

RESOLUTION NO. 49

APPROVING THE DEPARTMENT OF PROBATION COLLECTIVE BARGAINING AGREEMENT WITH THE PUBLIC EMPLOYEES FEDERATION, AFL-CIO - DIVISION 502 AND AMENDING THE 2018 ALBANY COUNTY BUDGET

Introduced: 2/12/18

By Personnel and Audit and Finance Committees and Messrs. Miller, Beston, Bullock Ms. Chapman Messrs. Clay, Clenahan, Commisso, Ms. Cunningham, Messrs. Dawson, Domalewicz, Ethier, Feeney, Fein, Higgins, A. Joyce, R. Joyce, Ms. Lekakis, Mr. Mayo, Mss. McKnight, McLean Lane, Mr. O'Brien, Ms. Plotsky, Messrs. Reinhardt, Signoracci, Simpson, Touchette, Ward and Ms. Willingham:

WHEREAS, the Commissioner of the Department of Probation has requested approval of an agreement with the Public Employees Federation, AFL-CIO - Division 502 (the "Bargaining Unit") on the terms and conditions of employment for the period of January 1, 2017 through December 31, 2021, and

WHEREAS, Under the terms of the agreement, employees of the Bargaining Unit will receive a 2% raise for the year 2017, retroactive to January 1, 2017, a 1% salary increase for 2018, a 2% salary increase for 2019, a 2% salary increase for 2020 and a 2% salary increase for 2021, and

WHEREAS, Other terms and conditions of employment were modified in accordance with the annexed Memorandum of Understanding ratified by the membership of the Bargaining Unit, now, therefore, be it

RESOLVED, By the Albany County Legislature that the terms and conditions of employment set forth in the existing collective bargaining agreement between the County of Albany and the Bargaining Unit shall continue except as modified by the annexed Memorandum of Understanding, and, be it further

RESOLVED, That the 2018 Department of Probation Budget is amended to accommodate said agreement as indicated in the spreadsheet annexed hereto, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

*Adopted by unanimous vote. 2/12/18*

MEMORANDUM OF UNDERSTANDING

Made by and between Albany County (Employer) and Public Employees Federation (PEF Division 502) regarding PEF represented members who work for the Albany County Department of Probation. Albany County and PEF (collectively known as "the Parties") have reached tentative agreement this \_\_\_ day of October, 2017. This agreement is final and binding subject to approval of the County Legislature, approval by the PEF Executive Board and ratification by the PEF Membership.

WHEREAS, the Parties entered into a collective bargaining agreement that expired on December 31, 2016; and

WHEREAS, the Parties negotiated in good faith and continue to negotiate in good faith; and

WHEREAS, the Parties have reached an agreement relating to the terms of a collective bargaining agreement between the parties;

NOW THEREFORE, in consideration of the mutual undertakings and covenants herein contained, the parties stipulate and agree as follows:

1. The term of the collective bargaining agreement shall be from January 1, 2017 through December 31, 2021.
2. All other Articles, terms, conditions and provisions of the Collective Bargaining Agreement not mentioned herein, shall remain and be the same as set forth in the January 1, 2014 through December 31, 2016 Collective Bargaining Agreement and shall have full force and effect for the term of the agreement between the Parties from January 1, 2017 through December 31, 2021.
3. Article 8 Salary, subsection A – remove existing language regarding 2014-2016 salary increases while maintaining existing language regarding retroactive payments and add the following salary language:

"1/1/2017	2% salary increase – retroactive to 1/1/2017
1/1/2018	1% salary increase
1/1/2019	2% salary increase
1/1/2020	2% salary increase
1/1/2021	2% salary increase"

4. Article 9 Longevity – continue longevity schedule from 2014-2016 from January 1, 2017 through December 31, 2017. Add the following language effective January 1, 2018:  
"Effective January 1, 2018 and every year thereafter:

<u>Years of Continuous Full-time Service</u>	<u>Amount</u>
7-9	\$500
10-14	\$650
15-19	\$1,150
20-24	\$1,400

