

County of Albany

Harold L. Joyce
Albany County Office Building
112 State Street - Albany, NY 12207



Meeting Agenda

Thursday, September 28, 2023

6:00 PM

**Harold L. Joyce Albany County Office Building
Cahill Room - First Floor**

Personnel Committee

PREVIOUS BUSINESS:

1. APPROVING PREVIOUS MEETING MINUTES
2. PUBLIC HEARING ON PROPOSED LOCAL LAW NO. "P" FOR 2022: A LOCAL LAW OF THE COUNTY OF ALBANY, NEW YORK REGARDING A TELEWORKING PROGRAM FOR EMPLOYEES
3. LOCAL LAW NO. "P" FOR 2022: A LOCAL LAW OF THE COUNTY OF ALBANY, NEW YORK REGARDING A TELEWORKING PROGRAM FOR EMPLOYEES

CURRENT BUSINESS:

4. AUTHORIZING A ONE-TIME RETENTION STIPEND FOR NON-UNION EMPLOYEES OF ALBANY COUNTY AND AMENDING THE 2023 ALBANY COUNTY BUDGET
5. AUTHORIZING THE SHERIFF'S OFFICE TO CONSIDER OUT-OF-COUNTY APPLICANTS FOR VARIOUS POSITIONS

County of Albany

Harold L. Joyce
Albany County Office Building
112 State Street - Albany, NY 12207



Meeting Minutes

Thursday, August 31, 2023

6:00 PM

Harold L. Joyce Albany County Office Building
Cahill Room - First Floor

Personnel Committee

PREVIOUS BUSINESS:

Present: Gilbert F. Ethier, Jeffrey D. Kuhn, Todd A. Drake, Mark E. Grimm, Lynne Lekakis, Merton D. Simpson and Sean E. Ward

Excused: Raymond F. Joyce and Dustin M. Reidy

1. APPROVING PREVIOUS MEETING MINUTES

A motion was made that the previous meeting minutes be approved. The motion carried by a unanimous vote.

2. PUBLIC HEARING ON PROPOSED LOCAL LAW NO. "P" FOR 2022: A LOCAL LAW OF THE COUNTY OF ALBANY, NEW YORK REGARDING A TELEWORKING PROGRAM FOR EMPLOYEES

This proposal was tabled at the request of the Sponsor.

3. LOCAL LAW NO. "P" FOR 2022: A LOCAL LAW OF THE COUNTY OF ALBANY, NEW YORK REGARDING A TELEWORKING PROGRAM FOR EMPLOYEES

This Local Law was tabled at the request of the Sponsor.

CURRENT BUSINESS:

4. AUTHORIZING A COLLECTIVE BARGAINING AGREEMENT WITH THE ALBANY COUNTY SHERIFF'S COUNCIL 82 LOCAL 775 CORRECTIONS UNIT AND AMENDING THE 2023 SHERIFF'S OFFICE BUDGET

A motion was made to move the proposal forward with a positive recommendation. The motion carried by a unanimous vote.

5. AUTHORIZING A COLLECTIVE BARGAINING AGREEMENT WITH THE ALBANY COUNTY DEPUTY SHERIFF'S PBA LOCAL 3872 COUNCIL 82 AND AMENDING THE 2023 SHERIFF'S OFFICE BUDGET

A motion was made to move the proposal forward with a positive recommendation. The motion carried by a unanimous vote.

6. AUTHORIZING AN AGREEMENT WITH PAYCOM SOFTWARE LLC REGARDING HUMAN RESOURCES INFORMATION SYSTEM SERVICES AND AMENDING THE 2023 DEPARTMENT OF HUMAN RESOURCES BUDGET

A motion was made to move the proposal forward with a positive recommendation. The motion carried by a unanimous vote.

