

RESOLUTION NO. 118

APPROVING THE SHERIFF'S OFFICE AND THE DISTRICT ATTORNEY'S OFFICE COLLECTIVE BARGAINING AGREEMENTS WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 294 LAW ENFORCEMENT

Introduced: 3/9/15

By Public Safety Committee, Messrs. Ward, Joyce, Ms. Kinsch, Messrs. Stevens, Beston, Bullock, Ms. Chapman, Messrs. Clay, Clenahan, Commisso, Ms. Connolly, Messrs. Corcoran, Cotrofeld, Dawson, Domalewicz, Ethier, Feeney, Higgins, Jacobson, Mackey, Ms. Maffia-Tobler, Mr. Mayo, Mss. McLean Lane, McKnight, Messrs. Morse, Nichols, O'Brien, Rahm, Reilly and Simpson:

WHEREAS, The Albany County Sheriff's Office and the District Attorney's Office have requested approval of a seven year agreement with the International Brotherhood of Teamsters Local 294 Albany County Sheriff's Department Law Enforcement Supervisors and the International Brotherhood of Teamsters Local 294 Albany County District Attorney's Office Investigators Unit on the terms and conditions of employment from January 1, 2010 through December 31, 2016, and

WHEREAS, Under terms of the agreements, employees of the bargaining unit will receive a 0% salary increase for 2010, a \$500 salary increase to the base for 2011 retroactive to January 1, 2013, a 2% salary increase for 2012 retroactive to January 1, 2013, a \$3,500 salary increase to the base for 2013 retroactive to January 1, 2013, a 2% salary increase for 2014 retroactive to January 1 2014, a 0% salary increase for 2015 and a 2% salary increase for 2016, and

WHEREAS, Under terms of the agreement, retroactive salary increases will only apply to those employees on the payroll on the date of the signing of the collective bargaining agreement and/or any employee previously on the payroll who has separated from service due to retirement or disability, and

WHEREAS, The agreement provides for modifications to the Health Insurance Plan in that, effective July 3, 2015 employees not contributing to their health insurance premium shall pay 2% per year until a total of 10% of the premium is reached as outlined, July 3, 2015 - 2%, January 1, 2016 - 4%, January 1, 2017 - 6%, January 1, 2018 - 8% and January 1, 2019 -10%, and

WHEREAS, Employees with a hire date of July 1, 2015 or after shall be entitled to a maximum of six (6) weeks of unused vacation leave that may be liquidated upon separation, and

WHEREAS, The agreement with the International Brotherhood of Teamsters Local 294 Albany County Sheriff's Department Law Enforcement Supervisors also provides for changes to Article V - Grievance Procedure, Article VI Section 1 - Regular Work Hours and Article VII (4) Overtime, now, therefore be it

RESOLVED, By the Albany County Legislature that the portions of said agreement for the term of January 1, 2010 through December 31, 2016 setting forth salary and benefit provisions for members of the aforementioned bargaining unit in the Albany County Sheriff's Department Law Enforcement Supervisors and the Albany County District Attorney's Office Investigators Unit are hereby ratified and confirmed, and, be it further

RESOLVED, That the 2015 Albany County Budget is amended to accommodate said agreement per the spreadsheet(s) filed with the Clerk of the Legislature, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

Adopted by unanimous vote. 3/9/15