

**RESOLUTION NO. 188**

**APPROVING THE ALBANY COUNTY WATER PURIFICATION DISTRICT COLLECTIVE BARGAINING AGREEMENT WITH CSEA LOCAL 1000 – ALBANY COUNTY WATER PURIFICATION DISTRICT BARGAINING UNIT AND AMENDING THE 2021 ALBANY COUNTY BUDGET**

Introduced: 6/14/21

By Personnel Committee, Messrs. A. Joyce, Ricard and Miller:

WHEREAS, The Executive Director of the Water Purification District has requested approval of an agreement with the Civil Service Employees Association, Inc., Albany County Local 1000 – Albany County Water Purification District Collective Bargaining Unit (the “Bargaining Unit”) on the terms and conditions of employment for the term commencing January 1, 2020 and ending December 31, 2021, and

WHEREAS, Under the terms of the agreement, employees of the Bargaining Unit will receive a 2% raise for the year 2020, retroactive to January 1, 2020, and a 2% salary increase for 2021, retroactive to January 1, 2021, and

WHEREAS, Other terms and conditions of employment, such as an annual allotment for clothing, an established prescription drug plan, etc., were agreed to or modified in accordance with the annexed Memorandum of Understanding, as ratified by the membership of the Bargaining Unit, now, therefore, be it

RESOLVED, By the Albany County Legislature that the terms and conditions of employment set forth in the collective bargaining agreement between the County of Albany and the Bargaining Unit are hereby approved, as modified by the annexed Memorandum of Understanding, and, be it further

RESOLVED, That the 2021 Albany County Budget is hereby amended to accommodate said agreement as indicated in the spreadsheet annexed hereto, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

## MEMORANDUM OF UNDERSTANDING

Made by and between Albany County (Employer) and CSEA Albany County Water Purification District Unit (Employee Collective Bargaining Unit) (collectively the "Parties") this 3/1 day of March, 2021, subject to approval of the County Legislature and ratification by the Employee Collective Bargaining Unit.

WHEREAS, the Parties entered into an agreement in 2019 creating a new bargaining unit for the positions of Process Operator 1, Process Operator 2, Process Operator 2 Asst., Process Operator 3, Maintenance Mechanic 1, Maintenance Mechanic 2, Maintenance Mechanic 3, Collection Systems Maintenance Mechanic, Collection Systems Maintenance Assistant, Laboratory Technician, Senior Laboratory Technician, Mechanic Specialist, Mechanic Specialist/HVAC, Automotive Mechanic, Maintenance Control Mechanic, Electrician, Senior Instrument Technician, Laborer, and Custodial Worker within the Albany Water Purification District; and

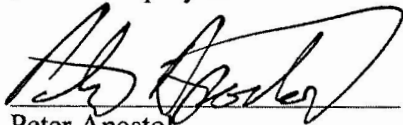
WHEREAS, the Parties have reached an agreement relating to the terms of a collective bargaining agreement between the parties;

**NOW THEREFORE**, in consideration for the mutual undertakings and covenants herein contained, the parties stipulate and agree as follows:

1. The term of the collective bargaining agreement shall be from January 1, 2020 through December 31, 2021.
2. The attached Collective Bargaining Agreement reflects all terms, agreements and understandings by and between the parties.
3. The terms of the attached Agreement are clear terms and are not to be expanded beyond the clear terms.

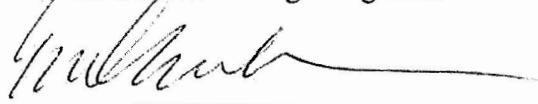
Dated this 3/31 day of March, 2021:

For the Employer:

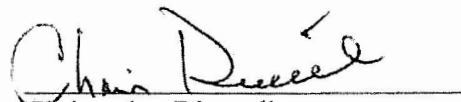


Peter Apostol  
Director of Employee Relations

For the Collective Bargaining Unit:



Eric Muldoon  
Labor Relations Specialist



Christopher Disonell  
Unit President

APPROPRIATIONS							
	ACCOUNT NO.		RESOLUTION DESCRIPTION	INCREASE	DECREASE	UNIT COST	DEPARTMENT NAME
G		0	0909	Fund Balance Unreserved		\$ 218,631.00	Water Purification
G	8120	1	9952	Compensatory Time Payout	\$ 3,833.00		Water Purification
G	8120	1	9980	Clothing Allowance	\$ 1,200.00		Water Purification
G	8120	8	9010	State Retirement	\$ 721.00		Water Purification
G	8120	8	9030	Social Security	\$ 293.00		Water Purification
G	8120	8	9060	Hopital & Medical Insurance	\$ 1,184.00		Water Purification
G							
G	8130	1	9952	Compensatory Time Payout	\$ 113,767.00		Water Purification
G	8130	1	9980	Clothing Allowance	\$ 32,400.00		Water Purification
G	8130	8	9010	State Retirement	\$ 21,388.00		Water Purification
G	8130	8	9030	Social Security	\$ 8,703.00		Water Purification
G	8130	8	9060	Hopital & Medical Insurance	\$ 35,142.00		Water Purification
				TOTAL APPROPRIATIONS	\$ 218,631.00	\$ 218,631.00	
				ESTIMATED REVENUES			
				TOTAL ESTIMATED REVENUES			
				GRAND TOTALS	\$ 218,631.00	\$ 218,631.00	

*Adopted by unanimous vote – 6/14/21*