

**RESOLUTION NO. 211**

**ESTABLISHING A POLICY REQUIRING CONTRACTORS WITH ALBANY COUNTY TO PAY THEIR EMPLOYEES A MINIMUM OF \$15 PER HOUR**

Introduced: 5/11/15

By Messrs. Bullock and Clenahan:

WHEREAS, Albany County contracts with many vendors to provide goods and services, and in many instances, these vendors employ workers to perform the required service for them, and

WHEREAS, The Albany County Legislature believes that any vendor who is doing business with the County should pay its employees a wage which is adequate to support a minimal and basic standard of living, and

WHEREAS, The Albany County Legislature has determined that the NY State minimum wage of \$8.75 per hour is insufficient to support a minimal and basic standard of living in Albany County, and that an adequate wage to support such a standard of living is \$15 per hour, and

WHEREAS, The Albany County Legislature does not have the legal authority to legislate a different minimum wage than the state minimum wage, but nevertheless it is the desire of this Honorable Body to take any action within its power to require employers in Albany County to provide a fair living wage to their employees, now, therefore be it

RESOLVED, By the Albany County Legislature, that a policy is hereby established requiring any individual, sole proprietorship, corporation, business entity, or other organization that provides goods or services to Albany County to pay employees providing the County with goods or services, a wage of not less than \$15 per hour, and shall provide verifiable written certification to the County that such wage is being paid, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

*Referred to Audit and Finance Committee. 5/11/15*