

County of Albany

Harold L. Joyce
Albany County Office Building
112 State Street - Albany, NY 12207



Meeting Agenda

Thursday, January 27, 2022

6:00 PM

Held Remotely

Personnel Committee

PREVIOUS BUSINESS:

1. APPROVING PREVIOUS MEETING MINUTES

CURRENT BUSINESS:

2. AUTHORIZING THE SHERIFF'S OFFICE TO CONSIDER OUT-OF-COUNTY APPLICANTS FOR VARIOUS POSITIONS
3. AUTHORIZING THE DEPARTMENT OF MENTAL HEALTH TO CONSIDER OUT-OF-COUNTY APPLICANTS FOR THE POSITIONS OF LICENSED CLINICAL SOCIAL WORKER AND LICENSED MASTER SOCIAL WORKER

County of Albany

*Harold L. Joyce
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112 State Street - Albany, NY 12207*



Meeting Minutes

Thursday, November 18, 2021

6:00 PM

Held Remotely

Personnel Committee

PREVIOUS BUSINESS:

Present: Legislator Gilbert F. Ethier, Legislator Jeffrey D. Kuhn, Dustin M. Reidy, Raymond F. Joyce, Sean E. Ward, Lynne Lekakis, Mark E. Grimm and Todd A. Drake

Excused: Merton D. Simpson

1. APPROVING PREVIOUS MEETING MINUTES

A motion was made that the previous meeting minutes be approved. The motion carried by a unanimous vote.

2. RESOLUTION NO. 390: APPOINTMENT OF MEMBERS TO THE ALBANY COUNTY PLANNING BOARD

This proposal was tabled at the request of the Sponsor.

CURRENT BUSINESS:

3. RESOLUTION NO. 448: AMENDING THE RULES AND REGULATIONS FOR ALBANY COUNTY EMPLOYEES REGARDING HEALTH INSURANCE BENEFITS FOR RETIREES TO ALLOW FOR UTILIZATION OF QUALIFYING YEARS OF VETERAN SERVICE TO APPLY TO THE QUALIFYING YEARS NECESSARY TO BECOME ELIGIBLE FOR HEALTH INSURANCE BENEFITS

A motion was made to move the proposal forward with a positive recommendation. The motion carried by a unanimous vote.

4. CONFIRMING THE APPOINTMENT OF THE COMMISSIONER OF THE DEPARTMENT OF SOCIAL SERVICES

A motion was made to move the proposal forward with a positive recommendation. The motion carried by a unanimous vote.

5. AUTHORIZING SHAKER PLACE REHABILITATION AND NURSING CENTER TO CONSIDER OUT-OF-COUNTY APPLICANTS FOR THE POSITIONS OF REGISTERED NURSE, LICENSED PRACTICAL NURSE AND CERTIFIED NURSING ASSISTANT

A motion was made to move the proposal forward with a positive recommendation as amended. The motion was amended by a unanimous vote. Mr. Ethier opposed.



ALBANY COUNTY SHERIFF'S OFFICE

County Court House Albany, New York 12207 (518) 487-5400
WWW.ALBANYCOUNTYSHERIFF.COM



MICHAEL S. MONTELEONE
EXECUTIVE UNDERSHERIFF

CRAIG D. APPLE, SR.
SHERIFF

WILLIAM M. RICE
UNDERSHERIFF

SHAWN P. NOONAN
CHIEF DEPUTY

LEON A. BORMANN
CHIEF DEPUTY

January 10, 2022

Hon. Andrew C. Joyce, Chairman
Albany County Legislature
112 State Street, Room 710
Albany, New York 12207

Andrew
Dear Mr. Chairman:

I write to bring to your attention a pressing issue concerning the Albany County Sheriff's Office's ability to recruit, hire, and employ qualified personnel.

In 1995, the Albany County Legislature adopted Resolution No. 245-C which established a residency requirement for all current and future municipal employees of Albany County. At that time, the Legislature recognized an exception to the residency requirements for instances where no qualified Albany County candidates could be identified.

In 2013, the Albany County Legislature adopted Resolution No. 587 which modified and clarified Resolution No. 245-C by creating an exemption to the residency requirement for certain "employees who have not been in full compliance yet have been working hard for the taxpayers of Albany County."

More recently, on November 30, 2021, Albany County Executive McCoy issued Executive Order and Directive No. 3, which recognized that during this time of the Covid-19 pandemic, "Albany County's residency requirement has become a barrier to addressing the workforce needs of the County which must hire new employees immediately to perform its vital functions and services."

The Albany County Sheriff's Office faces a very similar situation. We are currently having great difficulty attracting qualified candidates solely residing within the County. The emergency nature of Covid-19 crisis has resulted in a dramatic decrease in applications for Deputy Positions, Corrections Officers and all other support staff throughout the County.

I know that I do not have to remind you of the essential role that the Sheriff's Office plays in promoting and maintaining public safety. As such, in order to assure that I take all necessary steps to recruit, hire and employ highly qualified candidates, I am requesting Legislative approval for the Sheriff's Office to be granted an exemption to the County's residency requirement provisions.

Please feel free to contact me with your thoughts and comments. I look forward to discussing this matter with you and members of the Legislature.