5. Article 17 Departmental Policy and Labor Management: remove existing subsection 4 to be replaced with the following language:

"The parties agree that telecommuting, compressed workweek and alternate work schedules shall be appropriate subjects for discussion at labor-management meetings."
6. Article 28 Annual Vacation add subsection "C" and the following language:

"Employees shall receive an additional four (4) hours of vacation annually following receipt of a Performance Evaluation rating of "Meets Expectations," "Exceeds Expectations" or in the case that no performance evaluation is provided to the employee within sixty (60) days of the employee's annual anniversary date. This additional vacation leave shall roll over from one calendar year to the next, if not used within the calendar year it is earned. For more information regarding Performance Evaluations see Article 37."
7. Article 30 Health Insurance Subsection B: keep the existing Prescription Drug Plan co-pays for the years 2017 and 2018. Effective January 1, 2019, there will be a \$5.00 co-pay for Retail Generic and Domestic Mail Generic prescriptions. All other co-pays will remain unchanged.
8. Article 30 Health Insurance Subsection D Coordination of Benefits: The language shall read as follows:

"For those employees whose spouses are also County Employees, only one spouse is entitled to family coverage. The other spouse is entitled to individual coverage. The County shall have the right to verify marital status."
9. Article 30 Health Insurance Subsection B(2) Health Insurance Buy-out Option : The language shall read as follows:

"2. No employee shall be eligible to receive any payment authorized by the foregoing paragraph unless the employee shall have presented proof to the County that such employee and such employee's eligible dependent(s) are covered by a plan of medical and health insurance benefits for the entire year that such employee elects not to be covered by the plan of medical and health insurance benefits provided by the County. Such other coverage must not be coverage provided through Albany County. However, those bargaining unit members who, at the time of execution of this agreement, are receiving a buy-out due to being a dependent on an Albany County health insurance plan shall continue to receive buy-out payments for the years 2017, 2018, 2019, 2020 and 2021, provided all other criteria is met. Those payments will cease on December 31, 2021. In the event that the County of Albany elects to no longer self-insure, the buy-out option will be available for all collective bargaining unit members, even if other coverage is through Albany County."
10. Article 37 Employee Evaluations – strike the existing language. Add the following language:

"Effective upon ratification, the Albany County Probation Department will train supervisors on procedures regarding evaluating, conducting and issuing employee performance evaluations."

The annual employee evaluation period will begin six months following ratification and after sufficient training of supervisors. The annual evaluation period will be for one year and will begin on the employee's anniversary date in 2018.

At the conclusion of the employee's annual evaluation period, the employee's supervisor shall meet with the employee to discuss and provide a copy of the completed written evaluation and the overall rating. In the event the employee does not receive a final evaluation within the sixty (60) days of the anniversary date following the evaluation period, the employee shall be entitled to four hours of time added to their vacation accruals.

An employee may appeal an overall rating of "Does Not Meet Expectations," to the Director of Probation or the Director's administrative designee. This appeal shall be filed by the employee within ten (10) working days of the receipt of the evaluation at the review meeting with the supervisor or receipt of the final evaluation, whichever is later. The employee shall be time barred from filing an appeal if he/she has not filed the appeal within the timeframe stated in this Section.

The Director or Director's administrative designee shall provide a written response to the appeal within ten (10) working days of receipt of the employee's appeal. Should the employee wish to appeal the determination of the Director of Probation or the administrative designee, the employee shall appeal to the Albany County Commissioner of Human Resources within thirty (30) calendar days of the receipt of the Director's response. Such appeal should be sent to: Albany County Commissioner of Human Resources, 112 State Street, Suite 1100, Albany, New York 12207.

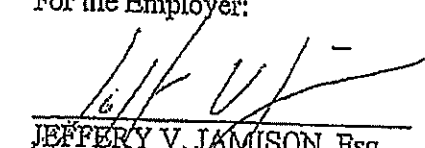
Upon an employee's request, any Performance Evaluation shall be removed from his/her Personal History File after twenty-four (24) months from date the written evaluation was signed by both parties.

