

RESOLUTION NO. 47

APPROVING THE ALBANY COUNTY SHERIFF'S OFFICE COLLECTIVE BARGAINING AGREEMENT WITH TEAMSTERS LOCAL 294 – ALBANY COUNTY SHERIFF'S OFFICE LAW ENFORCEMENT SUPERVISORY UNIT AND AMENDING THE 2018 ALBANY COUNTY BUDGET

Introduced: 2/12/18

By Personnel and Audit and Finance Committees and Messrs. Miller, Beston, Bullock Ms. Chapman Messrs. Clay, Clenahan, Commisso, Ms. Cunningham, Messrs. Dawson, Domalewicz, Ethier, Feeney, Fein, Higgins, A. Joyce, R. Joyce, Ms. Lekakis, Mr. Mayo, Mss. McKnight, McLean Lane, Mr. O'Brien, Ms. Plotsky, Messrs. Reinhardt, Signoracci, Simpson, Touchette, Ward and Ms. Willingham:

WHEREAS, The Albany County Sheriff has requested approval of an agreement with International Brotherhood of Teamsters Local 294- Albany County Law Enforcement Supervisory Unit (the "Bargaining Unit") on the terms and conditions of employment for the period of January 1, 2017 through December 31, 2021, and

WHEREAS, Under the terms of the agreement, employees of the Bargaining Unit will receive a 2% raise for the year 2017, retroactive to January 1, 2017, a 2% salary increase for 2018, a 2% salary increase for 2019, a 2% salary increase for 2020 and a 2% salary increase for 2021, and

WHEREAS, Other terms and conditions of employment were modified in accordance with the annexed Memorandum of Understanding, as ratified by the membership of the Bargaining Unit, now, therefore, be it

RESOLVED, By the Albany County Legislature that the terms and conditions of employment set forth in the existing collective bargaining agreement between the County of Albany and the Bargaining Unit shall continue except as modified by the annexed Memorandum of Understanding, and, be it further

RESOLVED, That the 2018 Sheriff's Office Budget is hereby amended to accommodate said agreement as indicated in the spreadsheet annexed hereto, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

Adopted by unanimous vote. 2/12/18

MEMORANDUM OF UNDERSTANDING

Made by and between Albany County (Employer) and International Brotherhood of Firefighters Local 1000 Albany County Sheriff's Department Law Enforcement Officer's Supervisor's Unit (Employee Collective Bargaining Unit) (collectively the "Parties") this 4th day of September, 2017, subject to approval of the County Legislature and ratification by the Employee Collective Bargaining Unit.

WHEREAS, the Parties entered into a collective bargaining agreement that expired on December 31, 2016; and

WHEREAS, the Parties negotiated in good faith and continue to negotiate in good faith; and

WHEREAS, the Parties have reached an agreement relating to the terms of a collective bargaining agreement between the parties;

NOW THEREFORE, in consideration for the mutual undertakings and covenants herein contained, the parties stipulate and agree as follows:

1. The term of the collective bargaining agreement shall be from January 1, 2017 through December 31, 2021.
2. All other Articles, terms, conditions and provisions of the Collective Bargaining Agreement not mentioned herein, shall remain and be the same as set forth in the January 1, 2010 through December 31, 2016 Collective Bargaining Agreement and shall have full force and effect for the term of the agreement between the Parties from January 1, 2017 through December 31, 2021.
3. Appendix A -- amend the language to include the following:

1/1/2017	2% salary increase -- Retroactive to 1/1/2017
1/1/2018	2% salary increase
1/1/2019	2% salary increase
1/1/2020	2% salary increase
1/1/2021	2% salary increase

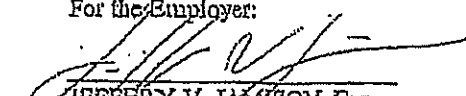
4. Article IX -- Add a provision that provides for an annual hazardous duty stipend beginning in 2018 (to be paid by May 31, 2018) in the amount of:

2017	0
2018	\$500.00
2019	\$500.00
2020	\$750.00
2021	\$750.00

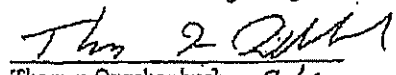
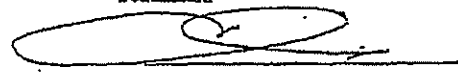
A9340.19915

Dated this 7th day of October, 2017.

