



Albany County Sheriff's Office Critical Incident Emergency Management Unit

May 2023

Critical Incident/Emergency Management Unit

This is the monthly newsletter for the Albany County Sheriff's Office Critical Incident Emergency Management Unit. **If you have events that you would like posted in this newsletter please email them to the Fire Coordinator's office.**



Latham Fire Department Members working together returning equipment to service after a Structure Fire {Photos by Truck (Lori Washburn) }

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The Courage to Lead
FEMA Grants Civil Rights Evaluation tool
Training

Office of Emergency
Management

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As golden shovels rested against an East Berne fire truck, a dozen people gathered at the site of the new East Berne firehouse.

The property at 792 Helderberg Trail, was purchased by the company almost a decade ago in anticipation of a building upgrade. The Regional Hilltown Fire Training Center was built there about five years ago.

The current firehouse was built in the 1960s and, since then, the size of fire trucks has increased to the point where housing them in the original structure was problematic. The Main Street firehouse couldn't be expanded because it's close to a creek and its infrastructure is old and faltering.

The new fire house will give East Berne Fire Department more opportunities to be more involved with the community and safely protect our community. The firefighters and Ladies Auxiliary are very excited to see the project moving forward with the support of the community, Albany County Executive Daniel McCoy, Albany County Sheriff Craig D. Apple Sr., Congressman Paul Tonko and the Berne Fire District Commissioners.

As you drive by the site you will see that the project is well underway. The contractor Bast Hatfield and subcontractor Lamont Engineers have gained incredible progress. We can't wait to see the future building complete.

We would like to thank everyone involved and our community for supporting the East Berne Fire Department and the Berne Fire District.



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Hazmat Corner

We'll be publishing a series of articles over the next few months on Hazmat and the units that make up our County Hazmat Teams. Our first article is an overview of Hazmat capabilities in the Capital Region.



NYS OFPC has divided the state into regions for Hazmat Response. There are 18 regions plus New York City. The Capital Region Hazmat Group consists of the Albany, Rensselaer, Saratoga and Schenectady County Hazmat teams as well as the Capital Region Forensic Hazmat Team.

NYS DHSES allocates grant monies to the regions to assist with funding the operation of the Hazmat teams. For 2020 (the latest grant awarded), the Capital Region Hazmat Group was awarded \$171,750 which was an increase of \$21,750 over past years. This was due to a reallocation of the money among the groups. While the Capital Region received an increase, many regions received less money.

Albany County is the fiduciary for the grant funds. The Critical Incident Emergency Management Unit, which is part of the Sheriff's Office, is the administrator for the group. As you know, the Albany County Fire Coordinator's Office is part of this unit.

The money is used to fund equipment purchases, repairs and supplies plus costs for overtime and backfill for the career fire departments to send members to training.

The group holds at least one large training session / exercise each year in April or May. Teams from all four counties participate and work together on various scenarios. Last year we had a member of the FDNY hazmat team present a course on lithium ion battery fires. In NYC, the FDNY hazmat team responds to all fires involving lithium ion batteries. This year's training session will include an update on lithium ion batteries.

Meetings of the Capital Region Hazmat Group are held monthly at the Watervliet Arsenal. The meetings are attended by representatives from the various teams and include the chiefs and deputy chiefs from Albany FD, West Albany FD, Watervliet Arsenal FD, Schenectady FD, Troy FD and Saratoga Springs FD as well as the hazmat coordinators for each of the counties. We also have representatives from OFPC, 2nd CST, CSX Railroad and other interested agencies. This past February, we invited representatives from NYS DOT, NYS Thruway, NYSP Troops G and T to discuss electric vehicle fires.

In Albany County our team is made up of Albany FD, West Albany FD, Watervliet Arsenal

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FD, Maplewood FD and the Albany County Fire Coordinators Office. Members are trained to the Hazmat Technician level and many of our members are Hazmat Specialists in certain areas of expertise.

NYS OFPC Hazmat training consists of five modules. All five modules must be completed by the members of the teams. The modules total 84 hours of training including many hours working in Level A and Level B hazmat suits. OFPC also offers additional courses in various areas of hazmat response.

