

RESOLUTION NO. 95

AMENDING RESOLUTION NO. 299 FOR 2014 REGARDING THE SEIU REGISTERED NURSE UNIT COLLECTIVE BARGAIN AGREEMENT AND AMENDING THE 2017 RESIDENTIAL HEALTH CARE FACILITIES BUDGET

Introduced: 3/13/17

By Audit and Finance and Personnel Committees:

WHEREAS, Pursuant to Resolution No. 299 for 2014 this Honorable Body ratified the agreement with the County Nursing Home RN Unit of 1199 SEIU United Healthcare Workers East in the Department of Residential Health Care Facilities regarding salary and benefit provisions for members, and

WHEREAS, Under the terms of the agreement, employees of the bargaining unit will receive a 0% salary increase for 2014, a 1% salary increase for 2015, a 1% salary increase for 2016 with a wage re-opener, a 1% salary increase for 2017 with a wage re-opener and a 1% salary increase for 2018 with a wage re-opener, and

WHEREAS, The Executive Director of the Residential Health Care Facilities has requested adjustments to the base salary and stipends of various staff in addition to the initial rates in order to remain competitive with industry norms, and

WHEREAS, After review of the proposed increases, the SEIU Registered Nurses Collective Bargaining Unit members voted unanimously in support of these changes, and

WHEREAS, The Executive Director has requested an amendment to the 2017 Residential Health Care Facilities budget in order to implement these increases, now, therefore, be it

RESOLVED, By the Albany County Legislature that the amendment to the agreement setting forth salary and benefit provisions for members of the aforesaid bargaining unit in the Department of Residential Health Care Facilities are hereby ratified and confirmed, and, be it further

RESOLVED, That the 2017 Residential Health Care Facilities budget is amended as follows:

Increase Revenue Account 1880 Medicaid Payments by \$49,754

Decrease Appropriations Account NH6020.1 by \$5,711 by Decreasing Line Item NH6020 1 2128 003 Registered Nurse by \$5,711 with an annual salary of \$50,411

Increase Appropriations Account NH6020.1 by \$55,465 by increasing the following Line Items:

Increase Line Item NH6020 1 2122 005 Head Nurse by \$1,194 with an annual salary of \$61,180

Increase Line Item NH6020 1 2122 014 Head Nurse by \$1,291 with an annual salary of \$66,157

Increase Line Item NH6020 1 2128 015 Registered Nurse by \$5,711 with an annual salary of \$50,441

Increase Line Item NH6020 1 2128 016 Registered Nurse by \$1,085 with an annual salary of \$55,615

Increase Line Item NH6020 1 2128 017 Registered Nurse by \$5,711 with an annual salary of \$50,441

Increase Line Item NH6020 1 2128 021 Registered Nurse by \$5,711 with an annual salary of \$50,441

Increase Line Item NH6020 1 2128 027 Registered Nurse by \$5,711 with an annual salary of \$50,441

Increase Line Item NH6020 1 2128 302 Registered Nurse by \$3,905 with an annual salary of \$51,805

Increase Line Item NH6020 1 2128 303 Registered Nurse by \$4,086 with an annual salary of \$53,167

Increase Line Item NH6020 1 2128 304 Registered Nurse by \$4,088 with an annual salary of \$54,529

Increase Line Item NH6020 1 2128 309 Registered Nurse by \$977 with an annual salary of \$54,224

Increase Line Item NH6020 1 2129 007 Registered Nurse PT by \$2,285 with an annual salary of \$20,176

Increase Line Item NH6020 1 2129 001 Registered Nurse PT by \$2,285 with an annual salary of \$20,176

Increase Line Item NH6020 1 2129 002 Registered Nurse PT by \$2,285 with an annual salary of \$20,176

Increase Line Item NH6020 1 2129 003 Registered Nurse PT by \$2,285 with an annual salary of \$20,176

Increase Line Item NH6020 1 2129 004 Registered Nurse PT by \$2,285 with an annual salary of \$20,176

Increase Line Item NH6020 1 2129 005 Registered Nurse PT by \$2,285 with an annual salary of \$20,176

Increase Line Item NH6020 1 2129 006 Registered Nurse PT by \$2,285 with an annual salary of \$20,176

And, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

Adopted by unanimous vote. 3/13/17

