## **RESOLUTION NO. 277**

AUTHORIZING THE DEPARTMENT OF RESIDENTIAL HEALTH CARE FACILITIES TO CONSIDER OUT-OF-COUNTY APPLICANTS FOR THE POSITIONS OF REGISTERED NURSE, LICENSED PRACTICAL NURSE AND CERTIFIED NURSING ASSISTANT

Introduced: 7/8/19

By Personnel Committee:

WHEREAS, The Executive Director of the Department of Residential Health Care Facilities has diligently sought out qualified applicants for the positions of Registered Nurse, Licensed Practical Nurse and Certified Nursing Assistant, including full time, part time and per diem, and

WHEREAS, The Executive Director has indicated he has not been able to locate sufficient numbers of qualified applicants who are residents of Albany County and willing to accept the positions, and

WHEREAS, Resolution No. 245-C for 1995 requires the approval of this Honorable Body for the consideration and hiring of out-of-county applicants in instances where there are not sufficiently qualified Albany County residents who have applied for such positions, and

WHEREAS, The Personnel Committee of the Albany County Legislature has been satisfied that there exists a shortage of qualified Albany County residents to fill Registered Nurse, Licensed Practical Nurse and Certified Nursing Assistant positions and has recommended that approval in accordance with the requirements of Resolution No. 245-C for 1995 be given to filling the above-mentioned nursing positions at the Department of Residential Health Care Facilities for a 12-month period with qualified out-of-county applicants, now, therefore be it

RESOLVED, By the Albany County Legislature that the consideration of out-of-county applicants to fill Registered Nurse, Licensed Practical Nurse and Certified Nursing Assistant positions at the Department of Residential Health Care Facilities is approved in accordance with the requirements of Resolution No. 245-C for 1995, and, be it further

RESOLVED, That the aforementioned approval to consider out-of-county applicants for these positions shall expire July 1, 2020, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

Adopted by unanimous vote - 7/8/19