Over the last several years, the Capital Region Hazmat Group has acquired several training props including a leak simulator and a tank truck rollover simulator. We have also received a railroad tank car which we are in the process of installing at the Colonie Municipal Training Center (more on this to come). Additionally, we have received an actual tanker trailer which will be converted into a leak simulator. Funding for both of the projects was obtained through the Hazardous Materials Emergency Preparedness Grant Program from NYS DOT.

Through our cooperation with CSX Railroad, CSX will be bringing their training train to the area in early September. This will be available to train members of the hazmat teams as well as members of those fire departments that have rail lines in their districts (and their mutual aid departments). The train will be located at the Port of Albany. Training details will be announced this summer.

In addition to the above, NYS OFPC has Hazmat responders are available at their location in Guilderland Center at the Northeast Industrial Park.

QUICK NOTE: *The Capital Region Hazmat Group is staying up to date on the issue of lithium ion battery fires including electric vehicle fires. Please don't hesitate to call the team if you encounter one of these fires. Also, awareness level training is available now from NYS OFPC and may be requested by contacting the Office of the Fire Coordinator.*



**Consolidated Hazmat
Response Regions**

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Rescue 1 by Lexipol

INDIANAPOLIS — FDNY Battalion Chief Daniel Sheridan delivered a keynote address at FDIC 2023, sharing the unbelievable close calls in his 37-year career that have inspired his belief in the invisible hand on the fireground.

Sheridan is commander of the third battalion in the South Bronx, a member of the FDNY Incident Management Team and president of the Mutual-Aid Training Group. He is a National Instructor Level II who travels throughout the United States and Latin America lecturing and teaching firefighting essentials.

MEMORABLE QUOTES



FDNY Battalion Chief Daniel Sheridan delivers the keynote address at FDIC on Wednesday, April 26, 2023. (EMS1)

“Is the fire service just a job or do I volunteer because it is a cool thing to do, or am I a firefighter?”

Like Maverick says in the new “Top Gun,” “It’s not what I do, it’s who I am ... It’s a calling, not a job.”

“It was close. We got lucky on that one.”

“I may be in command, but I am not the controller.”

TOP TAKEAWAYS

To Sheridan, the connection between the divine and those in the emergency services is clear. “If you truly believe it is indeed a calling, logic would dictate he who called us would take care of us and watch over us,” he explained.

Following are top takeaways from his keynote address.



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1. THE HARSH REALITY

After reading Dennis Smith's "[Report from Engine Co. 82](#)" in high school, all Sheridan wanted to do was to be a firefighter in the South Bronx. He had an incredible opportunity to become a broker on Wall Street after college, but chose to pursue his calling.

On his last day of probie school, his chief's parting words were to tell the new firefighters to look to their left, to their right, in front and behind, noting in the span of a 20-year career, some standing there would no longer be here.

At the time, Sheridan thought to himself, "that's harsh." Unfortunately, that chief was not wrong.

Fighting through his emotions, Sheridan shared the names and photos of five members of that graduating class who have been lost in the line of duty: Brian Fahey; Howard Carpluk, Jr.; John Ginley; Chris Sullivan and Pete Nelson.

We lost these five brave firefighters, Sheridan recounted. "But how many more could we have lost if it wasn't for someone watching over us?"

2. "A MYSTERY AND A SURPRISE"

It wasn't long before Sheridan's first brush with death on the job, bailing out of a window just as the fire flashed over.

The next close call gave him pause. He and a fellow firefighter and friend were looking for squatters on the second floor of a building that was, "going really good." With the fire out on the bottom floor, they used a portable ladder to access the second floor, where they found a hose line, but no engine company. "It was so hot we couldn't even kneel," he said. They took over the hose line, and would have continued to attack if a tower tormentor had not fallen on the line. When they made it out, they found their was fire coming out every window. The chief had made the call to go defensive, but they had never heard the evacuation order. "If that tower tormentor hadn't landed on that hose line, we would have stayed in there," Sheridan said.