For the Employer:


JEFFERY V. JAMISON, Esq.
Director of Employee Relations

For the Collective Bargaining Unit:


Thomas Quackenbush BIA
Teamsters

APPENDIX B

INTERNATIONAL BROTHERHOOD OF TEAMSTERS
PER MEMORANDUM OF AGREEMENT DATED OCTOBER 4, 2017

	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>
Sergeant	70,113	71,516	72,947	74,406	75,895
First Sergeant	73,580	75,062	76,554	78,086	79,648
Investigator	70,160	71,564	72,996	74,456	75,946
Sr Investigator	73,864	75,342	76,849	78,386	79,954
Lieutenant	75,396	76,904	78,443	80,012	81,613
Captain	80,345	81,952	83,592	85,264	86,970

12/2017 RESOLUTION
TEAMSTERS MOU SIGNED 10/4/2017 - LOCAL 294

FUND	DEPT	OBJECT	LINE #	POS	DESCRIPTION	2017	2018		
						ADOPTED	INCREASE	DECREASE	ADJUSTED
A	3110	2311	2	370014	Sheriffs Captain	80,345.00	1,607.00		81,952.00
A	3110	2312	1	370016	Sheriffs Lieutenant	75,396.00	1,508.00		76,904.00
A	3110	4131	1	370028	Sheriffs Senior Investigator	73,864.00	1,478.00		75,342.00
A	3110	4131	2	370029	Sheriffs Senior Investigator	73,864.00	1,478.00		75,342.00
A	3110	4131	3	370166	Sheriffs Senior Investigator	73,864.00	1,478.00		75,342.00
A	3110	4131	4	370210	Sheriffs Senior Investigator	73,864.00	1,478.00		75,342.00
A	3110	4132	1	370030	Sheriffs Investigator	70,160.00	1,404.00		71,564.00
A	3110	4132	2	370031	Sheriffs Investigator	70,160.00	1,404.00		71,564.00
A	3110	4132	3	370032	Sheriffs Investigator	70,160.00	1,404.00		71,564.00
A	3110	4132	4	370033	Sheriffs Investigator	70,160.00	1,404.00		71,564.00
A	3110	4132	5	370034	Sheriffs Investigator	70,160.00	1,404.00		71,564.00
A	3110	4132	6	370035	Sheriffs Investigator	70,160.00	1,404.00		71,564.00
A	3110	4132	7	370036	Sheriffs Investigator	70,160.00	1,404.00		71,564.00
A	3110	4132	8	370037	Sheriffs Investigator	70,160.00	1,404.00		71,564.00
A	3110	4132	12	370179	Sheriffs Investigator	70,160.00	1,404.00		71,564.00
A	3110	4135	1	370038	Sheriffs First Sergeant	73,580.00	1,472.00		75,052.00
A	3110	4135	2	370040	Sheriffs First Sergeant	73,580.00	1,472.00		75,052.00
A	3110	4136	1	370041	Sheriffs Sergeant	70,113.00	1,403.00		71,516.00
A	3110	4136	2	370042	Sheriffs Sergeant	70,113.00	1,403.00		71,516.00
A	3110	4136	3	370043	Sheriffs Sergeant	70,113.00	1,403.00		71,516.00
A	3110	4136	4	370044	Sheriffs Sergeant	70,113.00	1,403.00		71,516.00
A	3110	4136	6	370046	Sheriffs Sergeant	70,113.00	1,403.00		71,516.00
A	3110	4136	7	370047	Sheriffs Sergeant	70,113.00	1,403.00		71,516.00
A	3110	4136	8	370048	Sheriffs Sergeant	70,113.00	1,403.00		71,516.00
A	3110	4136	9	370049	Sheriffs Sergeant	70,113.00	1,403.00		71,516.00
A	3110	4136	11	370161	Sheriffs Sergeant	70,113.00	1,403.00		71,516.00
A	3110	4136	12	370162	Sheriffs Sergeant	70,113.00	1,403.00		71,516.00
A	3020	4136	1	360020	Sheriffs Sergeant	70,113.00	1,403.00		71,516.00
A	3189	4135	1	660016	Sheriffs First Sergeant	73,580.00	1,472.00		75,052.00
A	3020	9030	8		Social Security		108.00		
A	3110	9030	8		Social Security		2,956.00		
A	3189	9030	8		Social Security		113.00		
A	3020	9915	1		Hazardous Duty Pay		500.00		
A	3189	9915	1		Hazardous Duty Pay		500.00		
A	3110	9915	1		Hazardous Duty Pay		13,500.00		
A	3110	9060	8		HOSPITAL AND MEDICAL INSURANCE		59,189.00		
TOTAL APPROPRIATIONS						59,189.00	59,189.00		