

RESOLUTION NO. 199

APPROVING THE AMENDED DEPARTMENT OF RESIDENTIAL HEALTH CARE FACILITY'S COLLECTIVE BARGAINING AGREEMENT WITH 1199 SEIU – SERVICE AND MAINTENANCE UNIT

Introduced: 5/8/17

By Personnel, Audit and Finance Committees and Mr. Miller:

WHEREAS, The Honorable Body by Resolution 298 for 2014, approved of the Collective bargaining agreement between the Department of Residential Health Care Facility's collective bargaining agreement with its Service and Maintenance Unit represented by 1199 SEIU United Healthcare Workers East (SEIU) effective January 1, 2014 through December 31, 2018, and

WHEREAS, The County of Albany and the Albany County Nursing Home Service and Maintenance Unit of SEIU have negotiated an amendment to the contract for those employees of the Residential Health Care Facility represented by said unit pursuant to a contract reopener provision in the aforesaid collective bargaining agreement, and

WHEREAS, Under the terms of the amendment, employees of the bargaining unit who are Step 10 on January 1, 2016 shall receive an additional 1% increase to their base salary, effective January 1, 2017, and a one-time stipend as indicated in the agreement, and other employees will receive step increases and stipends as set forth in the Memorandum of Understanding with SEIU, and

WHEREAS, Under the terms of the amended agreement, employees of the bargaining unit will receive a 2% salary increase for 2016, a 2% salary increase for 2017 and a 2% salary increase for 2018, and

RESOLVED, By the Albany County Legislature that the amendments to the collective bargaining agreement with SEIU for the term of January 1, 2014 through December 31, 2018 setting forth salary and benefit provisions for the members of the Service and Maintenance Unit in the Albany County Department of Residential Health Care Facilities are hereby ratified and confirmed, and, be it further

RESOLVED, That the 2017 Department of Residential Health Care Facilities' Budget is amended to implement said agreement as indicated in a spreadsheet filed annexed hereto, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed to forward certified copies of this resolution to the appropriate County Officials.

ACNH 2017 Service & Maintenance Unit Salary Budget Amendment Spreadsheet

ACCNUNT NO.		ACCNUNT DESCRIPTION	INCREASE	DECREASE	UNIT COST
NH 6020	13132	327 640130	Licensed Practical Nurse		\$33,938
NH 6020	13132	002 640132	Licensed Practical Nurse	10,189.00	\$40,388
NH 6020	13132	003 640133	Licensed Practical Nurse	\$3,252	\$38,464
NH 6020	13132	008 640137	Licensed Practical Nurse	\$3,233	\$39,427
NH 6020	13132	009 640138	Licensed Practical Nurse	\$3,244	\$36,540
NH 6020	13132	015 640144	Licensed Practical Nurse	\$2,935	\$40,388
NH 6020	13132	019 640147	Licensed Practical Nurse	\$3,252	\$33,938
NH 6020	13132	021 640149	Licensed Practical Nurse	\$332	\$36,540 *
NH 6020	13132	022 640150	Licensed Practical Nurse	\$2,935	\$33,938
NH 6020	13132	024 640152	Licensed Practical Nurse	\$333	\$45,006
NH 6020	13132	025 640153	Licensed Practical Nurse	\$879	\$39,427
NH 6020	13132	027 640155	Licensed Practical Nurse	\$3,244	\$34,616
NH 6020	13132	029 640157	Licensed Practical Nurse	\$1,011	\$45,005
NH 6020	13132	030 640158	Licensed Practical Nurse	\$878	\$45,005
NH 6020	13132	038 640165	Licensed Practical Nurse	\$879	\$33,938
NH 6020	13132	041 640168	Licensed Practical Nurse	\$333	\$45,006
NH 6020	13132	053 640174	Licensed Practical Nurse	\$879	\$33,938
NH 6020	13132	301 640175	Licensed Practical Nurse	\$2,935	\$36,540
NH 6020	13132	305 640177	Licensed Practical Nurse	\$1,011	\$34,616
NH 6020	13132	311 640180	Licensed Practical Nurse	\$878	\$45,006
NH 6020	13132	315 640182	Licensed Practical Nurse	\$3,263	\$41,350
NH 6020	13132	328 640185	Licensed Practical Nurse	\$1,011	\$34,616
NH 6020	13132	330 640188	Licensed Practical Nurse	\$3,252	\$40,388
NH 6020	13132	330 640178	Licensed Practical Nurse	\$668	\$34,273
NH 6020	13134	005 640127	Licensed Practical Nurse PT	\$135	\$13,577
NH 6020	13134	007 640167	Licensed Practical Nurse PT	\$135	\$13,577
NH 6020	13134	009 640178	Licensed Practical Nurse PT	\$135	\$13,577
NH 6020	13134	006 640179	Licensed Practical Nurse PT	\$135	\$13,577
NH 6020	13134	003 640181	Licensed Practical Nurse PT	\$135	\$13,577
NH 6020	13134	010 640183	Licensed Practical Nurse PT	\$135	\$13,577
NH 6020	13134	011 640184	Licensed Practical Nurse PT	\$135	\$13,577
NH 6020	13134	008 640177	Licensed Practical Nurse PT	\$135	\$13,577

