Statewide campaign; assisted with organizing campaign volunteers and delegating volunteers' duties.

## **VOLUNTEER AND COMMUNITY SERVICE**

- **President of the Board of Trustees for Temple Israel of Albany;** 2019 – Present

- **Chair of NextDor, Young Adult Division for the Jewish Federation of Northeastern New York;** 2016-2018

- **Vice President of the Board of Trustees for Temple Israel of Albany;** 2016 – 2019

- **Member of the Board of Directors for the Jewish Federation of Northeastern New York;** 2015-2020

- **Member of the Board of Trustees for Temple Israel of Albany;** 2010 – 2016

- **Commission Chair of Camp Givah;** 2008 – 2011

- Served as overall manager of this co-ed Jewish day camp operated by Temple Israel of Albany; developed and oversaw the execution of the camp's operating and capital budget; drafted marketing and advertising materials to facilitate increased camp enrollment.

- **Co-Founder of Norwich DREAM Mentoring;** 2003-2006

- Conducted academic and social development activities for financially disadvantaged children from local low income housing units in Vermont, as part of a weekly after school series.

- **Norwich Corps of Cadets;** 2002-2006

- *Staff Sergeant Cadre* (2004-2005)

- *Captain* (2005-2006)

## **EDUCATION**

- **Norwich University Military College of Vermont**

- Masters of Public Administration, August 2008

- *Cum laude*

- B.A., Political Science, May 2006

- *Summa Cum laude; Corps of Cadets*

- William D. Hassett Prize in Political Science -- Highest distinction in Political Science

- **Istituto Italiano, Rome, Italy**

- Lexia International Study Abroad; Fall 2005

## **AWARDS & ACKNOWLEDGEMENTS**

- Samuel E. Aronowitz Young Leadership Award, Jewish Federation of NENY, 2016

- City&State New York 40-Under-40 Rising Star, 2012

- Young Leadership Award, Temple Israel Men's Club, 2010

- New York State Masonic Scholarship, 2003, 2004, 2005

- U.S. Naval ROTC Scholarship

**RESOLUTION NO. 390**

**APPOINTMENT OF MEMBERS TO THE ALBANY COUNTY PLANNING BOARD**

Introduced: 10/12/21

By Messrs. A. Joyce, Peter, Feeney and Miller:

WHEREAS, The County Planning Board advises and assists the County Legislature and the Director of the Department of Economic Development, Conservation and Planning on matters related to comprehensive metropolitan, regional, county and municipal planning and performs duties and responsibilities conferred by Article 12-B of the General Municipal Law, and

WHEREAS, The Board is made up of eight members, five of whom are appointed by and serve at the pleasure of the Legislature and three ex-officio members: the Commissioner of Public Works, the Commissioner of Management and Budget and the County Comptroller, now, therefore be it

WHEREAS, Due to the resignations of Dominic Rigosu and Enzo Sofia, two vacancies now exist on the Board which now must be filled, now, therefore be it

RESOLVED, That pursuant to Section 1103 of the Albany County Charter, the Albany County Legislature hereby appoints the following named individuals to the Albany County Planning Board to serve at the pleasure of the Legislature until such time as a successor is appointed:

Gary Ginsburg, 54 Dunwoodie Road, Glenmont, New York

Elisabeth Pezzolla Draper, 38 Folmsbee Drive, Menands, New York

and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

**RESOLUTION NO. 448**

**AMENDING THE RULES AND REGULATIONS FOR ALBANY COUNTY EMPLOYEES REGARDING HEALTH INSURANCE BENEFITS FOR RETIREES TO ALLOW FOR UTILIZATION OF QUALIFYING YEARS OF VETERAN SERVICE TO APPLY TO THE QUALIFYING YEARS NECESSARY TO BECOME ELIGIBLE FOR HEALTH INSURANCE BENEFITS**

Introduced: 11/08/2021

By Messrs. A. Joyce, Feeney, Bruschi, Ms. Chapman, Messrs. Domalewicz, Miller and Simpson:

WHEREAS, By Resolution No. 136-b for 1999, this Honorable Body adopted employee rules and regulations which are applicable to certain employees of Albany County, and

WHEREAS, Employees hired prior to the adoption of these rules were previously eligible for health insurance benefits as retirees after ten (10) years of qualifying County service, and those employees hired after the adoption of these rules were eligible for health insurance benefits as retirees after twenty (20) years of qualifying County service, and