7. AUTHORIZING A ONE-TIME RETENTION STIPEND FOR NON-UNION EMPLOYEES OF ALBANY COUNTY AND AMENDING THE 2023 ALBANY COUNTY BUDGET

A motion was made to move the proposal forward with a positive recommendation. The motion carried by a unanimous vote.

LOCAL LAW “P” FOR 2022

A LOCAL LAW OF THE COUNTY OF ALBANY, NEW YORK REGARDING A TELEWORKING PROGRAM FOR EMPLOYEES

Introduced: 11/14/22

By Mr. Efekoro:

BE IT ENACTED BY THE LEGISLATURE OF THE COUNTY OF ALBANY AS FOLLOWS:

Section 1. Title.

This Local Law shall be known as the "Albany County Employees Teleworking Law".

Section 2. Purpose.

The Albany County Legislature has a long history of supporting our County workforce, and it will continue to do so while adjusting to the changing nature of work. This Local Law provides teleworking options for County employees and has numerous benefits for both the County and its employees. First, allowing employees to telework reduces greenhouse gases by both reducing the number of cars on the road and allows opportunities for the County to substantially reduce its carbon footprint. Second, it promotes work/life balance for County employees, allowing more time for leisure activities or the ability to stay at home with family. These benefits will positively affect not just the County workforce, but their families, communities, and the environment as well.

Section 3. Teleworking Programs.

The Albany County Department of Human Resources shall establish written policies which allow Albany County employees, where reasonable and not detrimental to work performance, to perform all or a portion of their duties through remote teleworking, with periodic evaluations and reconsideration. Each County agency shall designate a telework coordinator responsible for overseeing the implementation of its teleworking program.

Section 4. Definitions.

Whenever used in this Local Law, the following terms shall have the following meanings:

(a) "Telework" shall mean the performance of regular work functions at a remote location rather than at the county agency's principal office location; and

(b) "County Agency" shall mean any Albany County department, division, public authority, public benefit corporation, office, or other governmental entity which performs a governmental or proprietary function for the county.

(c) "Telework coordinator" shall mean the person designated for each County agency who is responsible for overseeing that agencies' teleworking program.

Section 5. Eligibility; Decisions on Applications.

- (1) Employees may request to telework by completing a teleworking application provided by the telework coordinator.
- (2) Eligibility for teleworking shall be determined by the Human Resources Department in conjunction with the County agency's telework coordinator, following an assessment of the regular work duties required by each title or title category, with such employee input as may be necessary. These determinations shall be applied similarly across the employees within each title or category in each Department.
- (3) Decisions on teleworking applications shall be made within 30 business days from the date the application is received and must be written and include an approval, approval in part, denial, or denial in part.
- (4) If an application for telework is denied in full or in part, reasons for the denial must be listed in the denial document.
- (5) Prior to starting remote work pursuant to a teleworking program, all employee performance standards for each title or title category shall be reduced to writing.

Section 6. Supersession.

Nothing in this Local Law shall supersede existing laws, regulations, or personnel policies applicable to employees with injuries, illnesses, environmental health conditions, or disabilities, or with the reasonable application of employee-earned leave time including, but not limited to, sick, compensatory, paid or unpaid family leave, Federal or State guaranteed leave time, or vacation time.

This Local Law shall not supersede any existing telework policies and/or programs which resulted from any collective bargaining agreement with Albany County.

Section 7. Severability.

If any clause, sentence, paragraph, subdivision, or part of this Local Law or the application thereof to any person, firm, corporation or circumstance, shall be adjudged by any court of competent jurisdiction to be invalid or unconstitutional, such

order or judgment shall not affect, impair, or invalidate the remainder of the Local Law, but shall be confined in its operation to the clause, sentence, paragraph, subdivision, or part of the Local Law or in its application to the person, individual, firm, corporation or circumstance directly involved in the controversy in which such judgment or order may be rendered.

Section 8. Effective Date.

This local law shall take effect 90 days after its filing with the Secretary of State.

