

RESOLUTION NO. 228

ESTABLISHING A POLICY FOR INTERNET AND ELECTRONIC ACCOUNT PRIVACY PROTECTION FOR ALBANY COUNTY EMPLOYEES

Introduced: 6/11/12

By Messrs. Morse, Clenahan and Law Committee:

WHEREAS, Employees of Albany County are entitled to user name and password privacy on their own electronic communication devices including, but not limited to, computers, telephones, personal digital assistants, and other similar devices that use electronic signals to create, transmit, and/or receive information, and

WHEREAS, Employees of Albany County are also entitled to user name and password privacy for personal accounts accessed through their own electronic communications devices, now, therefore be it

RESOLVED, That no department head or other person acting in a supervisory capacity or any agent of a department head or other person acting in a supervisory capacity, or any other person in a position of authority within Albany County government may request that an employee or applicant for employment with Albany County disclose any user name, password, or other means for accessing a personal electronic communication device or a personal account accessed through such electronic communications device, and, be it further

RESOLVED, That no Albany County employee shall be discharged, disciplined, or otherwise penalized and no applicant for employment with Albany County shall be refused employment as a result of their refusal to disclose their user name and/or password for their own electronic communication devices or personal accounts accessed through such electronic communications devices, and, be it further

RESOLVED, Unless otherwise prohibited by statute, regulation, or other law, this prohibition shall not prohibit any department head or other person acting in a supervisory capacity, or any agent of a department head or other person acting in a supervisory capacity, or any other person in a position of authority within Albany County government from requiring any employee to disclose any user name, password, or other means for accessing accounts or services that provide access to Albany County's internal computer and information systems, and, be it further

RESOLVED, That this resolution be included in the Albany County Rules and Regulations, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

Referred to Law Committee. 6/11/12

Adopted by unanimous vote. 7/9/12