WHEREAS, By Resolution 217 for 2019, this Honorable Body adopted amendments to the aforementioned employee rules and regulations which instituted a threshold of fifteen (15) years of qualifying service before certain Albany County employees become eligible for health insurance benefits at their retirement from County service, and

WHEREAS, This Honorable Body recognizes that progressive amendments to the employee rules and regulations are necessary to keep the Albany County at a competitive advantage and attract the most qualified segments of the workforce who, in turn, will provide the highest levels of services to our residents, and

WHEREAS, this Honorable Body recognizes that it has a moral duty to ensure that the sacrifices made by veterans within our workforce are recognized and compensated through the development of favorable additional benefits in recognition of their service, and

WHEREAS, Albany County has a strong history of supporting the veteran population that exists within its employee base and believes an amendment to the rules and regulations which recognizes the significant sacrifices they have made is desirable and shall be effective and apply to all current employees of Albany County, now, therefore, be it

RESOLVED, By the Albany County Legislature that the Albany County Employee Rules and Regulations, adopted pursuant to Resolution No. 136-b for 1999, as amended further by Resolution 217 for 2019, are hereby amended to add a new section to Article IX which reads as follows:

Article IX, Section A(1)(a)(1)(f) shall read: “For the purposes of Article IX, Section A(1)(a), an employee who qualifies as a veteran may apply up to three (3) years of their military service to be credited towards reaching the fifteen (15) years of full time equivalent service with Albany County required to be eligible for health insurance benefits in retirement”

and, be it further

RESOLVED, For the purposes of defining which employees qualify for this benefit, this Honorable Body defines “military service” as any veteran who served in the active or reserve armed forces of the United States and was honorably discharged or released under honorable circumstances, except this benefit shall apply to veterans who were discharged less than honorably due to their sexual orientation or gender identity, be it further,

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.



DANIEL P. MCCOY  
COUNTY EXECUTIVE

COUNTY OF ALBANY  
OFFICE OF THE EXECUTIVE  
112 STATE STREET, ROOM 1200  
ALBANY, NEW YORK 12207-2021  
(518) 447-7040 - FAX (518) 447-5589  
WWW.ALBANYCOUNTY.COM

DANIEL C. LYNCH, ESQ.  
DEPUTY COUNTY EXECUTIVE

November 3, 2021

Hon. Bruce A. Hidley  
Office of the Albany County Clerk  
Albany County Courthouse  
Albany, NY 12207

Hon. Necole Chambers, Clerk  
Albany County Legislature  
112 State Street, Room 710  
Albany, NY 12207

Dear Mr. Hidley and Ms. Chambers:

I write to advise that I am reappointing Michele McClave as Commissioner of the Department of Social Services, subject to confirmation by the County Legislature. Authority to make this appointment lies in the County Charter under Sec. 302(c) and Sec. 801. Given the size, scope and importance of the Department for Social Services within Albany County, I anticipate the County Legislature will take up this appointment in an expedient fashion.

I have enclosed a resume for review by the legislature.

Please advise if there are any questions,

Sincerely,

  
Daniel P. McCoy

cc: Andrew Joyce, Chairman  
Dennis Feeney, Majority Leader  
Frank Mauriello, Minority Leader  
Majority Counsel  
Minority Counsel



# County of Albany

Harold L. Joyce  
Albany County Office  
Building  
112 State Street - Albany,  
NY 12207

## Legislation Text

**File #:** TMP-2713, **Version:** 1

### REQUEST FOR LEGISLATIVE ACTION

**Description (e.g., Contract Authorization for Information Services):**

Appointment of Commissioner of Department of Social Services

Date:	September 7, 2021
Submitted By:	Mike McLaughlin
Department:	County Executive's Office
Title:	Director of Policy and Research
Phone:	518-447-7040
Department Rep.	
Attending Meeting:	Mike McLaughlin

**Purpose of Request:**

- Adopting of Local Law
- Amendment of Prior Legislation
- Approval/Adoption of Plan/Procedure
- Bond Approval
- Budget Amendment
- Contract Authorization
- Countywide Services
- Environmental Impact/SEQR
- Home Rule Request
- Property Conveyance
- Other: (state if not listed) Click or tap here to enter text.

**CONCERNING BUDGET AMENDMENTS**

**Increase/decrease category (choose all that apply):**

- Contractual
- Equipment
- Fringe
- Personnel

- Personnel Non-Individual
- Revenue

Increase Account/Line No.: Click or tap here to enter text.  
Source of Funds: Click or tap here to enter text.  
Title Change: Click or tap here to enter text.

