

RESOLUTION NO. 548

**AUTHORIZING THE HIRING OF CERTAIN CRITICAL POSITIONS
NECESSARY FOR DEPARTMENTAL RE-ORGANIZATIONS UNDER THE
EARLY RETIREMENT INCENTIVE PROGRAM**

Introduced: 12/21/10

By Messrs. Morse, Ward, Clenahan, Mss. McKnight, Willingham, Audit and
Finance and Personnel Committees:

WHEREAS, By Resolution No. 441 for 2009, this Honorable Body established
a hiring freeze in Albany County, and

WHEREAS, During the development of the 2011 budget, the Audit and
Finance Committee encouraged the departments to allow as many employees as
possible to retire with full recognition that some positions would need to be filled to
offset the loss of employees through retirement, and

WHEREAS, This Honorable Body recognizes the need to hire employees to
fill critical and necessary positions, and

WHEREAS, The Audit and Finance and Personnel Committees have
reviewed the following positions and have approved said positions as meeting the
critical and necessary criteria established in Resolution No. 441 and assisting the
County to save money through retirement replacement personnel, now, therefore be
it

RESOLVED, By the Albany County Legislature that the following critical
hire positions are authorized to be filled:

Line Item A3140 1 4223 011 Probation Officer

Line Item A1185 1 6401 001 Confidential Secretary

and, be it further

RESOLVED, That the positions indicated on the list filed with the Clerk
which represent back-fill positions for retired employees are hereby approved, and,
be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward
certified copies of this resolution to the appropriate County Officials.

Adopted by unanimous vote. 12/21/10