The parties agree that employees who receive an overall evaluation rating of "Meets Expectations" or "Exceeds Expectations" shall receive four (4) hours of vacation leave. Such leave shall be added to the employee's accrual balance within thirty (30) calendar days from receiving his/her final performance evaluation. These four hours of vacation leave cannot be cashed out but can be rolled over from year to year.

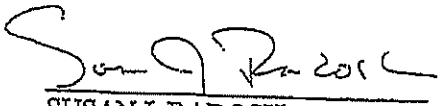
The parties agree to exclusive use of the "Performance Evaluation Form" in Appendix "B."

Dated this 16<sup>th</sup> day of October, 2017:

For the Employer:

  
JEFFERY V. JAMISON, Esq.  
Director of Employee Relations  
Albany County

For the Public Employees Federation:

  
SUSAN J. RADOSH  
Field Representative  
Public Employees Federation

2017 Budget Amendment  
 PEF Union Employees  
 Appropriations

ORG	OBJ	#	POSITION #	DESCRIPTION	JOB CLASS	INCREASE	DECREASE	DEPARTMENT
A3140	14203	001	380005	PROBATION SUPERVISOR	7413	1,438.00		PROBATION
A3140	14203	002	380006	PROBATION SUPERVISOR	7413	1,369.00		PROBATION
A3140	14203	004	380008	PROBATION SUPERVISOR	7413	1,324.00		PROBATION
A3140	14203	005	380009	PROBATION SUPERVISOR	7413	1,324.00		PROBATION
A3140	14203	006	380010	PROBATION SUPERVISOR	7413	1,369.00		PROBATION
A3140	14203	007	380011	PROBATION SUPERVISOR	7413	1,324.00		PROBATION
A3140	14203	010	380014	PROBATION SUPERVISOR	7413	1,438.00		PROBATION
A3140	14203	011	380015	PROBATION SUPERVISOR	7413	1,438.00		PROBATION
A3140	14203	012	380130	PROBATION SUPERVISOR	7413	1,438.00		PROBATION
A3140	14203	009	380158	PROBATION SUPERVISOR	7413	1,438.00		PROBATION
A3140	14203	013	380160	PROBATION SUPERVISOR	7413	1,438.00		PROBATION
A3140	14213	001	380016	SENIOR PROBATION OFFICER	7483	1,308.00		PROBATION
A3140	14213	002	380017	SENIOR PROBATION OFFICER	7483	1,308.00		PROBATION
A3140	14213	004	380019	SENIOR PROBATION OFFICER	7483	1,197.00		PROBATION
A3140	14213	005	380020	SENIOR PROBATION OFFICER	7483	1,197.00		PROBATION
A3140	14213	006	380021	SENIOR PROBATION OFFICER	7483	1,308.00		PROBATION
A3140	14213	007	380022	SENIOR PROBATION OFFICER	7483	1,197.00		PROBATION
A3140	14213	008	380023	SENIOR PROBATION OFFICER	7483	1,197.00		PROBATION
A3140	14213	009	380165	SENIOR PROBATION OFFICER	7483	1,308.00		PROBATION
A3140	14213	010	380166	SENIOR PROBATION OFFICER	7483	1,197.00		PROBATION
A3140	14223	001	380024	PROBATION OFFICER	7410	980.00		PROBATION
A3140	14223	002	380025	PROBATION OFFICER	7410	1,130.00		PROBATION
A3140	14223	004	380027	PROBATION OFFICER	7410	1,175.00		PROBATION
A3140	14223	005	380028	PROBATION OFFICER	7410	1,130.00		PROBATION
A3140	14223	006	380029	PROBATION OFFICER	7410	1,130.00		PROBATION
A3140	14223	007	380030	PROBATION OFFICER	7410	1,175.00		PROBATION
A3140	14223	008	380031	PROBATION OFFICER	7410	1,130.00		PROBATION
A3140	14223	010	380033	PROBATION OFFICER	7410	838.00		PROBATION
A3140	14223	011	380034	PROBATION OFFICER	7410	980.00		PROBATION
A3140	14223	012	380035	PROBATION OFFICER	7410	1,130.00		PROBATION
A3140	14223	013	380036	PROBATION OFFICER	7410	984.00		PROBATION
A3140	14223	014	380037	PROBATION OFFICER	7410	996.00		PROBATION
A3140	14223	016	380039	PROBATION OFFICER	7410	1,130.00		PROBATION
A3140	14223	018	380041	PROBATION OFFICER	7410	1,130.00		PROBATION
A3140	14223	019	380042	PROBATION OFFICER	7410	838.00		PROBATION
A3140	14223	020	380043	PROBATION OFFICER	7410	980.00		PROBATION
A3140	14223	021	380044	PROBATION OFFICER	7410	1,079.00		PROBATION
A3140	14223	023	380046	PROBATION OFFICER	7410	980.00		PROBATION
A3140	14223	024	380047	PROBATION OFFICER	7410	1,175.00		PROBATION