While lying on the sidewalk, with steam coming off his coat, that's where he met Father Michael Judge, the beloved FDNY chaplain. Sheridan recalls quipping, "I guess you're here for last rites."

Sheridan shared an excerpt from the chaplain's last homily, delivered Sept. 10, 2001, the day before he died in the attack on the Twin Towers.

"That's the way it is. Good days. And bad days. Up days. Down days. Sad days. Happy days. But never a boring day on this job. You do what God has called you to do. You show up. You put one foot in front of another. You get on the rig and you go out and you do the job – which is a mystery. And a surprise. You have no idea when you get on that rig. No matter how big the call. No matter how small. You have no idea what God is calling you to. But he needs you. He needs me. He needs all of us.

3. THINK ABOUT IT

Looking back over his 37 years, Sheridan has experienced many close calls, uncanny circumstances and mysteries that have firmed his belief in the intervention of a higher power.

He shared these incidents, encouraging attendees, "think about it,"



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- A firefighter falls 75 feet from the roof of a five-story tenement into a rubble-strewn shaft, and survives
- A firefighter falls through roof of a vacant factory in a fully involved fire with machinery all around, but lands on a squatter's bed
- A chief is vehemently opposed to entering an empty frame, and then 20 minutes later, it collapses
- While battling a fire on all three floors of a five-story vacant building, the battalion chief asks his aid to check for any critical information on the building. The aid finds a directive, "under no circumstances enter." The chief pulls everyone just before the building collapses.

On the advice of random engineer, a chief pulls everyone off the pile they're working at the Twin Towers. He feels foolish, and they get back to work. Then, an unknown person approaches and encourages the chief to pull everyone again. He evacuates, and minutes later, the pile caves in.

Sheridan shared one final story in detail. It was Christmas Eve, and Sheridan was tasked with driving the acting battalion chief. A firefighter was detailed from another house to take Sheridan's spot. As Sheridan related, the firefighter walked into the house, gazing around in amazement, in brand new gear, looking like he just stopped off at supply. The 17 truck was dispatched for a water leak. Sheridan and the chief were called to a false alarm. On their return, they encountered a woman frantically waving them down. Sheridan radioed the 17 crew, telling them to forget the water leak, "we got a fire."

Fire was blazing out of every window in the rear of a bodega. The engine crew started stretching lines, trying to put the fire out on both sides. The fire raced up the rear of the building and the firefighter attacking in the apartment above had to bail into the bucket – whether it was there or not – as the room flashed over.

They returned to the street, where they found the detailed firefighter, standing "like a statue" with a hook and can. The crew knocked down the fire and entered the store, looking for hidden pockets. While in the rear, they heard a commotion from the front of the store. The detail firefighter was screaming, "fire! Fire!" The crew went to investigate and find a few embers in the doorway. As they were looking at each other, they heard a deafening roar as the whole rear of the building collapsed where they were just standing.

UNFORGETTABLE CALLS

And that unknown person at the 9/11 pile? And the Christmas Eve detailed firefighter? They were never seen again.

"Look back on your own career and tell me what you think," Sheridan closed.

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Rescue1 by Lexipol

By Bruce Bjorge

The courage to lead for everyone

What can we do to ensure we're preserving the elements that make the fire service great — while cutting out the elements that no longer fit?

Apr 28, 2023

Captain Vanderhock surveys the transfer with dismay. *They've sent me the tiniest firefighter I've ever seen! She can't even be 5 feet tall! Her last crew must have pulled a lot of extra weight to make up for what she can't do. Well, that's not going to fly here.*

Arriving at the station, Firefighter Harris sees an unfamiliar face at the kitchen table. *Must be the new recruit. Finally! Now we have to think up some great pranks. And I'm not talking bucket-of-water-down-the-fire-pole. Nope, the game is on. I had to deal with it, and now he's going, too. Hope you're tough, Newbie!*

Do these scenarios strike a chord? Firefighters are passionate about and protective of **fire service culture**. And that's a good thing! But too often our efforts are misguided. We place a high degree of importance on camaraderie, but miss the point that hazing rituals don't build everyone up—they often leave probies feeling cut down and left out. Our pride in the job commands a high standard of physical fitness, but sometimes that leads us to exclude those who don't look like the "typical" firefighter—before they even have a chance.