10,190.00

NH 6020	13134	001	640780	Licensed Practical Nurse PT	\$135		\$13,577
NH 6020	13134	002	640781	Licensed Practical Nurse PT	\$135		\$13,577
NH 6020	15112	097	640220	Nursing Assistant	\$234		\$23,607
NH 6020	15112	100	640223	Nursing Assistant	\$672		\$34,436
NH 6020	15112	103	640226	Nursing Assistant	\$2,267		\$28,757
NH 6020	15112	105	640228	Nursing Assistant	\$1		\$1
NH 6020	15112	108	640230	Nursing Assistant	\$1		\$1
NH 6020	15112	111	640232	Nursing Assistant	\$952		\$29,427
NH 6020	15112	112	640233	Nursing Assistant	\$609		\$31,303
NH 6020	15112	113	640234	Nursing Assistant	\$234		\$23,607
NH 6020	15112	115	640236	Nursing Assistant	\$592		\$30,389
NH 6020	15112	118	640239	Nursing Assistant	\$592		\$30,389
NH 6020	15112	132	640243	Nursing Assistant	\$704		\$24,077
NH 6020	15112	133	640244	Nursing Assistant	\$704		\$24,077
NH 6020	15112	134	640245	Nursing Assistant	\$704		\$24,077
NH 6020	15112	003	640251	Nursing Assistant	\$2,248		\$26,752
NH 6020	15112	004	640252	Nursing Assistant	\$234		\$23,607
NH 6020	15112	005	640253	Nursing Assistant	\$234		\$23,607
NH 6020	15112	010	640258	Nursing Assistant	\$1		\$1
NH 6020	15112	013	640261	Nursing Assistant	\$592		\$30,389
NH 6020	15112	015	640263	Nursing Assistant	\$1		\$1
NH 6020	15112	018	640265	Nursing Assistant	\$234		\$23,607
NH 6020	15112	019	640266	Nursing Assistant	\$234		\$23,607
NH 6020	15112	020	640267	Nursing Assistant	\$704		\$24,077
NH 6020	15112	024	640271	Nursing Assistant	\$234		\$23,607
NH 6020	15112	026	640273	Nursing Assistant	\$2,266		\$28,756
NH 6020	15112	027	640274	Nursing Assistant	\$1		\$1
NH 6020	15112	034	640278	Nursing Assistant		6,783.00	\$23,607
NH 6020	15112	039	640281	Nursing Assistant	\$234		\$23,607
NH 6020	15112	044	640286	Nursing Assistant		7,087.00	\$23,607
NH 6020	15112	045	640287	Nursing Assistant	\$234		\$23,607
NH 6020	15112	046	640288	Nursing Assistant	\$1		\$1
NH 6020	15112	047	640289	Nursing Assistant	\$1		\$1
NH 6020	15112	049	640291	Nursing Assistant	\$2,274		\$29,427

