RESOLUTION NO. 47

APPROVING THE ALBANY COUNTY SHERIFF'S OFFICE COLLECTIVE BARGAINING AGREEMENT WITH TEAMSTERS LOCAL 294 – ALBANY COUNTY SHERIFF'S OFFICE LAW ENFORCEMENT SUPERVISORY UNIT AND AMENDING THE 2018 ALBANY COUNTY BUDGET

Introduced: 2/12/18

By Personnel and Audit and Finance Committees and Messrs. Miller, Beston, Bullock Ms. Chapman Messrs. Clay, Clenahan, Commisso, Ms. Cunningham, Messrs. Dawson, Domalewicz, Ethier, Feeney, Fein, Higgins, A. Joyce, R. Joyce, Ms. Lekakis, Mr. Mayo, Mss. McKnight, McLean Lane, Mr. O'Brien, Ms. Plotsky, Messrs. Reinhardt, Signoracci, Simpson, Touchette, Ward and Ms. Willingham:

WHEREAS, The Albany County Sheriff has requested approval of an agreement with International Brotherhood of Teamsters Local 294- Albany County Law Enforcement Supervisory Unit (the "Bargaining Unit") on the terms and conditions of employment for the period of January 1, 2017 through December 31, 2021, and

WHEREAS, Under the terms of the agreement, employees of the Bargaining Unit will receive a 2% raise for the year 2017, retroactive to January 1, 2017, a 2% salary increase for 2018, a 2% salary increase for 2019, a 2% salary increase for 2020 and a 2% salary increase for 2021, and

WHEREAS, Other terms and conditions of employment were modified in accordance with the annexed Memorandum of Understanding, as ratified by the membership of the Bargaining Unit, now, therefore, be it

RESOLVED, By the Albany County Legislature that the terms and conditions of employment set forth in the existing collective bargaining agreement between the County of Albany and the Bargaining Unit shall continue except as modified by the annexed Memorandum of Understanding, and, be it further

RESOLVED, That the 2018 Sheriff's Office Budget is hereby amended to accommodate said agreement as indicated in the spreadsheet annexed hereto, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

Adopted by unanimous vote. 2/12/18

MEMORANDUM OF UNDERSTANDING

Made by and between Albany County (Employer) and International Profile County County (Employee Collective Bargaining Unit) (collectively the "Parties") this — day of Saptonics 2017, subject to approval of the County Legislature and ratification by the Employee Collective Barging Unit.

WHEREAS, the Parties entered into a collective bargaining agreement that expired on December 31, 2016; and

WHEREAS, the Parties negotiated in good faith and continue to negotiate in good faith; and

WHEREAS, the Parties have reached an agreement relating to the terms of a collective bargaining agreement between the parties;

NOW THEREFORE, in consideration for the mutual undertakings and covenants herein contained, the parties stipulate and agree as follows:

- The term of the collective bargaining agreement shall be from January 1, 2017 through December 31, 2021.
- 2. All other Articles, terms, conditions and provisions of the Collective Bargaining Agreement not mentioned herein, shall remain and be the same as set forth in the January 1, 2010 through December 31, 2016 Collective Bargaining Agreement and shall have full force and effect for the term of the agreement between the Parties from January 1, 2017 through December 31, 2021.
- 3. Appendix A amend the language to include the following:

1/1/2017 2% salary increase — Retroactive to 1/1/2017 1/1/2018 2% salary increase 1/1/2019 2% salary increase 1/1/2020 2% salary increase 1/1/2021 2% salary increase 1/1/2021 2% salary increase

4. Article IX - Add a provision that provides for an annual hazardous duty stipend beginning in 2018 (to be paid by May 31, 2018) in the amount of:

2017 -0-2018 \$500.00 2019 \$500.00 2020 \$750.00 2021 \$750.00

A93110.19915

Dated this 7 day of March, 2017

For the Employer:

JEFFERY V. JAMISON, Esq. Director of Employee Relations

For the Collective Bargaining Unit:

Thomas Quackenbush Teamsiers

APPENDIX B

INTERNATIONAL BROTHERHOOD OF TEAMSTERS PER MEMORANDUM OF AGREEMENT DATED OCTOBER 4, 2017

	2017	2018	201 0	2020	2021	
Sergeant	70,113	71,516	72,947	74,406	75,895	
First Sergeant	73,580	75,052	76,554	78,086	79,648	
Investigator	70,160	71,564	72,996	74,456	75,946	.*
Sr Investigator	73,864	75,342	76,849	.78,386	79,954	
Lieutenant	75,396	· 76,904	78,443	80,012	81,613	
Captain :	80,345	81,952	83,592	•	86,970	

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