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"Career or volunteer, we have to make people feel needed, like they're part of the organization. Because when you feel included, you take ownership," writes Bjorge. (Photo/Getty Images)

Meanwhile, departments across the country **struggle to recruit** and retain personnel. Lawsuits for **harassment and bullying** abound. And we burn out otherwise good firefighters—all in the name of "preserving our culture."

So what can we do to ensure we're preserving the elements that make the fire service great—while cutting out the elements that no longer fit?

EMBRACE A CULTURE OF SUCCESS

Instead of embracing a culture of **hazing**, demeaning people and tearing them down, we should embrace a culture of success. Instead of telling the rookie, "Here's your toothbrush, go clean the tile floor," what if we give them a checklist of how to clean the bathroom in a way that meets our expectations? Then, when they've done that five or six times in a row, find a way to recognize them.

Whatever the benchmark, the key here is to start small, helping firefighters lean more toward success on the big things. Rather than leaving them to figure out everything on their own, spell out the expectations, explain how to do things, hold them accountable and celebrate their early successes. This will build a foundation for **mutual trust** as the firefighter progresses.

If this sounds a bit hokey, think about any exercise class you've taken. When people in the class are focused only on besting one another, it's not very fun. But when participants encourage one another regardless of ability, it's a much more positive experience. You'll likely keep coming back and pushing yourself harder.

This strategy applies whether you are a career crew that works together all the time, a combination crew or all-volunteer. In fact, a culture of success may be even more important for volunteer departments. In a low-volume volunteer fire department, it's easy for firefighters to lose the drive, and it's difficult to recruit new members. When you get a new volunteer in, it's a big deal. Make the new person feel welcome. Set clear expectations about what they're supposed to do. Follow-up to ensure they're completing the necessary training. We're long past the days of giving someone their pager and their gear and saying, "Come to the station when it goes off." Hold them accountable for starting off strong and hold yourself accountable to make sure they do!

Career or volunteer, we have to make people feel needed, like they're part of the organization. Because when you feel included, you take ownership.

STRIVE TO CREATE A TEAM CULTURE

Another important aspect of **fire service tradition** is our team culture. Traditionally, we slept in the same room, used the same bathroom, ate together, etc. Today, that team culture is waning in many departments. Separate bunk rooms, dietary restrictions, the tendency to pick up a device rather than interact—all these threaten the camaraderie that is so essential to high performance on the fire and emergency scene.

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It's easy for tenured firefighters to complain about these changes and lament how the fire service has changed. But you can just as easily take steps to actively maintain the culture or bring that culture back—focusing on the positive aspects. Much of this rests on the company officer, but we must all do our part.

For instance, I hear over and over that firefighters don't eat together anymore. Now, not everything about firehouse meals in the past was good! They were often quite unhealthy. But they were also critical for building crew dynamics, helping firefighters process strenuous calls and refueling for the next one. Today, the food we prepare might look a bit different. We might need to open our minds to new and healthier recipes or prepare several options that meet the needs of everyone on the crew. But we can still come together around the table.

The point: If we don't actively do something to embrace a group identity, we're all going to be on our devices, eating our own meals, working out on our own. We need to look at what we used to do that was good, hang onto that, and get rid of the bad.

EVALUATE PREP EFFORTS

The final area where we need to demonstrate the courage to lead for everyone is in the academy. I'm hearing from chiefs whose recruitment problem isn't getting candidates—it's that the candidates wash out of basic training. Again, the "weeding out" process has been a part of our culture for a long time. But with departments across the nation understaffed, it's on us to consider, what are we doing wrong that they're washing out? For sure, we don't want to pass people who aren't competent to be firefighters. But are we clinging to beliefs and practices that are preventing candidates from being successful in the academy?

