

**RESOLUTION NO. 298**

**AMENDING RESOLUTION NO. 441 FOR 2009 RESTRICTING EXCEPTIONS TO THE HIRING FREEZE IN ALBANY COUNTY**

Introduced: 7/12/10

By Messrs. Commisso, McCoy, Morse, Ward and Clenahan:

WHEREAS, By Resolution No. 441 for 2009, this Honorable Body established a hiring freeze in Albany County that allowed certain exceptions, and

WHEREAS, This Honorable Body has determined that by allowing exceptions to the hiring freeze for the first half of 2010, the County has not realized anticipated savings, and

WHEREAS, Due to the current fiscal condition of the County, it is imperative that hiring exceptions be restricted, and

WHEREAS, It has been determined that by implementing these mid-year restrictions on hiring the County will save approximately \$5 Million including the savings due to employee benefits, now, therefore be it

RESOLVED, By the Albany County Legislature that, effective this date, Resolution No. 441 for 2009 is amended by deleting the critical hire exception and establishing the following criteria regarding the hiring freeze: a hire is required by law; necessary for the imminent protection of health and safety; or the hire has zero fiscal impact on the Albany County budget, and, be it further

RESOLVED, That the Department of Human Resources is prohibited from processing any documentation to fill any vacant positions unless the authorization has been explicitly authorized by the Legislature, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

*Mr. Mendick proposed the following amendment:*

*“In the first RESOLVED clause*

*DELETE: ‘Or the hire has zero fiscal impact on the Albany County budget’.*

*To read:*

*RESOLVED, By the Albany County Legislature that, effective this date, Resolution No. 441 for 2009 is amended by deleting the critical hire exception and establishing the following criteria regarding the hiring freeze: a hire is required by law or necessary for the imminent protection of health and safety, and, be it further”*

*On roll call vote on the amendment the following voted in favor: Ms. Benedict, Messrs. Carman, Clouse, Hoblock, Ms. Lockart, Messrs. Mendick and Zeilman – 7.*

*Those opposed: Messrs. Aylward, Beston, Bullock, Clay, Clenahan, Commisso, Ms. Connolly, Messrs. Cotrofeld, Dawson, Domalewicz, Ethier, Gordon, Higgins, Horstmyer, Houghtaling, Infante, Joyce, Ms. Maffia-Tobler, Messrs. Mayo, McCoy, Ms. McKnight, Messrs. Morse, Nichols, Rahm, Reilly, Scavo, Steck, Timmins and Ward – 29.*

*Amendment was defeated.*

*Original Resolution adopted by voice vote. 7/12/10*