Referred to Law and Personnel Committees – 11/14/22

RESOLUTION NO. 478

PUBLIC HEARING ON PROPOSED LOCAL LAW NO. “P” FOR 2022: A LOCAL LAW OF THE COUNTY OF ALBANY, NEW YORK REGARDING A TELEWORKING PROGRAM FOR EMPLOYEES

Introduced: 11/14/22

By Mr. Efekoro:

RESOLVED, By the County Legislature of the County of Albany that a public hearing on proposed Local Law No. “P” for 2022, “A Local Law of the County of Albany, New York Regarding A Teleworking Program for Employees” to be held by the Albany County Legislature at 7:15 p.m. on Tuesday, November 22, 2022, with participation information to be made available on the Albany County website, and the Clerk of the County Legislature is directed to cause notice of such hearing to be published containing the necessary information in accordance with the applicable provisions of law.

Referred to Law and Personnel Committees – 11/14/22

LOCAL LAW “P” FOR 2022

A LOCAL LAW OF THE COUNTY OF ALBANY, NEW YORK REGARDING A TELEWORKING PROGRAM FOR EMPLOYEES

Introduced: 11/14/22

By Mr. Efekoro:

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order or judgment shall not affect, impair, or invalidate the remainder of the Local Law, but shall be confined in its operation to the clause, sentence, paragraph, subdivision, or part of the Local Law or in its application to the person, individual, firm, corporation or circumstance directly involved in the controversy in which such judgment or order may be rendered.

Section 8. Effective Date.

This local law shall take effect 90 days after its filing with the Secretary of State.

Referred to Law and Personnel Committees – 11/14/22



DANIEL P. MCCOY
COUNTY EXECUTIVE

COUNTY OF ALBANY
OFFICE OF THE EXECUTIVE
112 STATE STREET, ROOM 1200
ALBANY, NEW YORK 12207-2021
(518) 447-7040 - FAX (518) 447-5589
WWW.ALBANYCOUNTY.COM

DANIEL C. LYNCH, ESQ.
DEPUTY COUNTY EXECUTIVE

August 10, 2023

Honorable Andrew Joyce
Chair, Albany County Legislature
112 State St, Room 710
Albany, NY, 12207

Dear Chairman Joyce:

Legislative authorization is requested in order to approve a one-time retention stipend for all non-union employees on payroll as of passage of the resolution by the Albany County Legislature. The retention stipend shall be in the amount of \$3,000, per non-union employee. The stipend aims to create equity for all non-union employees on payroll.

Please feel free to reach out with any additional questions you may have.

Sincerely,

Daniel P. McCoy
Albany County Executive



County of Albany

Harold L. Joyce
Albany County Office
Building
112 State Street - Albany,
NY 12207

Legislation Text

File #: TMP-4443, **Version:** 1

REQUEST FOR LEGISLATIVE ACTION

Description (e.g., Contract Authorization for Information Services):
Legislative authorization for a One-Time Non-Union Retention Stipend

Date:	08/10/2023
Submitted By:	Daniel P. McCoy
Department:	County Executive's Office
Title:	County Executive
Phone:	518-447-7040
Department Rep.	Michael McLaughlin, M. David Reilly
Attending Meeting:	Michael McLaughlin, M. David Reilly

Purpose of Request:

- Adopting of Local Law
- Amendment of Prior Legislation
- Approval/Adoption of Plan/Procedure
- Bond Approval
- Budget Amendment
- Contract Authorization
- Countywide Services
- Environmental Impact/SEQR
- Home Rule Request
- Property Conveyance
- Other: (state if not listed) Click or tap here to enter text.

CONCERNING BUDGET AMENDMENTS

Increase/decrease category (choose all that apply):

- Contractual
- Equipment
- Fringe
- Personnel
- Personnel Non-Individual
- Revenue

Increase Account/Line No.: See attached spreadsheet
Source of Funds: Click or tap here to enter text.
Title Change: Click or tap here to enter text.

