

RESOLUTION NO. 336

REQUESTING THE COUNTY EXECUTIVE TO CONDUCT A FEASIBILITY STUDY REGARDING THE IMPACT OF PAYING ALL COUNTY EMPLOYEES AT A MINIMUM RATE OF \$15 PER HOUR

Introduced: 7/9/18

By Messrs. Signoracci, Bullock, Clay and Ms. Willingham:

WHEREAS, In recent years, rallies have been held across the country regarding the importance of a living wage, and among these is the proposal that workers be paid a minimum of \$15 per hour worked, and

WHEREAS, The Albany County Legislature takes pride in supplying its workforce with the support needed to best serve the People of Albany County, and

WHEREAS, It is in the interest of the Legislature and the taxpayers of Albany County to have a feasibility study completed regarding the costs associated with increasing the rate of pay for all county employees to a minimum rate of \$15 per hour, including the costs of any such benefits associated therewith, such as health insurance, retirement, etc., now, therefore, be it

RESOLVED, By the Albany County Legislature, that the County Executive is hereby requested to conduct a comprehensive feasibility study regarding the institution of a minimum rate of pay of \$15 per hour for all county employees, including any associated costs related thereto, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

Referred to Audit and Finance and Personnel Committees – 7/9/18

Favorable Recommendation Personnel Committee – 7/25/18

Favorable Recommendation Audit and Finance Committee – 8/29/18

Mr. Signoracci proposed the following amendment:

After the First RESOLVED clause, ADD:

“RESOLVED, That the County Executive is hereby requested to provide the Albany County Legislature with an update regarding such feasibility study no later than thirty (30) days after the adoption of this Resolution, and is further requested to deliver to the Legislature the completed study no later than sixty (60) days after the adoption of this Resolution, and, be it further”

The amendment was adopted by unanimous vote

Resolution as amended was adopted by unanimous vote – 9/12/18