

RESOLUTION NO. 128

AUTHORIZING A SINGLE LIMITED EXCEPTION TO THE EMPLOYEE RULES AND REGULATIONS REGARDING HEALTH INSURANCE ELIGIBILITY

Introduced: 3/9/15

By Messrs. Commisso and Mayo:

WHEREAS, This Legislative Body adopted by Rule 11, Resolution No. 298 on June 14, 1999 for the purpose of quickly hiring a Project Coordinator for the Court Facilities project, and

WHEREAS, John Quackenbush was the intended Project Coordinator as Mr. Quackenbush was the County's consultant during this time frame, and immediately after the adoption of Resolution No. 298, Mr. Quackenbush continued to perform services for the County, not as a consultant, but in a capacity similar to a project coordinator, however, the administration did not put Mr. Quackenbush officially on the payroll until January 2000, and

WHEREAS, When the aforementioned Resolution was passed, the Albany County employee rules and regulations required 10 years of County service in order for an employee to be eligible for continued health benefits upon separation, and

WHEREAS, In September of 1999, this Honorable Body authorized changes to the employee rules and regulations requiring 20 years of County service in order for an employee to be eligible for continued health benefits, and

WHEREAS, Mr. Quackenbush separated from the County recently and was informed that although he has 15 years of service, he has fallen short of the 20 year requirement passed in 1999, and

WHEREAS, It is the intention of this Honorable Body that this matter should be rectified as the facts indicate that Mr. Quackenbush was not at fault for the administration's slow action to get him on the payroll and Mr. Quackenbush should not have to suffer consequences that were beyond his control, now, therefore be it

RESOLVED, By the Albany County Legislature that a single limited exception to the Employee Rules and Regulations allowing Mr. Quackenbush to be eligible for continued health insurance is hereby granted, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

On roll call vote the following voted in favor: Mr. Bullock, Ms. Chapman, Messrs. Clay, Clenahan, Commisso, Ms. Connolly, Messrs. Corcoran, Cotrofeld, Dawson, Domalewicz, Ethier, Feeney, Higgins, Jacobson, Joyce, Ms. Lockart, Mr. Mackey, Ms. Maffia-Tobler, Mr. Mayo, Ms. McLean Lane, Messrs. Morse, Nichols, O'Brien, Rahm, Reilly and Ward – 26.

Those opposed: Mss. Benedict, Busch, Messrs. Carman, Clouse, Crouse, Hogan, Mendick and Stevens – 8.

Resolution was adopted. 3/9/15