## **RESOLUTION NO. 303**

## REQUESTING THE COUNTY EXECUTIVE TO ALLOW ALL ELIGIBLE POSITIONS TO BE TARGETED TO TAKE ADVANTAGE OF THE EARLY RETIREMENT INCENTIVE

Introduced: 7/12/10

By Messrs. Morse, Clenahan, Gordon, McCoy, Ms. Benedict, Messrs. Carman, Clouse, Hoblock, Ms. Lockart, Messrs. Mendick, Tunny and Zeilman:

WHEREAS, The State of New York, through Chapter 105 of the Laws of 2010, authorized municipalities to offer an early retirement incentive to employees who meet certain eligibility requirements, and

WHEREAS, This Honorable Body has introduced and intends to pass a local law that will take advantage of the incentive on behalf of the employees of Albany County, and

WHEREAS, In order to take advantage of this opportunity eligible employee positions must be targeted by the Executive, otherwise the employee cannot reap the benefit of the incentive, and

WHEREAS, It is the desire of this Legislative Body to express our gratitude to the hard working employees of Albany County by allowing all County employees who are qualified to be given the opportunity to take advantage of the benefits offered by the early retirement incentive, and

WHEREAS, As the County currently faces one of the most challenging fiscal dilemmas in this County's history, we must take full advantage of the savings that can be realized through the retirement incentive, now, therefore be it

RESOLVED, By the Albany County Legislature that the County Executive is requested to allow all eligible employee positions to be targeted so that the employees may take advantage of all the benefits available through the early retirement incentive, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

Adopted by unanimous vote. 7/12/10