

RESOLUTION NO. 46

APPROVING THE SHERIFF'S DEPARTMENT COLLECTIVE BARGAINING AGREEMENT WITH THE UNITED PUBLIC SERVICES EMPLOYEES UNION (EMS UNIT)

Introduced: 2/9/16

By Personnel Committee:

WHEREAS, Albany County and the United Public Service Employees Union, Albany County Sheriff's Office Emergency Medical Services Division have negotiated a three-year agreement for those employees of the Albany County Sheriff's Department represented by said unit, setting forth the terms and conditions of employment for those employees for the period January 1, 2014 to December 31, 2016, and

WHEREAS, Under the terms of the agreement, employees of the bargaining unit will receive a 2% salary increase for 2014, retroactive to January 1, 2015, a 0% salary increase for 2015, and a 2% salary increase for 2016, and

WHEREAS, Under terms of the agreement Supervisor rates will increase from \$1.50 to \$3.00, part-time employees who work a minimum of 1100 hours in the year prior to their service date will receive 33% of the full-time longevity pay at the applicable rate, and

WHEREAS, The agreement also provides workday/workweek modifications, shift filling policy modifications, absence, paid time off, Holiday and uniforms changes, now, therefore be it

RESOLVED, By the Albany County Legislature that the portions of said agreement for the term of January 1, 2014 through December 31, 2016 setting forth salary and benefit provisions for the members of the aforementioned bargaining unit in the Albany County Sheriff's Office are hereby ratified and confirmed, and, be it further

RESOLVED, That the 2016 Albany County Budget is amended to accommodate said agreement per the spreadsheets filed with the Clerk of the Legislature, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

Adopted by unanimous vote. 2/9/16