Today, we're increasingly recruiting people who have never worked on a farm or with machinery. People who have never been up on ladder or operated a chainsaw. We have two choices: We can scoff at these candidates, stressing how different they are from recruits "in our day," and leave them to figure things out on their own.

Or, we can help them succeed by letting them know what to expect. Many departments have had success with **groups that help women**, specifically, prepare for the physical ability test. Maybe we need to expand that model, give people an opportunity to practice and to understand what they're getting into—and underscore that we are here to help them, not to mock them. Other chiefs I've talked to have switched their recruiting process to focus on character, finding those people who demonstrate fire service values, then providing all the training needed in the academy.

Recruiting is about finding people who *can* do the job—not the people who know how to do the job right now.

WHAT CULTURE ARE WE PRESERVING?

The fire service is changing—slower than society as a whole, but surely. As we observe these changes, our reaction is sometimes, "You don't look like me. You don't look like a firefighter." That's often true—because for so long, we all looked the same! But the future of the fire service lies in a more diverse firefighter—not just in terms of gender and ethnicity, but in terms of backgrounds, educational levels, body types, and a host of other characteristics.



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Performance standards are essential. We can't bend the rules to accommodate anyone. But as leaders, we can choose whether to give them the best opportunity to succeed, to do the job safely and efficiently. Or, we can dig our heels in, insist on treating them the way we were treated, and leave them to "go it alone."

There's a saying, "Don't cut off your nose to spite your face." In the fire service, we sometimes cling to our culture in a way that is actually harmful to that very culture. There is so much to the fire service that is great—we don't want to undo the great things. But we must also recognize there are things that need to change, evolve and get better. We must have the courage to lead for everyone.

Rescue 1 By Lexipol
Getting Grants
with **Jerry Brant**

Understanding the DHS Civil Rights Evaluation Tool

If your organization recently received federal financial assistance from the Department of Homeland Security or the Federal Emergency Management Agency, you will receive an email notifying you that you must complete a Civil Rights Evaluation Tool. The **DHS Civil Rights Evaluation Tool** (CRET) is a data collection and technical assistance tool to assist recipients of DHS financial assistance in understanding and meeting their existing requirements under civil rights laws and regulations.

Recipients of federal financial assistance from DHS or one of its awarding component agencies (e.g., FEMA) must complete and submit the CRET within 30 days of receipt of the Notice of Award as required by Section B.V. of the **DHS Standard Terms of Conditions of Award**. Recipients of multiple awards of DHS financial assistance should only submit one completed CRET for their organization, not per award.

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THE DHS CIVIL RIGHTS EVALUATION TOOL

The Civil Rights Form is only two pages in length. The first section is instructions for completing the form. The second section seeks basic contact information for you and your department. The third section details the requirements and laws that you as a grantee are required to follow.

Section four consists of eight questions. The first two ask if you have had any civil rights complaints filed against your organization. It asks whether these were employment or non - employment related. It also asks if your organization has had any civil rights reviews in the past two years and to detail information on these reviews.

POLICIES

The next five questions deal with requests for you to provide copies of the following documents:

1. Your department's nondiscrimination policy
2. Your department's complaint process. This is the procedure for someone to follow when they feel discrimination has occurred.
3. Your department's plan to ensure that any subrecipients of your grant follow applicable civil rights regulations.
4. Your department's policy that details equal opportunity to individuals with disabilities.

Your department's policy for providing services for individuals with **limited English proficiency**.

WHERE CAN I FIND THIS INFORMATION?

Before you throw in the towel and say, "We are never applying for a grant again," keep in mind this new mandate isn't as bad as it sounds. First, if your agency subscribes to Lexipol's **policy management solution**, you should have most of these policies at your fingertips.

If you don't have any of the policies that the DHS Civil Rights Evaluation Tool requires, there are several sources where you can probably obtain all these documents and adapt them to your department.

Most non-profit organizations that deal with federal programs have been mandated to have these policies in place for decades. So have school districts, municipal governments, institutions of higher learning, childcare centers and other similar organizations that utilize federal funds to provide their programs. You can adapt these documents to your department and (if appropriate) vote on them at your next department meeting.