NH 6020	15112	324	640392	Nursing Assistant	\$609	\$31,303
NH 6020	15112	325	640393	Nursing Assistant	\$609	\$31,303
NH 6020	15112	329	640397	Nursing Assistant	\$2,266	\$28,756
NH 6020	15112	333	640401	Nursing Assistant	\$592	\$30,389
NH 6020	15112	336	640404	Nursing Assistant	\$2,266	\$28,756
NH 6020	15112	340	640407	Nursing Assistant	\$2,255	\$27,420
NH 6020	15112	343	640409	Nursing Assistant	\$234	\$23,607
NH 6020	15112	350	640416	Nursing Assistant	\$952	\$29,427
NH 6020	15112	352	640418	Nursing Assistant	\$2,274	\$29,427
NH 6020	15112	354	640420	Nursing Assistant	\$592	\$30,389
NH 6020	15112	356	640422	Nursing Assistant	\$592	\$30,389
NH 6020	15112	359	640784	Nursing Assistant	\$2,255	\$27,420
NH 6020	15112	365	640790	Nursing Assistant	\$233	\$23,607
NH 6020	15112	367	640792	Nursing Assistant	\$2,262	\$28,089
NH 6020	15112	372	640797	Nursing Assistant	\$2,274	\$29,427
NH 6020	15112	382	640810	Nursing Assistant	\$234	\$23,607
NH 6020	15112	386	640814	Nursing Assistant	\$2,274	\$29,427
NH 6020	15112	389	640817	Nursing Assistant	\$2,266	\$28,756
NH 6020	15114	004	640097	Nursing Assistant PT	\$94	\$9,444
NH 6020	15114	001	640424	Nursing Assistant PT	\$94	\$9,444
NH 6020	15114	002	640425	Nursing Assistant PT	\$94	\$9,444
NH 6020	15114	003	640426	Nursing Assistant PT	\$94	\$9,444
NH 6020	15114	015	640438	Nursing Assistant PT	\$94	\$9,444
NH 6020	15114	025	640448	Nursing Assistant PT	\$94	\$9,444
NH 6020	15114	026	640449	Nursing Assistant PT	\$94	\$9,444
NH 6020	15114	027	640450	Nursing Assistant PT	\$94	\$9,444
NH 6020	15114	028	640451	Nursing Assistant PT	\$94	\$9,444
NH 6020	15114	029	640452	Nursing Assistant PT	\$94	\$9,444
NH 6020	15114	030	640453	Nursing Assistant PT	\$94	\$9,444
NH 6020	15114	031	640454	Nursing Assistant PT	\$94	\$9,444
NH 6020	15114	004	640828	Nursing Assistant PT	\$94	\$9,444
NH 6020	15114	005	640829	Nursing Assistant PT	\$94	\$9,444
NH 6020	15114	006	640830	Nursing Assistant PT	\$94	\$9,444
NH 6020	15114	007	640831	Nursing Assistant PT	\$1	\$1