CONCERNING CONTRACT AUTHORIZATIONS

Type of Contract:

- Change Order/Contract Amendment
- Purchase (Equipment/Supplies)
- Lease (Equipment/Supplies)
- Requirements
- Professional Services
- Education/Training
- Grant

Choose an item.

Submission Date Deadline Click or tap to enter a date.

Original Awarding Agency / Funder:
Click or tap here to enter text.

New York State Pass-Through Agency (if applicable):
Click or tap here to enter text.

- Settlement of a Claim
- Release of Liability
- Other: (state if not listed) Click or tap here to enter text.

Contract Terms/Conditions:

Party (Name/address):
Click or tap here to enter text.

Additional Parties (Names/addresses):
Click or tap here to enter text.

Amount/Raise Schedule/Fee: Click or tap here to enter text.
Scope of Services: Click or tap here to enter text.

Bond Res. No.: Click or tap here to enter text.
Date of Adoption: Click or tap here to enter text.

CONCERNING ALL REQUESTS

Mandated Program/Service: Yes No
If Mandated Cite Authority: Click or tap here to enter text.

Is there a Fiscal Impact: Yes No

Anticipated in Current Budget: Yes No

County Budget Accounts:

Revenue Account and Line: Click or tap here to enter text.

Revenue Amount: Click or tap here to enter text.

Appropriation Account and Line: See attached spreadsheet

Appropriation Amount: Click or tap here to enter text.

Source of Funding - (Percentages)

Federal: Click or tap here to enter text.

State: Click or tap here to enter text.

County: Click or tap here to enter text.

Local: Click or tap here to enter text.

Term

Term: (Start and end date) Click or tap here to enter text.

Length of Contract: Click or tap here to enter text.

Impact on Pending Litigation Yes No

If yes, explain: Click or tap here to enter text.

Previous requests for Identical or Similar Action:

Resolution/Law Number: Click or tap here to enter text.

Date of Adoption: Click or tap here to enter text.

Justification:

Legislative authorization is requested in order to approve a one-time retention stipend for all non-union employees on payroll as of passage of the resolution by the Albany County Legislature. The retention stipend shall be in the amount of \$3,000, per non-union employee. The stipend aims to create equity for all non-union employees on payroll.

Please feel free to reach out with any additional questions you may have.