A3140	14223	025	380048	PROBATION OFFICER	7410	\$	1,130.00	PROBATION
A3140	14223	026	380049	PROBATION OFFICER	7410	\$	949.00	PROBATION
A3140	14223	028	380051	PROBATION OFFICER	7410	\$	1,130.00	PROBATION
A3140	14223	029	380052	PROBATION OFFICER	7410	\$	1,175.00	PROBATION
A3140	14223	030	380053	PROBATION OFFICER	7410	\$	1,130.00	PROBATION
A3140	14223	032	380055	PROBATION OFFICER	7410	\$	980.00	PROBATION
A3140	14223	033	380056	PROBATION OFFICER	7410	\$	949.00	PROBATION
A3140	14223	033	380057	PROBATION OFFICER	7410	\$	1,130.00	PROBATION
A3140	14223	037	380060	PROBATION OFFICER	7410	\$	1,175.00	PROBATION
A3140	14223	038	380061	PROBATION OFFICER	7410	\$	984.00	PROBATION
A3140	14223	039	380062	PROBATION OFFICER	7410	\$	996.00	PROBATION
A3140	14223	042	380065	PROBATION OFFICER	7410	\$	838.00	PROBATION
A3140	14223	043	380066	PROBATION OFFICER	7410	\$	980.00	PROBATION
A3140	14223	044	380067	PROBATION OFFICER	7410	\$	1,130.00	PROBATION
A3140	14223	045	380068	PROBATION OFFICER	7410	\$	964.00	PROBATION
A3140	14223	046	380069	PROBATION OFFICER	7410	\$	1,175.00	PROBATION
A3140	14223	047	380070	PROBATION OFFICER	7410	\$	1,079.00	PROBATION
A3140	14223	048	380071	PROBATION OFFICER	7410	\$	1,012.00	PROBATION
A3140	14223	049	380072	PROBATION OFFICER	7410	\$	1,130.00	PROBATION
A3140	14223	050	380073	PROBATION OFFICER	7410	\$	1,130.00	PROBATION
A3140	14223	051	380074	PROBATION OFFICER	7410	\$	964.00	PROBATION
A3140	14223	052	380075	PROBATION OFFICER	7410	\$	980.00	PROBATION
A3140	14223	053	380076	PROBATION OFFICER	7410	\$	1,175.00	PROBATION
A3140	14223	054	380077	PROBATION OFFICER	7410	\$	1,175.00	PROBATION
A3140	14223	055	380126	PROBATION OFFICER	7410	\$	838.00	PROBATION
A3140	14223	056	380127	PROBATION OFFICER	7410	\$	1,079.00	PROBATION
A3140	14223	057	380128	PROBATION OFFICER	7410	\$	1,175.00	PROBATION
A3140	14223	058	380129	PROBATION OFFICER	7410	\$	1,079.00	PROBATION
A3140	14223	062	380134	PROBATION OFFICER	7410	\$	964.00	PROBATION
A3140	14223	059	380135	PROBATION OFFICER	7410	\$	1,130.00	PROBATION
A3140	14223	064	380153	PROBATION OFFICER	7410	\$	980.00	PROBATION
A3140	14223	065	380154	PROBATION OFFICER	7410	\$	1,130.00	PROBATION
A3140	14223	066	380155	PROBATION OFFICER	7410	\$	1,079.00	PROBATION
A3140	14223	067	380156	PROBATION OFFICER	7410	\$	1,130.00	PROBATION
A3140	14223	068	380157	PROBATION OFFICER	7410	\$	980.00	PROBATION
A3140	14223	069	380163	PROBATION OFFICER	7410	\$	949.00	PROBATION
A3140	14224	001	380078	PROBATION OFFICER - P.T.	7411	\$	565.00	PROBATION
A3140	14224	003	380080	PROBATION OFFICER - P.T.	7411	\$	588.00	PROBATION
A3140	15311	002	380084	PROBATION ASSISTANT	7409	\$	679.00	PROBATION
A3140	15311	003	380085	PROBATION ASSISTANT	7409	\$	914.00	PROBATION
A3140	15311	004	380086	PROBATION ASSISTANT	7409	\$	914.00	PROBATION
A3140	15311	006	380088	PROBATION ASSISTANT	7409	\$	742.00	PROBATION
A3140	15311	009	380090	PROBATION ASSISTANT	7409	\$	914.00	PROBATION
A3140	15311	010	380091	PROBATION ASSISTANT	7409	\$	711.00	PROBATION
A3140	15311	011	380092	PROBATION ASSISTANT	7409	\$	914.00	PROBATION
A3140	15311	012	380093	PROBATION ASSISTANT	7409	\$	914.00	PROBATION
A3140	89030			SOCIAL SECURITY		\$		PROBATION