Note: Use caution when adapting another organization or department's policy to your agency. Nondiscrimination policies are not one-size-fits-all. It's not enough to just say you've adopted the policy; it must be fully implemented, including the creation of procedures, designation of coordinators, member training, etc.



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Here are several other resources to consider when developing the policies required by the DHS Civil Rights Evaluation Tool:

FAQs: DHS Civil Rights Evaluation Tool

How-to Guide on Completing Section 4 of the DHS Civil Rights Evaluation Tool

Monthly webinars: The Office of Civil Rights and Civil Liberties (CRCL) conducts monthly webinars on recipient civil rights requirements related to the CRET. If you would like to sign up for these webinars, email CRCL at CivilRightsEvaluation@hq.dhs.gov.

Quarterly Resource Emails: CRCL issues quarterly emails to DHS recipients that provide up-to-date information on reminders, resources, upcoming events and FAQs to assist recipients in meeting their civil rights requirements. To receive these resources, email CRCL at CivilRightsEvaluation@hq.dhs.gov.

As we receive additional information on this new requirement, we will make it available to our readers.



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NYS AFC 2023 SEMINAR SERIES

NYS AFC's annual Seminar Series provides educational opportunities for fire service personnel of all ranks at sites across New York state. Three-hour seminars are conducted by some of the nation's leading fire service instructors at the local level on a variety of timely topics.

[Online Registration](#)

https://www.nysfirechiefs.com/files/Events_Training/2023%20NYS AFC%20Seminar%20Series.pdf

NYS AFC 2023 Seminar Series "Truck Skills Beyond the Textbooks" With Lieutenant Mike Ciampo, Fire Department City of New York (FDNY) Three-Hour Seminar

Early in our firefighting orientation, we're taught basic skills and tactics from textbooks. In addition, we'll drill and be tested on many of these skills at fire academy buildings to attain our firefighting certifications. It's a good process, but our learning shouldn't stop there because we haven't been exposed to many of the situations we'll encounter at fires and emergencies. Plus, the buildings in the academy aren't conducive to allowing us to operate with tools to open the walls and ceilings, pull suspended ceilings, remove baseboard and window trim, or even cut open tongue and groove sheathed roofs. This interactive lecture strives to go beyond textbook learning and bring alive street skills, tips, and tactics of truck work in: portable ladders, overhaul, forcible entry, roof ventilation, tool use, and more.

Registration Fee:

\$35 per person – NYS AFC Individual and Department Members

\$50 per person – Non-Members

Pre-registration is encouraged. On-site registration will be accepted if space permits.

2023 Dates and Locations:

Registration area opens 30 minutes prior to starting time. Three-hour program.

October 23 – 7:00 p.m. – Albany County

Village of Ravena Fire Department • 116 Main Street • Ravena, NY 12143

October 24 – 7:00 p.m. – Saratoga County

Clifton Park Fire Department • 38 Old Route 146 • Clifton Park, NY 12065

Albany County Training

ALBANY COUNTY FIRE TRAINING SCHEDULE #7 2023 is posted on our website and attached at end of newsletter.

<https://www.albanycounty.com/home/showpublisheddocument/42759>

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ALBANY COUNTY FIRE TRAINING SCHEDULE #7 2023

Pre-Registration Required: Students may register by clicking on the Learning Management System link on the NYS OPFC Home Page ([NYS Division of Homeland Security & Emergency Services - OPFC](#))

Registration opens 45 days before the first class

COURSE	LOCATION	DATE	INSTRUCTOR	PREREQUISITES
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Please Note that a training authorization letter is now required for all courses offered by the New York State Office of Fire Prevention and Control