APPROPRIATIONS

BUDGET LINE				DESCRIPTION	INCREASE	DECREASE	UNIT COST	DEPARTMENT NAME
FUND	ORG	OBJ	PRO					
FOR POSITIONS ONLY								
				STATE POS. CODE	POSITION CONTROL			
A9	1010	19954	10000	Enhanced Pay	\$63,000		\$63,000	Legislature
A9	1164	19954	10000	Enhanced Pay	\$3,000		\$24,000	General Services - Unified Court Administration
A9	1165	19954	10000	Enhanced Pay	\$195,000		\$347,620	District Attorney
A9	1170	19954	10000	Enhanced Pay	\$171,000		\$421,000	Public Defender
A9	1171	19954	10000	Enhanced Pay	\$45,000		\$45,000	Alternate Public Defender
A9	1172	19954	10000	Enhanced Pay	\$18,000		\$18,000	Assigned Counsel Program
A9	1173	19954	10000	Enhanced Pay	\$9,000		\$9,000	Regional Immigration Assistance Center
A9	1185	19954	10000	Enhanced Pay	\$6,000		\$6,000	Coroner
A9	1230	19954	10000	Enhanced Pay	\$36,000		\$36,000	County Executive
A9	1310	19954	10000	Enhanced Pay	\$51,000		\$51,000	Management & Budget - Finance
A9	1315	19954	10000	Enhanced Pay	\$54,000		\$54,000	Audit and Control
A9	1340	19954	10000	Enhanced Pay	\$18,000		\$268,000	Management & Budget
A9	1345	19954	10000	Enhanced Pay	\$18,000		\$18,000	General Services - Central Purchasing
A9	1355	19954	10000	Enhanced Pay	\$18,000		\$18,000	Management & Budget - Real Property Tax Agency
A9	1410	19954	10000	Enhanced Pay	\$18,000		\$58,000	Clerk
A9	1411	19954	10000	Enhanced Pay	\$9,000		\$39,000	Hall of Records
A9	1420	19954	10000	Enhanced Pay	\$102,000		\$102,000	Law
A9	1430	19954	10000	Enhanced Pay	\$21,000		\$21,000	Civil Service
A9	1432	19954	10000	Enhanced Pay	\$63,000		\$63,000	Human Resources
A9	1440	19954	10000	Enhanced Pay	\$18,000		\$18,000	General Services - Plans & Projects
A9	1450	19954	10000	Enhanced Pay	\$69,000		\$69,000	Board of Elections
A9	1610	19954	10000	Enhanced Pay	\$9,000		\$12,000	General Services - Administration
A9	1620	19954	10000	Enhanced Pay	\$21,000		\$192,000	General Services - Building Services
A9	1640	19954	10000	Enhanced Pay	\$3,000		\$6,000	General Services - Fleet Management
A9	1670	19954	10000	Enhanced Pay	\$3,000		\$12,000	General Services - Central Printing
A9	1680	19954	10000	Enhanced Pay	\$78,000		\$78,000	Management & Budget - Information Services
A9	3020	19954	10000	Enhanced Pay	\$30,000		\$46,000	E-911
A9	3110	19954	10000	Enhanced Pay	\$159,000		\$278,500	Sheriff
A9	3140	19954	10000	Enhanced Pay	\$21,000		\$312,000	Probation
A9	3150	19954	10000	Enhanced Pay	\$87,000		\$164,500	Correctional Facility
A9	3189	19954	10000	Enhanced Pay	\$9,000		\$9,000	Stop-DWI (Traffic Safety Board)
A9	3650	19954	10000	Enhanced Pay	\$9,000		\$9,000	Management & Budget - Demolitions/Stabilizations
A9	4010	19954	10000	Enhanced Pay	\$51,000		\$231,000	Health
A9	4310	19954	10000	Enhanced Pay	\$36,000		\$175,500	Mental Health
A9	4610	19954	10000	Enhanced Pay	\$9,000		\$34,500	Crime Victims & Sexual Violence Center
A9	6010	19954	10000	Enhanced Pay	\$45,000		\$455,000	Social Services
A9	6119	19954	10000	Enhanced Pay	\$27,000		\$184,500	Children, Youth and Families
A9	6510	19954	10000	Enhanced Pay	\$6,000		\$6,000	Veterans Service Bureau
A9	6610	19954	10000	Enhanced Pay	\$12,000		\$12,000	General Services - Consumer Affairs
A9	6772	19954	10000	Enhanced Pay	\$15,000		\$22,500	Aging
A9	7310	19954	10000	Enhanced Pay	\$3,000		\$8,000	Children, Youth and Families - Youth Bureau
A9	7410	19954	10000	Enhanced Pay	\$24,000		\$24,000	Parks & Recreation
A9	8020	19954	10000	Enhanced Pay	\$6,000		\$6,000	Economic Development Conservation & Planning
A9	8021	19954	10000	Enhanced Pay	\$3,000		\$3,000	Stormwater Coalition
D9	5010	19954	10000	Enhanced Pay	\$24,000		\$24,000	Public Works - Administration
D9	5020	19954	10000	Enhanced Pay	\$21,000		\$21,000	Public Works - Highway Engineering
D9	5110	19954	10000	Enhanced Pay	\$24,000		\$139,000	Public Works - Maintenance Roads & Buildings
DM9	5130	19954	10000	Enhanced Pay	\$3,000		\$25,500	Public Works - Road Machinery
A	99901	99901	10000	Interfund Transfer	\$36,000		\$36,000	
G9	8110	19954	10000	Enhanced Pay	\$12,000		\$17,000	Water Purification District - Administration
G9	8130	19954	10000	Enhanced Pay	\$24,000		\$129,000	Water Purification District - Sewage Treatment
NH9	6020	19954	10000	Enhanced Pay	\$51,000		\$51,000	Nursing Home
TOTAL APPROPRIATIONS					\$1,666,000		\$0	

