## **RESOLUTION NO. 307**

## RE-ESTABLISHING A HIRING FREEZE IN ALBANY COUNTY

Introduced: 8/13/12

By Messrs. Commisso, Joyce, Bullock, Clenahan, Reilly and Ward:

WHEREAS, The County Executive has informed members of the Legislature that the County's fiscal situation is in critical condition, and

WHEREAS, The County Executive has also issued a layoff notification to County employees, and

WHEREAS, At this crucial time, this Honorable Body believes that all hiring needs to stop to afford a clear and thorough review of the fiscal situation and that any additional hiring will only result in more potential layoffs, and

WHEREAS, This Honorable Body recognizes the need to hire employees to fill critical and necessary positions, however, before a person is hired, the decision to hire needs to be reviewed and approved by the Audit and Finance Committee and the Personnel Committee, now, therefore be it

RESOLVED, By the Albany County Legislature that, effective the date of this resolution's adoption by the Legislature, there is hereby established a hiring freeze regarding all County government employees for the remainder of fiscal year 2012, and, be it further

RESOLVED, That in the case of a proposed hiring for a critical position, after review and recommendation by the Committee to fill Vacancies, any recommended hiring shall be submitted to the Audit and Finance and Personnel Committees for approval, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

Referred to Audit and Finance Committee. 8/13/12