\$ 34,765.00

2017

A3140	44101	ELECTRIC	\$	20,753.00	PROBATION
A3140	44104	NATURAL GAS	\$	6,611.00	PROBATION
A3140	44072	VEHICLE MAINTENANCE	\$	9,974.00	PROBATION
A3140	19950	LONGEVITY	\$	6,150.00	PROBATION
A3140	44041	COMPUTER FEES	\$	4,375.00	PROBATION
A3140	44036	TELEPHONE	\$	4,895.00	PROBATION
A3140	44038	TRAVEL	\$	4,032.00	PROBATION
A3140	44040	BOOKS/TRANSCRIPTS	\$	938.00	PROBATION

A3140 TOTAL APPROPRIATIONS \$ 92,433.00 \$ 92,433.00 PROBATION

ORG	OBJ	#	POSITION #	DESCRIPTION	JOB CLASS	DECREASE	INCREASE	DEPARTMENT
A3140				TOTAL REVENUE		\$ -	\$ -	PROBATION
				GRAND TOTAL		92,433.00	92,433.00	

2018 Budget Amendment  
PEF Union Employees

ORG	OBJ	#	POSITION #	DESCRIPTION	JOB CLASS	INCREASE	DECREASE	DEPARTMENT
A3140	14203	001	380005	PROBATION SUPERVISOR	7413	2,171.00		PROBATION
A3140	14203	002	380006	PROBATION SUPERVISOR	7413	2,171.00		PROBATION
A3140	14203	004	380008	PROBATION SUPERVISOR	7413	1,999.00		PROBATION
A3140	14203	005	380009	PROBATION SUPERVISOR	7413	1,999.00		PROBATION
A3140	14203	006	380010	PROBATION SUPERVISOR	7413	2,067.00		PROBATION
A3140	14203	007	380011	PROBATION SUPERVISOR	7413	1,999.00		PROBATION
A3140	14203	010	380014	PROBATION SUPERVISOR	7413	2,171.00		PROBATION
A3140	14203	011	380015	PROBATION SUPERVISOR	7413	2,171.00		PROBATION
A3140	14203	012	380130	PROBATION SUPERVISOR	7413	2,171.00		PROBATION
A3140	14203	009	380158	PROBATION SUPERVISOR	7413	2,171.00		PROBATION
A3140	14203	013	380160	PROBATION SUPERVISOR	7413	2,171.00		PROBATION
A3140	14213	001	380016	SENIOR PROBATION OFFICER	7483	1,975.00		PROBATION
A3140	14213	002	380017	SENIOR PROBATION OFFICER	7483	1,975.00		PROBATION
A3140	14213	004	380019	SENIOR PROBATION OFFICER	7483	1,808.00		PROBATION
A3140	14213	005	380020	SENIOR PROBATION OFFICER	7483	1,808.00		PROBATION
A3140	14213	006	380021	SENIOR PROBATION OFFICER	7483	1,975.00		PROBATION
A3140	14213	007	380022	SENIOR PROBATION OFFICER	7483	1,808.00		PROBATION
A3140	14213	008	380023	SENIOR PROBATION OFFICER	7483	1,808.00		PROBATION
A3140	14213	009	380165	SENIOR PROBATION OFFICER	7483	1,975.00		PROBATION
A3140	14213	010	380166	SENIOR PROBATION OFFICER	7483	1,808.00		PROBATION
A3140	14223	001	380024	PROBATION OFFICER	7410	1,504.00		PROBATION
A3140	14223	002	380025	PROBATION OFFICER	7410	1,774.00		PROBATION
A3140	14223	004	380027	PROBATION OFFICER	7410	1,774.00		PROBATION
A3140	14223	005	380028	PROBATION OFFICER	7410	1,706.00		PROBATION
A3140	14223	006	380029	PROBATION OFFICER	7410	1,706.00		PROBATION
A3140	14223	007	380030	PROBATION OFFICER	7410	1,774.00		PROBATION
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A3140	14223	012	380035	PROBATION OFFICER	7410	1,706.00		PROBATION
A3140	14223	013	380036	PROBATION OFFICER	7410	1,480.00		PROBATION
A3140	14223	014	380037	PROBATION OFFICER	7410	1,528.00		PROBATION
A3140	14223	016	380039	PROBATION OFFICER	7410	1,706.00		PROBATION
A3140	14223	018	380041	PROBATION OFFICER	7410	1,706.00		PROBATION
A3140	14223	019	380042	PROBATION OFFICER	7410	1,433.00		PROBATION
A3140	14223	020	380043	PROBATION OFFICER	7410	1,504.00		PROBATION
A3140	14223	021	380044	PROBATION OFFICER	7410	1,706.00		PROBATION
A3140	14223	023	380046	PROBATION OFFICER	7410	1,504.00		PROBATION
A3140	14223	024	380047	PROBATION OFFICER	7410	1,774.00		PROBATION