ESTIMATED REVENUES

BUDGET LINE				DESCRIPTION	DECREASE	INCREASE	UNIT COST	DEPARTMENT NAME
FUND	ORG	OBJ	PRO					
FOR POSITIONS ONLY								
				STATE POS. CODE	POSITION CONTROL			
G	55031	05031		Interfund Transfer		\$36,000		Water Purification
A		0599		Appropriated Fund Balance		\$1,671,000		
D		0599		Appropriated Fund Balance		\$69,000		
DM		0599		Appropriated Fund Balance		\$3,000		
A		0599		Appropriated Fund Balance		\$36,000		
NH		0599		Appropriated Fund Balance		\$51,000		
TOTAL REVENUES						\$0	\$1,866,000	

GRAND TOTAL

\$1,866,000 \$1,866,000

APPROPRIA

BUDGET LINE				DESCRIPTION	
FUND	ORG	OBJ	PRO	FOR POSITIONS ONLY	
				STATE POS. CODE	POSITION CONTROL
A		0599			Appropriated Fund Balance
A	99901	99901	10000		Interfund Transfer
G	99901	99901	10000		Interfund Transfer
G		00599			Appropriated Fund Balance
G9	8110	19954	10000		Enhanced Pay
G9	8130	19954	10000		Enhanced Pay
TOTAL APPROPRIATIONS					

ESTIMATED RE

BUDGET LINE				DESCRIPTION	
FUND	ORG	OBJ	PRO	FOR POSITIONS ONLY	
				STATE POS. CODE	POSITION CONTROL
G	55031	05031			Interfund Transfer
TOTAL REVENUES					
GRAND TOTAL					

TIONS

INCREASE	DECREASE	UNIT COST	DEPARTMENT NAME
	\$36,000		General Fund
\$36,000			General Fund
\$36,000			Water Purification
	\$36,000		Water Purification
\$12,000		\$17,000	Water Purification District - Administration
\$24,000		\$129,000	Water Purification District - Sewage Treatment
<u>\$108,000</u>	<u>\$72,000</u>		

VENUES

DECREASE	INCREASE	UNIT COST	DEPARTMENT NAME
	\$36,000		Water Purification
<u>\$0</u>	<u>\$36,000</u>		
<u>\$108,000</u>	<u>\$108,000</u>		

RESOLUTION NO. 375

AUTHORIZING A ONE-TIME ALLOCATION FOR NON-UNION EMPLOYEES OF ALBANY COUNTY AND AMENDING THE 2023 ALBANY COUNTY BUDGET

Introduced: 9/11/23

By Personnel Committee and Miller:

WHEREAS, This Honorable Body has recently authorized union contracts for almost all of the collective bargaining units for Albany County, all of which include a one-time signing bonus for their respective union employees, and

WHEREAS, The County Executive has requested authorization for the payment of a one-time allocation for all non-union employees of Albany County, excluding elected officials, in the amount of \$3,000, and

WHEREAS, A budget amendment is necessary to appropriate said funding, now, therefore, be it

RESOLVED, By the Albany County Legislature that the County Executive is authorized to facilitate the payment of a one-time allocation to all non-union county employees, excluding elected officials, in the amount of \$3,000, and, be it further

RESOLVED, That the Albany County Budget is hereby amended as indicated on the spreadsheet annexed hereto, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