Firefighter I Certification (BEFO/SCBA Interior Firefighter Operations) IN PROGRESS IFSTA Essentials of Firefighting 7th Edition Curriculum	Colonie MTB	January 4th: Orientation: 6:30 pm Chief Officer Must Attend with Student <i>BEFO (W/Hazardous Materials Operations)</i> January 4, 25, 30, February 1, 6, 8, 13, 15, 27, March 1, 6, 8, 13, 15, 20, 21, 27, 29, April 3, 5, 17, 19, 24, 26, May 1 <i>SCBA/IFO: May 3, 8, 10, 15, 17, 22, 24, 31, June 5, 7, 12, 14, 21, 26, 27, 28</i> 1830-2130 Instructor - Collins	At Orientation: Training Authorization Letter Start of SCBA/IFO: Medical Clearance to wear SCBA,	
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Apparatus Operator-Pump	Selkirk #2	May 9, 11, 15, 17, 23, 25, 31, June 5 1800-2100	Santabarbara	Scene Support Operations/Basic Exterior Firefighter Operations or Equivalent
NFA: Incident Safety Officer New Dates	Colonie MTB	May 29, June 5, 12, 19, 26, July 10 1830-2130	Clawson	None

<p align="center">Firefighter I Boot Camp</p> <p>Combined Basic Exterior Firefighting Operations & SCBA Interior Firefighting Operations- Firefighter I – Blended Learning (Internet Based Course)</p> <p>NOTE: Sign up on LMS waiting list. Class shows as full. Waiting list firefighters will be assigned to a different course running on the same schedule.</p> <p>Class Schedule Dates: May 30 (1830-2130), June 20 (1830-2130), 26, 27, July 1, 3 (1830-2130), 5, 7, 8, 10, 11, 19 0800-1700</p>		<p>May 30th Orientation 1830hrs. Westmere FD</p> <p>Note: Chief Officer from student's department must attend orientation.</p> <p>Instructors: Kerr/Gill</p>	<p>Completion of Approved CPR Course, physically capable of wearing an SCBA and Training Authorization Letter. Student must have access to a computer with high-speed internet. ICS100, ICS700, Home Skills – Due Date will be announced at orientation First Aid /CPR- Due Date will be announced at orientation</p> <p><u>\$40 enrollment fee</u> required at orientation for blended learning program</p>	
Apparatus Operator Aerial Device	Stanford Heights	May 31, June 5, 7, 12, 19, 24 Weeknights 1830-2130 Saturday 0800-1700	Molesky	Basic Exterior Firefighting Operations or Equivalent
SCBA Confidence New Dates	Elsmere	May 31, June 7, 14, 21 1930-2130	Clawson	Firefighter I or Equivalent & SCBA Qualified
Refresher Training (Rescue Technician Basic)	Berne	June 7, 8, 10 Weeknights 1830-2130 Saturday 0800-1400	DeGross	Rescue Technician Basic

Firefighter II Boot Camp Revised Date for Orientation (June 13)	Guilderland Tower	June 13, July 24, 25, 26, 27, 29, August 7, 8, 9, 10, 12 Weeknights 1830 Saturday 0800	DeGross	Firefighter I or Equivalent
Hazardous Materials First Responder Operations NEW TO SCHEDULE	Fort Hunter	August 22, 29, September 5,9 Weeknights 1830-2230, Saturday 0900-1300	Flensted	None
Apparatus Operator- Pump	Westerlo	September 7, 12, 14, 19, 23, 26 Weeknight 1830 Saturday 0800-1400	DeGross	Scene Support Operations/Basic Exterior Firefighter Operations or Equivalent
Fire Police NEW TO SCHEDULE	Fort Hunter	September 12, 19, 26, October 3, 10, 17, 24	Collins	None
Rescue Technician Basic	Berne	October 11, 16, 18, 23, 25, 28 Weeknights 1830-2130 Saturday 0800-1700	DeGross	None
Tactical Fire Ground Simulations NEW TO SCHEDULE	Westerlo	December 14: 1830-2130 December 16 0900-1700	Flensted	ICS 200
Unless changed by instructor or noted above: All evening classes will be held from 19:00-22:00 hours. All Saturday and Sunday classes will be held from 09:00-12:00 hours and 13:00-16:00 hours			 Fire Coordinator Gerald Paris 	