NH	6020	15114	008	640832	Nursing Assistant PT	\$1	\$1
NH	6020	15114	009	640833	Nursing Assistant PT	\$1	\$1
NH	6020	15114	010	640834	Nursing Assistant PT	\$1	\$1
NH	6020	15114	011	640835	Nursing Assistant PT	\$1	\$1
NH	6020	15114	012	640836	Nursing Assistant PT	\$1	\$1
NH	6020	15114	013	640837	Nursing Assistant PT	\$1	\$1
NH	6020	15114	014	640838	Nursing Assistant PT	\$1	\$1
NH	6020	15114	017	640958	Nursing Assistant PT	\$94	\$9,444
NH	6020	15114	018	640959	Nursing Assistant PT	\$1	\$1
NH	6020	15114	019	640960	Nursing Assistant PT	\$1	\$1
NH	6020	15114	020	640961	Nursing Assistant PT	\$1	\$1
NH	6020	15114	021	640962	Nursing Assistant PT	\$94	\$9,444
NH	6020	15114	022	640963	Nursing Assistant PT	\$94	\$9,444
NH	6020	15114	023	640964	Nursing Assistant PT	\$94	\$9,444
NH	6020	15116	001	640439	Senior Nursing Assistant	\$632	\$32,388
NH	6020	15116	005	640443	Senior Nursing Assistant	\$651	\$33,428
NH	6020	15116	007	640446	Senior Nursing Assistant		
NH	6020	15116	008	640447	Senior Nursing Assistant	\$2,494	\$23,607
NH	6020	15151	001	640472	Occupational Therapy Assist	\$332	\$33,938
NH	6020	15151	003	640474	Occupational Therapy Assist	\$3,272	\$42,313
NH	6020	15155	001	640477	Physical Therapy Assistant	\$1,009	\$34,616
NH	6020	15155	002	640478	Physical Therapy Assistant	\$3,250	\$40,387
NH	6020	15291	002	640479	Physical Therapy Assistant	\$2,933	\$36,540
NH	6020	15291	002	640499	Activity Leader	\$705	\$24,077
NH	6020	15291	004	640501	Activity Leader	\$579	\$29,719
NH	6020	15291	007	640504	Activity Leader	\$610	\$31,303
NH	6020	15291	009	640506	Activity Leader	\$579	\$29,719
NH	6020	15291	301	640509	Activity Leader	\$610	\$31,303
NH	6020	15291	302	640510	Activity Leader	\$2,266	\$28,756
NH	6020	15293	002	640512	Activities Assistant	\$210	\$21,458
NH	6020	15293	004	640513	Activities Assistant	\$209	\$21,458
NH	6020	15293	010	640515	Activities Assistant	\$210	\$21,458
NH	6020	15294	001	640516	Activities Assistant PT	\$1,334	\$15,708
NH	6020	17115	001	640572	Electrician	\$1,195	\$61,316

7,718.00

NH 6020	17125	001	640573	Painter	\$2,108		\$38,463
NH 6020	17125	002	640574	Painter	\$798		\$40,914
NH 6020	17135	001	640576	Plumber	\$922		\$47,286
NH 6020	18006	001	640590	Cook	\$670		\$34,436
NH 6020	18006	004	640593	Cook	\$1,773		\$32,369
NH 6020	18006	301	640595	Cook	\$670		\$34,436
NH 6020	18006	303	640596	Cook	\$1,773		\$32,369
NH 6020	18008	002	640598	Assistant Cook	\$1,613	3,804.00	\$27,811
NH 6020	18008	003	640599	Assistant Cook	\$952		\$29,427
NH 6020	18008	302	640601	Assistant Cook	\$2,932		\$13,452
NH 6020	18009	001	640965	Assistant Cook PT	\$2,932		\$13,452
NH 6020	18009	002	640966	Assistant Cook PT	\$2,932		\$13,452
NH 6020	18016	001	640609	Food Service Helper	\$527		\$27,012
NH 6020	18016	002	640610	Food Service Helper	\$555		\$28,450
NH 6020	18016	003	640611	Food Service Helper	\$2,053		\$25,531
NH 6020	18016	006	640613	Food Service Helper	\$1,466	6,437.00	\$21,458
NH 6020	18016	010	640617	Food Service Helper	\$1,466		\$26,747
NH 6020	18016	011	640618	Food Service Helper	\$1,466		\$26,747
NH 6020	18016	016	640622	Food Service Helper	\$555		\$28,450
NH 6020	18016	018	640624	Food Service Helper	\$1,855		\$23,103
NH 6020	18016	019	640625	Food Service Helper	\$555		\$28,450
NH 6020	18016	020	640626	Food Service Helper	\$863		\$26,747
NH 6020	18016	021	640627	Food Service Helper	\$2,066		\$26,747
NH 6020	18016	022	640628	Food Service Helper	\$210		\$21,458
NH 6020	18016	023	640629	Food Service Helper	\$571		\$29,309
NH 6020	18016	301	640630	Food Service Helper	\$640		\$21,888
NH 6020	18016	303	640632	Food Service Helper	\$1,466		\$26,747
NH 6020	18016	304	640633	Food Service Helper	\$640		\$21,888
NH 6020	18016	308	640636	Food Service Helper	\$2,061		\$26,140
NH 6020	18016	309	640637	Food Service Helper	\$797		\$27,282
NH 6020	18016	311	640639	Food Service Helper	\$572		\$29,298
NH 6020	18016	312	640640	Food Service Helper	\$1,466		\$26,747
NH 6020	18017	001	640641	Food Service Helper PT		7,524.00	\$9,811
NH 6020	18017	002	640642	Food Service Helper PT	\$98		\$9,811