APPROPRIATIONS

BUDGET LINE				DESCRIPTION	INCREASE	DECREASE	UNIT COST	DEPARTMENT NAME
FUND	ORG	OBJ	PRO					
FOR POSITIONS ONLY								
				STATE POS. CODE	POSITION CONTROL			
A9	1010	19954	10000		Enhanced Pay	\$63,000	\$63,000	Legislature
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A9	1680	19954	10000		Enhanced Pay	\$78,000	\$78,000	Management & Budget - Information Services
A9	3020	19954	10000		Enhanced Pay	\$30,000	\$46,000	E-911
A9	3110	19954	10000		Enhanced Pay	\$159,000	\$278,500	Sheriff
A9	3140	19954	10000		Enhanced Pay	\$21,000	\$312,000	Probation
A9	3150	19954	10000		Enhanced Pay	\$87,000	\$164,500	Correctional Facility
A9	3189	19954	10000		Enhanced Pay	\$9,000	\$9,000	Stop-DWI (Traffic Safety Board)
A9	3650	19954	10000		Enhanced Pay	\$9,000	\$9,000	Management & Budget - Demolitions/Stabilizations
A9	4010	19954	10000		Enhanced Pay	\$51,000	\$231,000	Health
A9	4310	19954	10000		Enhanced Pay	\$36,000	\$175,500	Mental Health
A9	4610	19954	10000		Enhanced Pay	\$9,000	\$34,500	Crime Victims & Sexual Violence Center
A9	6010	19954	10000		Enhanced Pay	\$45,000	\$455,000	Social Services
A9	6119	19954	10000		Enhanced Pay	\$27,000	\$184,500	Children, Youth and Families
A9	6510	19954	10000		Enhanced Pay	\$6,000	\$6,000	Veterans Service Bureau
A9	6610	19954	10000		Enhanced Pay	\$12,000	\$12,000	General Services - Consumer Affairs
A9	6772	19954	10000		Enhanced Pay	\$15,000	\$22,500	Aging
A9	7310	19954	10000		Enhanced Pay	\$3,000	\$8,000	Children, Youth and Families - Youth Bureau
A9	7410	19954	10000		Enhanced Pay	\$24,000	\$24,000	Parks & Recreation
A9	8020	19954	10000		Enhanced Pay	\$6,000	\$6,000	Economic Development Conservation & Planning
A9	8021	19954	10000		Enhanced Pay	\$3,000	\$3,000	Stormwater Coalition
D9	5010	19954	10000		Enhanced Pay	\$24,000	\$24,000	Public Works - Administration
D9	5020	19954	10000		Enhanced Pay	\$21,000	\$21,000	Public Works - Highway Engineering
D9	5110	19954	10000		Enhanced Pay	\$24,000	\$139,000	Public Works - Maintenance Roads & Buildings
DM9	5130	19954	10000		Enhanced Pay	\$3,000	\$25,500	Public Works - Road Machinery
A	99901	99901	10000		Interfund Transfer	\$36,000	\$36,000	
G9	8110	19954	10000		Enhanced Pay	\$12,000	\$17,000	Water Purification District - Administration
G9	8130	19954	10000		Enhanced Pay	\$24,000	\$129,000	Water Purification District - Sewage Treatment
NH9	6020	19954	10000		Enhanced Pay	\$51,000	\$51,000	Nursing Home
					TOTAL APPROPRIATIONS	<u>\$1,866,000</u>	<u>\$0</u>	

ESTIMATED REVENUES

BUDGET LINE				DESCRIPTION	DECREASE	INCREASE	UNIT COST	DEPARTMENT NAME
FUND	ORG	OBJ	PRO					
FOR POSITIONS ONLY								
				STATE POS. CODE	POSITION CONTROL			
G	55031	05031			Interfund Transfer	\$36,000		Water Purification
A		0599			Appropriated Fund Balance	\$1,671,000		
D		0599			Appropriated Fund Balance	\$69,000		
DM		0599			Appropriated Fund Balance	\$3,000		
A		0599			Appropriated Fund Balance	\$36,000		
NH		0599			Appropriated Fund Balance	\$51,000		
					TOTAL REVENUES	<u>\$0</u>	<u>\$1,866,000</u>	
					GRAND TOTAL	<u>\$1,866,000</u>	<u>\$1,866,000</u>	



