

RESOLUTION NO. 561

APPROVING THE SHERIFF'S DEPARTMENT COLLECTIVE BARGAINING AGREEMENT WITH NEW YORK STATE LAW ENFORCEMENT OFFICERS UNION, COUNCIL 82, LOCAL 9120 ALBANY COUNTY DEPUTIES

Introduced: 12/5/16

By Messrs. Beston, Signoracci and Personnel Committee:

WHEREAS, The County of Albany and the New York State Law Enforcement Officers Union, Council 82, Local 9120 Albany County Deputies, AFSCME, AFL-CIO, have negotiated a five year contract for those employees of the Albany County Sheriff's Department represented by said unit, and the terms and conditions of employment from January 1, 2017 through December 31, 2021 have been agreed upon, and

WHEREAS, Under terms of the agreement, employees of the bargaining unit will receive a 1% salary increase for 2017, 0% salary increase for 2018, a 2% salary increase for 2019, a 2% salary increase for 2020, 2.5% salary increase for 2021, as indicated in the step schedule reflected in Appendix A for 2017, and

WHEREAS, The BMP Certificate stipend will be \$750 per year, paid by February 15th of that year, and will be available to those employees with three or more years of service, and

WHEREAS, The agreement provides for modifications to the Prescription Drug Plan regarding co-pay rates, effective January 1, 2017, and

WHEREAS, The agreement provides that upon retirement through the New York State Retirement System, the employee and their spouse will be eligible for a continuation of health insurance benefits in accordance with County rules and regulations, except that such employee will be exempt from age eligibility requirements specified in such rules when otherwise eligible to retire through the New York State Retirement System, and

WHEREAS, The agreement also provides that full-time employees who retire with health insurance benefits may continue these benefits if and when they return to work for the County, now, therefore be it

RESOLVED, By the Albany County Legislature that the agreement for the term of January 1, 2017 through December 31, 2021 setting forth salary and benefit provisions for the members of the aforementioned bargaining unit in the Albany County Sheriff's Department are hereby ratified and confirmed, and, be it further

RESOLVED, That the 2017 Sheriff's Department Budget is amended to implement said agreement as indicated in a spreadsheet filed with the Clerk of the Legislature, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

Adopted by unanimous vote. 12/5/16