A3140	14223	025	380048	PROBATION OFFICER	7410	\$	1,706.00	PROBATION
A3140	14223	026	380049	PROBATION OFFICER	7410	\$	1,456.00	PROBATION
A3140	14223	028	380051	PROBATION OFFICER	7410	\$	1,774.00	PROBATION
A3140	14223	029	380052	PROBATION OFFICER	7410	\$	1,774.00	PROBATION
A3140	14223	030	380053	PROBATION OFFICER	7410	\$	1,774.00	PROBATION
A3140	14223	032	380055	PROBATION OFFICER	7410	\$	1,504.00	PROBATION
A3140	14223	033	380056	PROBATION OFFICER	7410	\$	1,456.00	PROBATION
A3140	14223	033	380057	PROBATION OFFICER	7410	\$	1,774.00	PROBATION
A3140	14223	037	380060	PROBATION OFFICER	7410	\$	1,774.00	PROBATION
A3140	14223	038	380061	PROBATION OFFICER	7410	\$	1,480.00	PROBATION
A3140	14223	039	380062	PROBATION OFFICER	7410	\$	1,528.00	PROBATION
A3140	14223	042	380065	PROBATION OFFICER	7410	\$	1,433.00	PROBATION
A3140	14223	043	380066	PROBATION OFFICER	7410	\$	1,504.00	PROBATION
A3140	14223	044	380067	PROBATION OFFICER	7410	\$	1,706.00	PROBATION
A3140	14223	045	380068	PROBATION OFFICER	7410	\$	1,480.00	PROBATION
A3140	14223	046	380069	PROBATION OFFICER	7410	\$	1,774.00	PROBATION
A3140	14223	047	380070	PROBATION OFFICER	7410	\$	1,629.00	PROBATION
A3140	14223	048	380071	PROBATION OFFICER	7410	\$	1,706.00	PROBATION
A3140	14223	049	380072	PROBATION OFFICER	7410	\$	1,706.00	PROBATION
A3140	14223	050	380073	PROBATION OFFICER	7410	\$	1,706.00	PROBATION
A3140	14223	051	380074	PROBATION OFFICER	7410	\$	1,480.00	PROBATION
A3140	14223	052	380075	PROBATION OFFICER	7410	\$	1,504.00	PROBATION
A3140	14223	053	380076	PROBATION OFFICER	7410	\$	1,774.00	PROBATION
A3140	14223	054	380077	PROBATION OFFICER	7410	\$	1,774.00	PROBATION
A3140	14223	055	380126	PROBATION OFFICER	7410	\$	1,433.00	PROBATION
A3140	14223	056	380127	PROBATION OFFICER	7410	\$	1,629.00	PROBATION