**CONCERNING CONTRACT AUTHORIZATIONS**

**Type of Contract:**

- Change Order/Contract Amendment
- Purchase (Equipment/Supplies)
- Lease (Equipment/Supplies)
- Requirements
- Professional Services
- Education/Training
- Grant

Choose an item.

Submission Date Deadline Click or tap to enter a date.

- Settlement of a Claim
- Release of Liability
- Other: (state if not listed) Click or tap here to enter text.

**Contract Terms/Conditions:**

Party (Name/address):  
MICHELE G. MCCLAVE

Additional Parties (Names/addresses):  
Click or tap here to enter text.

Amount/Raise Schedule/Fee: Click or tap here to enter text.  
Scope of Services: Click or tap here to enter text.

Bond Res. No.: Click or tap here to enter text.  
Date of Adoption: Click or tap here to enter text.

**CONCERNING ALL REQUESTS**

Mandated Program/Service: Yes  No   
If Mandated Cite Authority: Click or tap here to enter text.

Is there a Fiscal Impact: Yes  No   
Anticipated in Current Budget: Yes  No

County Budget Accounts:

Revenue Account and Line: Click or tap here to enter text.  
Revenue Amount: Click or tap here to enter text.

Appropriation Account and Line: AA6010 11010  
Appropriation Amount: \$130,000

Source of Funding - (Percentages)

Federal: Click or tap here to enter text.  
State: Click or tap here to enter text.  
County: 100%  
Local: Click or tap here to enter text.

Term

Term: (Start and end date) Click or tap here to enter text.  
Length of Contract: Click or tap here to enter text.

Impact on Pending Litigation

If yes, explain: Yes  No   
Click or tap here to enter text.

Previous requests for Identical or Similar Action:

Resolution/Law Number: Click or tap here to enter text.  
Date of Adoption: Click or tap here to enter text.

**Justification:** (state briefly why legislative action is requested)

The County Executive is seeking legislative approval for the appointment of Michele McClave as the Commissioner of the Department of Social Services. Please find a copy of Ms. McClave's resume attached for your review.

**Summary:** A capable administrator and seasoned leader with extensive experience directing, growing and evaluating health and social service programs with a focus on quality, regulatory compliance, staff development, strategic planning, achieving outcomes and responding to community needs. Extensive experience in staff management and leadership development, program review and analysis, delivering oral and written presentations and customer and community relations.

### **PROFESSIONAL EXPERIENCE**

#### **Albany County Department of Social Services**

##### **Commissioner (2016 – Present)**

##### **Executive Deputy Commissioner (2015 – 2016)**

- Organize, direct and coordinate the work of all employees, both professional and non-professional, to achieve the effective and efficient operation of the multiple programs undertaken by the Department.
- Oversee operations for a 300-person Social Services Department which provides safety net services through the administration of federal and state benefits programs including Temporary Assistance, SNAP, HEAP and Medicaid; the Department also provides child support enforcement services, fraud detection and Adult Services and operates a Point of Entry Program for long-term services and supports;
- Engage in planning, organizing, directing and coordinating the work of the various units of the Department to assure efficient and effective operation and compliance with state and federal regulations;
- Oversee financial planning, including preparation of budgets, maintenance of fiscal controls and submission of required reports to the local legislative body and State agencies;
- Assist with employee relations and management of senior staff. Monitor and enhance employee supervision, evaluation, training, discipline, health and safety and appreciation programs; trouble shoot day-to-day department issues;
- Develop and implement written departmental protocol and procedures;
- Interface with state regulatory authorities, the provider community, the employee union and other county departments;
- Review contracts and present contract and grant proposals to County Legislative Committees for approval;
- Represent the Department at community meetings.

#### **Alliance for Positive Health (formerly AIDS Council of Northeastern New York), Albany, NY**

##### **Executive Director (2000-2014)**

- Demonstrated leadership in managing social service programs and oversight of a multi-service agency with a staff of 100, a Board of Directors and volunteers;
- Recruited and supervised a high performing Senior Management Team which oversaw recruitment, programs and operations of a regional community based organization;
- Expanded services offered to clients, developed new programs to address public health and poverty related needs;
- Served as the primary spokesperson for the agency;
- Ensured quality and uniformity in the delivery of services to diverse constituencies and implemented systems to ensure excellent customer service.
- Ensured that systems were in place for program outcomes monitoring and Quality Improvement

- Exceptional grant writer with exhibited success in writing and obtaining state and federal grants;
- Implemented policies to comply with all federal and state regulatory standards; established a Medicaid Compliance Officer and developed a Compliance Plan and Ethics, Whistleblower and Document Retention policies; established human resources policies to comply with federal and state law;
- Engaged staff and board in developing multi-year agency Strategic Plans;
- Engaged in policy and legislative advocacy to advance the position of the agency and the field;
- Established checks and balances for all fiscal operations to assure quality and compliance with Generally Accepted Accounting Principles.

