

**RESOLUTION NO. 72**

**AMENDING THE ALBANY COUNTY EMPLOYEE RULES AND REGULATIONS REGARDING HEALTH INSURANCE FOR POLICE AND PEACE OFFICERS INJURED ON THE JOB**

Introduced: 2/9/15

By Mr. Morse:

WHEREAS, Albany County has a tremendous history of helping and protecting the benefits of employees that also serve in the armed forces, and

WHEREAS, Albany County has provided these individuals with support as the result of policy changes, however, the police and peace officers that work for the County also need special consideration as the duties of their jobs put them in dangerous situations, and

WHEREAS, It is only proper that the men and women who risk their lives daily while doing their duty for the County be provided with adequate benefits, and

WHEREAS, The current employee rules and regulations require employees hired after a certain date to have at least twenty years of full time equivalent service to be eligible for continued health insurance, and

WHEREAS, The current policy doesn't afford exceptions for individuals employed by the County that are required to retire due to a disability caused in performance of their duties, now, therefore be it

RESOLVED, By the Albany County Legislature that the County employee rules and regulations are amended to reflect that the twenty year service requirement to continue to receive health benefits is waived for police and peace officers that are required to retire due to a disability caused in performance of their duties for Albany County, and, be it further

RESOLVED, That the Commissioner of the Albany County Department of Human Resources is authorized and directed to develop rules and procedures for the implementation of this policy, and, be it further

RESOLVED, That the Clerk of the Legislature is hereby directed to forward certified copies of said resolution to the appropriate County Officials.

*Referred to Personnel Committee. 2/10/15*