A3140	14223	057	380128	PROBATION OFFICER	7410	\$	1,774.00	PROBATION
A3140	14223	058	380129	PROBATION OFFICER	7410	\$	1,480.00	PROBATION
A3140	14223	059	380135	PROBATION OFFICER	7410	\$	1,706.00	PROBATION
A3140	14223	064	380153	PROBATION OFFICER	7410	\$	1,706.00	PROBATION
A3140	14223	065	380154	PROBATION OFFICER	7410	\$	1,504.00	PROBATION
A3140	14223	066	380155	PROBATION OFFICER	7410	\$	1,706.00	PROBATION
A3140	14223	067	380156	PROBATION OFFICER	7410	\$	1,629.00	PROBATION
A3140	14223	068	380157	PROBATION OFFICER	7410	\$	1,706.00	PROBATION
A3140	14223	069	380163	PROBATION OFFICER	7410	\$	1,504.00	PROBATION
A3140	14224	001	380078	PROBATION OFFICER	7410	\$	1,456.00	PROBATION
A3140	14224	003	380080	PROBATION OFFICER - P.T.	7411	\$	853.00	PROBATION
A3140	15311	002	380084	PROBATION ASSISTANT	7409	\$	888.00	PROBATION
A3140	15311	003	380085	PROBATION ASSISTANT	7409	\$	1,049.00	PROBATION
A3140	15311	004	380086	PROBATION ASSISTANT	7409	\$	1,380.00	PROBATION
A3140	15311	006	380088	PROBATION ASSISTANT	7409	\$	1,380.00	PROBATION
A3140	15311	009	380090	PROBATION ASSISTANT	7409	\$	1,211.00	PROBATION
A3140	15311	010	380091	PROBATION ASSISTANT	7409	\$	1,380.00	PROBATION
A3140	15311	011	380092	PROBATION ASSISTANT	7409	\$	1,096.00	PROBATION
A3140	15311	012	380093	PROBATION ASSISTANT	7409	\$	1,380.00	PROBATION
A3140	89030			SOCIAL SECURITY ADJUSTMENT		\$	10,930.00	PROBATION

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A3140	19950	LONGEVITY ADJUSTMENT	\$	9,000.00		PROBATION
A3140	89010	STATE RETIREMENT	\$	26,877.00		PROBATION
A3140	89060	HOSPITAL & MEDICAL INSURANCE	\$	188,265.00		PROBATION

A3140 TOTAL APPROPRIATIONS \$ 188,265.00 \$ 188,265.00 PROBATION

ORG	OBJ	#	POSITION #	DESCRIPTION	JOB CLASS	DECREASE	INCREASE	DEPARTMENT
A3140				TOTAL REVENUE		\$	-	PROBATION
				GRAND TOTAL		188,265.00	188,265.00	