

RESOLUTION NO. 245

APPROVING THE DEPARTMENT OF RESIDENTIAL HEALTH CARE FACILITIES COLLECTIVE BARGAINING AGREEMENT WITH 1199 SEIU-RN UNIT

Introduced: 7/9/12

By Personnel Committee:

WHEREAS, The County of Albany and the Albany County Nursing Home RN Unit of 1199 SEIU United Healthcare Workers East have negotiated a contract for those employees of the Residential Health Care Facility represented by said unit and the terms and conditions of employment have been agreed upon for the period January 1, 2010 through December 31, 2013, and

WHEREAS, Under the terms of the agreement, employees of the bargaining unit will receive a 0% salary increase for 2010, 0% salary increase for 2011, 0% salary increase for 2012 and a wage re-opener for 2013, and

WHEREAS, The agreement also provides for the incorporation of a Memorandum of Understanding that began November 29, 2010 concerning the Prescription Drug Plan, the co-pay for prescription generic drugs purchased retail will be dropped, while co-pays will be instituted for non-generic drugs ordered by domestic mail in 90-day supplies at \$15 for preferred formulary brand-name drugs and \$30 for non-formulary drugs, and the non-domestic mail ordered 90-day supplies will be at \$0 for preferred formulary brand-name drugs and \$0 for non-formulary drugs, now, therefore be it

RESOLVED, By the Albany County Legislature that the portions of said agreement setting forth salary and benefit provisions for members of the aforementioned bargaining unit in the Department of Residential Health Care Facilities are hereby ratified and confirmed, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

Adopted by unanimous vote. 7/9/12