Sincerely,
Craig D. Apple, Sr.
Craig D. Apple, Sr.
Sheriff



**COUNTY OF ALBANY
DEPARTMENT OF MENTAL HEALTH
175 GREEN STREET
ALBANY, NEW YORK 12202
518-447-4537 FAX 518-447-4577
WWW.ALBANYCOUNTY.COM**

*Stephen J. Giordano, Ph.D.
Director of Mental Health*

*Cindy G. Hoffman
Deputy Director*

*Daniel P. McCoy
County Executive*

*Daniel C. Lynch, Esq.
Deputy County Executive*

November 22, 2021

Honorable Andrew Joyce, Chairman
Albany County Legislature
112 State St., Rm. 710
Albany, NY 12207

Dear Chairman Joyce,

The Department of Mental Health respectfully requests to formally waive residency requirements in order to interview and retain critical social workers who do not reside in Albany County, as needed, in the Mental Health Department.

We have diligently sought qualified applicants for the positions of Licensed Clinical Social Worker (LCSW) and Licensed Master Social Worker (LMSW) for full-time positions and have been unable to locate a sufficient number of qualified applicants who reside in Albany County. We are, therefore, requesting to be permitted to continue to hire social work personnel in all categories who may not live in our County.

We respectfully request to waive residency requirements in order to hire critical social workers who do not reside in the County of Albany. It should be noted that we will continue to secure required social workers who reside in the County of Albany.

Feel free to contact Mark Gleason or me if you have any questions concerning this request.

Sincerely,

Stephen Giordano, Ph.D.
Director

cc: Hon. Dennis Feeney, Majority Leader
Hon. Frank Mauriello, Minority Leader
Rebekah Kennedy, Majority Counsel
Arnis Zilgme, Minority Counsel



County of Albany

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NY 12207

Legislation Text

File #: TMP-2946, **Version:** 1

REQUEST FOR LEGISLATIVE ACTION

Description (e.g., Contract Authorization for Information Services):

Albany County Department of Mental Health requests authorization to hire out of County Social Workers

Date:	November 22, 2021
Submitted By:	Mark Gleason
Department:	Mental Health
Title:	Operations Analyst
Phone:	518-447-3014
Department Rep.	
Attending Meeting:	Dr. Stephen Giordano, Director

Purpose of Request:

- Adopting of Local Law
- Amendment of Prior Legislation
- Approval/Adoption of Plan/Procedure
- Bond Approval
- Budget Amendment
- Contract Authorization
- Countywide Services
- Environmental Impact/SEQR
- Home Rule Request
- Property Conveyance
- Other: (state if not listed) Click or tap here to enter text.

CONCERNING BUDGET AMENDMENTS

Increase/decrease category (choose all that apply):

- Contractual
- Equipment
- Fringe
- Personnel

- Personnel Non-Individual
- Revenue

Increase Account/Line No.: Click or tap here to enter text.
Source of Funds: Click or tap here to enter text.
Title Change: Click or tap here to enter text.

CONCERNING CONTRACT AUTHORIZATIONS

Type of Contract:

- Change Order/Contract Amendment
- Purchase (Equipment/Supplies)
- Lease (Equipment/Supplies)
- Requirements
- Professional Services
- Education/Training
- Grant

Choose an item.

Submission Date Deadline Click or tap to enter a date.

- Settlement of a Claim
- Release of Liability
- Other: (state if not listed) Click or tap here to enter text.

Contract Terms/Conditions:

Party (Name/address):

Albany County Department of Mental Health 175 Green Street Albany, NY 12202

Additional Parties (Names/addresses):

Click or tap here to enter text.

Amount/Raise Schedule/Fee: Click or tap here to enter text.

Scope of Services: We have thoroughly sought qualified applicants for the positions of Licensed Clinical Social Worker (LCSW) and Licensed Master Social Worker (LMSW) for full-time positions and have been unable to locate a sufficient number of qualified applicants who reside in Albany County. We are, therefore, requesting to be permitted to hire social work personnel in all categories who may not live in Albany County.

Click or tap here to enter text.

Bond Res. No.: Click or tap here to enter text.

Date of Adoption: Click or tap here to enter text.

CONCERNING ALL REQUESTS

Mandated Program/Service: Yes No

If Mandated Cite Authority: Click or tap here to enter text.

Is there a Fiscal Impact: Yes No

Anticipated in Current Budget: Yes No

County Budget Accounts:

Revenue Account and Line: Click or tap here to enter text.

Revenue Amount: Click or tap here to enter text.

Appropriation Account and Line: Click or tap here to enter text.

Appropriation Amount: Click or tap here to enter text.

Source of Funding - (Percentages)

Federal: Click or tap here to enter text.

State: Click or tap here to enter text.

County: Click or tap here to enter text.

Local: Click or tap here to enter text.

Term

Term: (Start and end date) 1/1/2022-12/31/2022

Length of Contract: 12 Months

Impact on Pending Litigation Yes No

If yes, explain: Click or tap here to enter text.

Previous requests for Identical or Similar Action:

Resolution/Law Number: N/A

Date of Adoption: N/A

Justification: (state briefly why legislative action is requested)

We have thoroughly sought qualified applicants for the positions of Licensed Clinical Social Worker (LCSW) and Licensed Master Social Worker (LMSW) for full-time positions and have been unable to locate a sufficient number of qualified applicants who reside in Albany County. We are, therefore, requesting to be permitted to hire social work personnel in all categories who may not live in Albany County.