

RESOLUTION NO. 181

AMENDING THE RESIDENCY REQUIREMENT POLICY FOR EMPLOYEES OF ALBANY COUNTY

Introduced: 4/9/18

By Messrs. Ethier, Beston, Domalewicz, Feeney, Fein, Miller, Touchette, Ward, Clenahan and R. Joyce

WHEREAS, By Resolution No. 245-C for 1995, as amended by Resolution No. 587 for 2013, this Honorable Body established a residency requirement for all employees hired by the County subsequent to October 16, 1995, and

WHEREAS, Pursuant to such policy, if there are no qualified Albany County applicants for a given position, as determined and documented by a department seeking to hire staff, the Personnel Committee and/or the Committee to Fill Vacancies, as appropriate, shall review and make recommendation to this Honorable Body on a case by case basis as to the hiring of out-of-county applicants, and

WHEREAS, It has always been the intention of the residency requirement policy to instill pride and a sense of ownership in Albany County by its employees, and

WHEREAS, The Albany County Legislature seeks to further emphasize the importance of this sense of pride and shared ownership in Albany County amongst the employees of the Legislature, and to maintain that such employees of the Legislature are residents of Albany County, and

WHEREAS, That in order to ensure that all employees of the Albany County Legislature are residents of Albany County, that an amendment to the residency policy is necessary to prohibit the granting of any exemptions to this policy by the Legislature regarding such positions, now, therefore, be it

RESOLVED, By the Albany County Legislature, that the residency requirement established by Resolution No. 245-C for 1995 is hereby amended to reflect that the Legislature is henceforth prohibited from granting exemptions of any kind to this policy regarding positions of employment that fall within the legislative branch of government, and, be it further

RESOLVED, That this amendment to the residency requirement policy shall have no effect upon the ability of the Albany County Legislature to grant exemptions, as it deems necessary and appropriate, to other departments of county government, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

Referred to Law and Personnel Committees – 4/9/18

Favorable Recommendation Law Committee – 4/23/18

Favorable Recommendation Personnel Committee – 4/25/18

On roll call vote the following voted in favor: Messrs. Beston, Bullock, Burgdorf, Ms. Chapman, Messrs. Clay, Clenahan, Commisso, Crouse, Ms. Cunningham, Messrs. Domalewicz, Drake, Ethier, Feeney, Fein, Grimm, Higgins, Hogan, A. Joyce, R. Joyce, Mss. Lekakis, Lockart, Messrs. Mauriello, Mayo, Mss. McKnight, McLean Lane, Messrs. Mendick, Miller, O'Brien, Ms. Plotsky, Messrs. Signoracci, Simpson, Smith, Stevens, Touchette, Tunny, Ward and Ms. Willingham – 37

Those opposed: Messrs. Dawson and Reinhardt – 2

The resolution was adopted - 5/14/18