**Program Director/Deputy Executive Director (1994-2000)**

**Director of Consumer Services (1993-1994)**

- Oversaw the day-to-day operations of case management and support services; provided regular supervision, goal setting and performance evaluations of agency directors
- Managed government and private funding sources through successful grant writing, reporting and management; Completed Continued Funding Applications, data reports, monthly, quarterly and annual reports on program deliverables
- Interviewed and recommended for hire employees for multiple positions
- Oversaw a corps of service and administrative volunteers
- Developed program policies and collaboration strategies
- Assured excellence in service delivery and oversaw quality assurance activities

**Additional Previous Employment:**

**Rockefeller College of Public Affairs and Policy**, University at Albany (2013 - 2015), Adjunct Professor

**Health Systems Agency of Northeastern New York**, Albany, NY, Sr. Health Planner

**Atlanta Legal Aid Society**, Atlanta, GA, Paralegal, Ombudsman Coordinator

**EDUCATION**

School of Social Welfare, University at Albany, State University of New York, Albany, NY, M.S.W.

The Pennsylvania State University, State College, PA, B.S., Nutrition

**Participated in the Following Boards and Internships**

- Board Member, Albany County Coalition on Homelessness
- Albany-Colonie and Schenectady Chambers of Commerce Non-Profit Business Council
- Board member, Albany-Colonie Regional Chamber of Commerce
- Steering Committee Member, Non-Profit Executive Roundtable, Rockefeller College of Public Affairs and Policy
- Conference Planner, New York State Department of Social Services
- Research Assistant, New York State Department of Health
- Intern, National Association of Social Workers, New York State Chapter



**Daniel P. McCoy**  
County Executive

**Larry I. Slatky**  
Executive Director

October 29, 2021

The Honorable Andrew Joyce  
Chairman, Albany County Legislature  
Legislative Clerk's Office  
112 State Street, Suite 710  
Albany, New York 12207

Dear Chairman Joyce:

Shaker Place respectfully requests to permit Shaker Place Rehabilitation and Nursing Center to interview and retain staff who do not reside in Albany County, as needed, in the Nursing department.

We have diligently sought qualified applicants for the positions of Registered Nurse, Licensed Practical Nurse and Certified Nursing Assistant for full-time, part-time and per diem and have been unable to locate a sufficient number of qualified applicants who reside in the County of Albany. We are, therefore, requesting to be permitted to continue to hire nursing personnel in all categories who may not live in our County.

We respectfully request to be permitted to hire nursing personnel who do not reside in the County of Albany. It should be noted that we will continue to secure required nursing personnel who reside in the County of Albany.

Thank you for your consideration.

Sincerely,

Larry I. Slatky  
Executive Director

cc: Dennis Feeney, Majority Leader  
Frank Mauriello, Minority Leader  
Rebekah Kennedy, Majority Counsel  
Arnis Zilgme, Minority Counsel





# County of Albany

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Albany County Office  
Building  
112 State Street - Albany,  
NY 12207

## Legislation Text

**File #:** TMP-2893, **Version:** 1

### REQUEST FOR LEGISLATIVE ACTION

**Description (e.g., Contract Authorization for Information Services):**

Shaker Place Rehabilitation and Nursing Center Request to Hire Out of County Nursing Staff

Date:	October 28, 2021
Submitted By:	Larry I. Slatky
Department:	Shaker Place Rehabilitation and Nursing Center
Title:	Executive Director
Phone:	518-213-8940
Attending Meeting:	Larry I. Slatky

**Purpose of Request:**

- Adopting of Local Law
- Amendment of Prior Legislation
- Approval/Adoption of Plan/Procedure
- Bond Approval
- Budget Amendment
- Contract Authorization
- Countywide Services
- Environmental Impact/SEQR
- Home Rule Request
- Property Conveyance
- Other: (state if not listed) Click or tap here to enter text.

**CONCERNING BUDGET AMENDMENTS**

**Increase/decrease category (choose all that apply):**

- Contractual
- Equipment
- Fringe
- Personnel
- Personnel Non-Individual
- Revenue

Increase Account/Line No.: Click or tap here to enter text.  
Source of Funds: Click or tap here to enter text.  
Title Change: Click or tap here to enter text.

