

## RESOLUTION NO. 191

### APPROVING THE SHERIFF'S OFFICE COLLECTIVE BARGAINING AGREEMENT WITH THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS LOCAL 294 CORRECTIONS OFFICERS SUPERVISORY UNIT

Introduced: 5/11/15

By Public Safety Committee and Mr. Clenahan:

WHEREAS, The Albany County Sheriff's Office has requested approval of a three year agreement with the International Brotherhood of Teamsters Local 294 Albany County Corrections Officers Supervisory Unit on the terms and conditions of employment from January 1, 2014 through December 31, 2016, and

WHEREAS, Under terms of the agreement, employees of the bargaining unit will receive a 2.5% salary increase for 2014 retroactive to January 1 2014, a 0% salary increase for 2015 and a 2% salary increase for 2016 and furthermore, Article VII (12) Overtime – Change, effective July 3, 2015, line-up time shall be paid in compensatory time only, all line-up pay shall be compensated as compensated time at a rate of 1.5 hours in accordance with the overtime provisions of this agreement, and as a one-time change, members currently earning line up pay in the ranks of Sergeant through Captain will have the annualized value of line-up pay (at the 2015 hourly rate) added to their base salary, and

WHEREAS, The agreement provides for modifications to the Health Insurance Plan, employees entering the bargaining unit after July 3, 2015 will be required to contribute the same percentage of their health insurance premiums as they contributed as corrections officers, and

WHEREAS, The agreement provides for modifications to Longevity – change; 7-9 years to \$1,200; 10-14 years to \$1,500; 15-19 years to \$2,000; 20-24 years to \$2,500; and 25 plus years to \$3,000 retroactive to January 1, 2015, and

WHEREAS, The agreement with the International Brotherhood of Teamsters Local 294 Albany County Corrections Officers Supervisory Unit also provides for changes to Article VII Section 2.3 - Work Hours and Schedule; Article XII Section 1.1 and 2.1a – Vacations; Article XIII Section 1.1 – Personal Leave / Vacation Leave; and Article XXIV Section 6.2 – General Provisions (uniforms) – change \$300 to \$490 now, therefore be it

RESOLVED, By the Albany County Legislature that the portions of said agreement for the term January 1, 2014 to December 31, 2016 setting forth salary and benefit provisions for members of the aforementioned bargaining unit in the Albany County Corrections Officers Supervisory Unit are hereby ratified and confirmed and the 2015 Albany County Budget is amended to accommodate said agreement per the spreadsheet filed with the Clerk of the Legislature, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

*Adopted by unanimous vote. 5/11/15*