RESOLUTION NO. 172

AUTHORIZING THE DEPARTMENT OF SOCIAL SERVICES TO CONSIDER OUT-OF-COUNTY APPLICANTS FOR THE POSITIONS OF CASEWORKER AND ELIGIBILITY EXAMINER I

Introduced: 5/9/22

By Personnel Committee:

WHEREAS, The Department of Social Services has diligently sought out qualified applicants for the positions of Caseworker and Eligibility Examiner I, and

WHEREAS, The Commissioner of the Department of Social Services indicated that since the pandemic, the Department has had ongoing difficulty in recruiting, hiring and training for the entry-level Caseworker and Eligibility Examiner I positions due to a significant decline in non-remote work labor force participation and competition from adjacent municipal and state agencies, and

WHEREAS, Resolution No. 245-C for 1995 requires the approval of this Honorable Body for the consideration and hiring of out-of-county applicants in instances where there are not sufficient qualified Albany County residents who have applied for such positions, and

WHEREAS, The Personnel Committee of the Albany County Legislature has been satisfied that there exists a shortage of qualified Albany County residents to fill Caseworker and Eligibility Examiner I positions and has recommended that approval in accordance with the requirements of Resolution No. 245-C for 1995 be given for a period of time in order to fill such positions, now, therefore, be it

RESOLVED, By the Albany County Legislature that the consideration of outof-county applicants to fill the positions of Caseworker and Eligibility Examiner I are hereby approved in accordance with the requirements of Resolution No. 245-C for 1995 for a period of time in order to fill such positions, and, be it further

RESOLVED, That the aforementioned approval to consider out-of-county applicants for these positions shall expire May 31, 2023, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Official.

Adopted by unanimous vote - 5/9/22