**CONCERNING CONTRACT AUTHORIZATIONS**

**Type of Contract:**

- Change Order/Contract Amendment
- Purchase (Equipment/Supplies)
- Lease (Equipment/Supplies)
- Requirements
- Professional Services
- Education/Training
- Grant

Choose an item.

Submission Date Deadline Click or tap to enter a date.

- Settlement of a Claim
- Release of Liability
- Other: (state if not listed) Click or tap here to enter text.

**Contract Terms/Conditions:**

**Party (Name/address):**

Shaker Place Rehabilitation and Nursing Center  
100 Heritage Lane  
Albany, New York 12211

**Additional Parties (Names/addresses):**

Click or tap here to enter text.

Amount/Raise Schedule/Fee: Click or tap here to enter text.

Scope of Services: The Executive Director of Shaker Place Rehabilitation Nursing Center has diligently sought out qualified applicants for the positions of Registered Nurse, Licensed Practical Nurse and Certified Nursing Assistant, including full time, part time and per-diem and have been unable to locate sufficient numbers of qualified applicants who are residents of Albany County and willing to accept these positions, therefore, we are requesting to permit Shaker Place to hire staff who do not reside in the County of Albany.

Bond Res. No.: Click or tap here to enter text.

Date of Adoption: Click or tap here to enter text.

**CONCERNING ALL REQUESTS**

Mandated Program/Service: Yes  No   
If Mandated Cite Authority: NYSDOH and CMS

Is there a Fiscal Impact: Yes  No   
Anticipated in Current Budget: Yes  No

County Budget Accounts:

Revenue Account and Line: N/A  
Revenue Amount: Click or tap here to enter text.

Appropriation Account and Line: N/A  
Appropriation Amount: Click or tap here to enter text.

Source of Funding - (Percentages)

Federal: 0  
State: 0  
County: 0  
Local: 0

Term

Term: (Start and end date) 8/1/2021-12/31/2022  
Length of Contract: 17 months

Impact on Pending Litigation Yes  No   
If yes, explain: Click or tap here to enter text.

Previous requests for Identical or Similar Action:

Resolution/Law Number: 205  
Date of Adoption: 6/8/2020

**Justification:** (state briefly why legislative action is requested)

Shaker Place Rehabilitation and Nursing Center requires nursing staff to meet the needs of its resident population and unless we have the ability to seek potential candidates who do not reside in our County we will be unable to meet this expectation. It should be noted that effective January 1, 2022, the New York State Legislature has enacted Legislation that mandates minimum nursing staffing levels for the care of residents and in order to meet this mandate, we must recruit nursing personnel in and out of our County.

**RESOLUTION NO. 205****AUTHORIZING SHAKER PLACE REHABILITATION AND NURSING CENTER TO CONSIDER OUT-OF-COUNTY APPLICANTS FOR THE POSITIONS OF REGISTERED NURSE, LICENSED PRACTICAL NURSE AND CERTIFIED NURSING ASSISTANT**

Introduced: 6/8/20

By Personnel Committee:

WHEREAS, The Executive Director of Shaker Place Rehabilitation and Nursing Center has diligently sought out qualified applicants for the positions of Registered Nurse, Licensed Practical Nurse and Certified Nursing Assistant, including full time, part time and per diem; and

WHEREAS, The Executive Director has indicated he has not been able to locate sufficient numbers of qualified applicants who are residents of Albany County and willing to accept the positions, and

WHEREAS, Resolution No. 245-C for 1995 requires the approval of this Honorable Body for the consideration and hiring of out-of-county applicants in instances where there are not sufficiently qualified Albany County residents who have applied for such positions, and

WHEREAS, The Personnel Committee of the Albany County Legislature has been satisfied that there exists a shortage of qualified Albany County residents to fill Registered Nurse, Licensed Practical Nurse and Certified Nursing Assistant positions and has recommended that approval in accordance with the requirements of Resolution No. 245-C for 1995 be given to filling the above-mentioned nursing positions at Shaker Place Rehabilitation and Nursing Center for a 12-month period with qualified out-of-county applicants, now, therefore be it

RESOLVED, By the Albany County Legislature that the consideration of out-of-county applicants to fill Registered Nurse, Licensed Practical Nurse and Certified Nursing Assistant positions at Shaker Place Rehabilitation and Nursing Center is approved in accordance with the requirements of Resolution No. 245-C for 1995, and, be it further

RESOLVED, That the aforementioned approval to consider out-of-county applicants for these positions shall expire July 31, 2021, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

*Adopted by unanimous vote – 6/8/20*