ALBANY COUNTY SHERIFF'S OFFICE

County Court House Albany, New York 12207 (518) 487-5400
WWW.ALBANYCOUNTYSHERIFF.COM



MICHAEL S. MONTELEONE
EXECUTIVE UNDERSHERIFF

CRAIG D. APPLE, SR.
SHERIFF

WILLIAM M. RICE
UNDERSHERIFF

September 13, 2023

Honorable Andrew Joyce, Chairman
Albany County Legislature
Legislative Clerk's Office
112 State Street, Room 710
Albany, New York 12207

Dear Chairman Joyce:

The attached correspondence is forwarded for presentation to the Albany County Legislature.

As you are aware Resolution No. 37 of 2022 authorized our office to consider out-of-county applicants for various positions due to the shortage of qualified candidates to fill the Deputy, Correction Officer and support staff positions. This resolution is due to expire on December 31, 2023. I am requesting the Albany County residency requirement to be permanently removed at this time as the shortage of qualified candidates has greatly worsened and this problem does not show signs of improving in the future. The examination for Deputy Sheriff was held on Sept. 9th and had less than 100 applicants show to participate in this exam. These positions are necessary for the safety and welfare of the residents of Albany County.

Should there be any questions, please contact me. Thank you.

Sincerely,

Craig D. Apple, Sr.
Sheriff

Att.

- Cc: Hon. Daniel McCoy, County Executive
- Hon. William Clay, Public Safety Chairman
- Hon. Wanda Willingham, Audit and Finance

RESOLUTION NO. 87

AUTHORIZING THE SHERIFF'S OFFICE TO CONSIDER OUT-OF-COUNTY APPLICANTS FOR VARIOUS POSITIONS

Introduced: 2/14/22
By Personnel Committee:

WHEREAS, The Albany County Sheriff's Office has diligently sought out qualified applicants for the positions of Deputy, Corrections Officer and support staff, and

WHEREAS, The Sheriff has indicated he has not been able to locate sufficient numbers of qualified applicants who are residents of Albany County and willing to accept the positions, and

WHEREAS, Resolution No. 245-C for 1995 requires the approval of this Honorable Body for the consideration and hiring of out-of-county applicants in instances where there are insufficient qualified Albany County residents who have applied for such positions, and

WHEREAS, The Personnel Committee of the Albany County Legislature has been satisfied that there exists a shortage of qualified Albany County residents to fill Deputy, Corrections Officer and support staff positions and has recommended that approval in accordance with the requirements of Resolution No. 245-C for 1995 be given to fill the above-mentioned positions for a 24-month period with qualified out-of-county applicants, now, therefore, be it...

RESOLVED, By the Albany County Legislature that the consideration of out-of-county applicants to fill Deputy, Corrections Officer and support staff positions within the Albany County Sheriff's Office is approved in accordance with the requirements of Resolution No. 245-C for 1995, and, be it further

RESOLVED, That the aforementioned approval to consider out-of-county applicants for these positions shall expire December 31, 2023, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

Adopted by unanimous vote - 2/14/22

State of New York
County of Albany

This is to certify that I, the undersigned, Clerk of the Albany County Legislature, have compared the foregoing copy of the resolution and/or local law with the original resolution and/or local law now on file in the office, and which was passed by the Legislature of said County on the 14th day of February, 2022, a majority of all members elected to the Legislature voting in favor thereof, and that the same is a correct and true transcript of such original resolution and/or local law and the whole thereof.



IN WITNESS THEREOF, I have hereunto set my hand and the official seal of the County Legislature this 15th day of February, 2022.

Debra Chambers

Clerk, Albany County Legislature