

RESOLUTION NO. 317

APPROVING THE DEPARTMENT OF PUBLIC WORKS COLLECTIVE BARGAINING AGREEMENT WITH CSEA LOCAL 801-PUBLIC WORKS UNIT

Introduced: 8/10/15

By Personnel Committee, Messrs. Bullock and Clay:

WHEREAS, The Commissioner of the Department of Public Works has requested approval of an agreement with the Civil Service Employees Association, Inc., Local 1000, AFSCME, AFL-CIO, Department of Public Works Unit, Albany County Local 801 on the terms and conditions of employment for the period January 1, 2009 through December 31, 2009, and

WHEREAS, Under terms of the agreement, employees of the bargaining unit will receive a 0% salary increase for 2010, a 0% salary increase for 2011, a 2% salary increase as September 1, 2012, retroactive to September 1, for 2012, a 2% salary increase as July 1, 2013, retroactive to July 1, 2013, a 2% salary increase for 2014 with a 0.5% increase effective on the last pay period of 2014, a 0% salary increase for 2015 and a 2% salary increase for 2016, and

WHEREAS, Under terms of the agreement, employees of the bargaining unit who were on the current payroll and employees who have separated from service due to retirement or disability will receive retroactive to January 1, 2010, and

WHEREAS, The agreement provides for full time employees hired after the execution of this agreement shall have 85% of their health care plan premiums paid for by the County, and

WHEREAS, Under terms of the agreement and effective July 1, 2014, employees hired prior to January 1, 1989 shall pay 2% towards the cost of their health insurance, such percentage shall increase 2% per year until a total of 10% of the premium is reached, and

WHEREAS, Under terms of the agreement employees hired prior to January 1, 1989 who were previously contributing 0% towards their premium will revert to 0% percent upon retirement, and

WHEREAS, The agreement provides for modifications to the Prescription Drug Plan that effective 30 days after legislative approval or as soon as practicable thereafter, co-payments for both retail and domestic non-formulary brand drugs shall increase to \$60, and

WHEREAS, Employees with a hire date of July 1, 2015 or after shall be entitled to a maximum of thirty (30) days of unused vacation leave that may be liquidated upon separation, now, therefore be it

RESOLVED, By the Albany County Legislature that the portions of said agreement setting forth salary and benefit provisions for members of the aforementioned bargaining unit in the Department of Public Works are hereby ratified and confirmed, and, be it further

RESOLVED, That the 2015 Department of Public Works Budget is amended to accommodate said agreement as indicated in a spreadsheet filed with the Clerk of the Legislature, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

Adopted by unanimous vote. 8/10/15