

RESOLUTION NO. 44

ESTABLISHING A POLICY TO INFORM CANDIDATES FOR GRANT-FUNDED POSITIONS IN ALBANY COUNTY GOVERNMENT BEFORE HIRING OF POSSIBLE LAYOFF IF THE GRANT IS DISCONTINUED

Introduced: 2/13/06

By Messrs. Houghtaling, Commisso, Ward, Aidala, Aylward, Beston, Clay, Collins, Ms. Connolly, Messrs. Cunningham, Dawson, Domalewicz, Ethier, Feeney, Frederick, Gordon, Infante, Joyce, Ms. Maffia-Tobler, Messrs. Mayo, McCoy, Ms. McKnight, Messrs. Messercola, Monjeau, Morse, Nichols, Reilly, Riddick, Shafer, Steck, Mss. Wiley, Willingham, Barlette, Benedict, Comella, Mr. Clouse, Ms. Prentiss and Mr. Tunny:

WHEREAS, This Honorable Body believes that it should be the policy of Albany County to inform candidates for grant-funded positions in County government before they are hired of possible layoff in the future if the grant is discontinued, and

WHEREAS, The intent of the policy is to ensure that candidates for these positions have been properly notified that the position for which they are applying is grant-funded and that continued budgeting for the position is contingent upon the County receiving further grant funds, and

WHEREAS, It shall be the responsibility of commissioners and agency heads to inform job applicants during the interview process before the applicant accepts the position, and

WHEREAS, Currently there are some 45 positions in County government which are either wholly or partially funded with federal or state grant monies for discretionary, or non-mandated, programs, now, therefore be it

RESOLVED, That the Albany County Legislature hereby adopts a policy of informing candidates for grant-funded positions in Albany County government before they are hired of the potential for layoff in the future if the grant is discontinued, and, be it further

RESOLVED, That the Clerk of the Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

Adopted by unanimous vote. 2/13/06