

RESOLUTION NO. 80

PREVENTING THE HIRING OF FORMER COUNTY LEGISLATORS AND THE FAMILY MEMBERS OF CURRENT AND FORMER COUNTY LEGISLATORS BY THE COUNTY OF ALBANY

Introduced: 2/9/16

By Mr. Mayo:

WHEREAS, The integrity of and public confidence in the Albany County Legislature is of paramount importance, and

WHEREAS, The Albany County Legislature should avoid any appearance of impropriety, and

WHEREAS, The hiring of an Albany County Legislator as an employee of Albany County after the conclusion of their term of office, either by defeat in a contested election or by reason of not seeking another term of office, or the hiring of a family member during or after such term of office, may exhibit the appearance of impropriety, favoritism, and undermine public trust, and

WHEREAS, Nepotism includes many of the basic government ethics issues: conflict of interest, misuse of office, preferential treatment and patronage; nepotism undermines public trust by making government look like a family business run not for the community but for the families in power; nepotism is bad for morale within the government organization; nepotism is one of the leading methods of keeping other ethnic and racial groups out of local government, now, therefore be it

RESOLVED, That the hiring of an Albany County Legislator or family member of an Albany County Legislator as an employee of the County of Albany during or after that Legislator's term of office is prohibited for the period of the term of office and a period of four (4) years from the date of conclusion of the term of office, and, be it further

RESOLVED, This prohibition shall not apply retroactively, such that current or former Albany County Legislators or family members of current or former Albany County Legislators who became employees of the County of Albany on or before December 31, 2015, will not be affected, and, be it further

RESOLVED, The effective date of this resolution, or any facsimile thereof, will be December 31, 2015, and, be it further

RESOLVED, Time spent in committee or any revisions thereto

notwithstanding, the intent of this resolution is to have an effective date of December 31, 2015, and no new hires affected or believed to be affected by this resolution will be made absent a vote on this resolution by the body of the Albany County Legislature, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

Referred to Personnel and Law Committees. 2/9/16