NH 6020	18017	003	640643	Food Service Helper PT	\$98		\$9,811
NH 6020	18017	004	640644	Food Service Helper PT	\$98		\$9,811
NH 6020	18017	005	640645	Food Service Helper PT	\$98		\$9,811
NH 6020	18017	012	640652	Food Service Helper PT	\$98		\$9,811
NH 6020	18017	301	640662	Food Service Helper PT	\$98		\$9,811
NH 6020	18017	309	640667	Food Service Helper PT	\$824		\$18,159
NH 6020	18110	003	640868	Boiler Maintenance Mechanic	\$3,243		\$39,427
NH 6020	18110	010	640875	Boiler Maintenance Mechanic	\$1,818		\$32,369
NH 6020	18110	012	640877	Boiler Maintenance Mechanic	\$3,243		\$39,427
NH 6020	18120	001	640920	Environmental Services Aide	\$527		\$27,012
NH 6020	18120	003	640922	Environmental Services Aide	\$1,466		\$26,747
NH 6020	18120	008	640927	Environmental Services Aide	\$1,466		\$26,747
NH 6020	18120	011	640930	Environmental Services Aide	\$863		\$26,747
NH 6020	18120	013	640932	Environmental Services Aide	\$527		\$27,012
NH 6020	18120	014	640933	Environmental Services Aide	\$210		\$21,458
NH 6020	18120	015	640934	Environmental Services Aide	\$1,466		\$26,747
NH 6020	18120	016	640935	Environmental Services Aide	\$555	445.00	\$28,450
NH 6020	18120	017	640936	Environmental Services Aide	\$527		\$27,012
NH 6020	18120	018	640937	Environmental Services Aide	\$555		\$28,450
NH 6020	18120	019	640938	Environmental Services Aide	\$527		\$27,012
NH 6020	18120	020	640939	Environmental Services Aide	\$539		\$27,624
NH 6020	18120	021	640940	Environmental Services Aide	\$210		\$21,458
NH 6020	18120	022	640941	Environmental Services Aide	\$863		\$26,747
NH 6020	18120	023	640942	Environmental Services Aide	\$527		\$27,012
NH 6020	18120	024	640943	Environmental Services Aide	\$210		\$21,458
NH 6020	18120	025	640944	Environmental Services Aide	\$591		\$28,450
NH 6020	18120	026	640945	Environmental Services Aide	\$210		\$21,458
NH 6020	18120	027	640946	Environmental Services Aide	\$2,066		\$26,747
NH 6020	18120	028	640947	Environmental Services Aide	\$640		\$21,888
NH 6020	18120	029	640948	Environmental Services Aide	\$555		\$28,450
NH 6020	18120	030	640949	Environmental Services Aide	\$527	4,426.00	\$27,012
NH 6020	18120	031	640950	Environmental Services Aide	\$527		\$27,012
NH 6020	18120	032	640951	Environmental Services Aide	\$863		\$26,747
NH 6020	18120	033	640952	Environmental Services Aide			

NH 6020	18135	001	640881	Grounds Person	\$544		\$27,896
NH 6020	18407	002	640772	Laborer Central Supply	\$2,053		\$25,531
NH 6020	18905	001	640775	Seamstress	\$269		\$27,420
NH 6020	89010			Employee Benefits	\$18,000		
NH 6020	89030			Employee Benefits	\$7,650		
NH 6020	19952			Compensatory Time Payout	\$62,252		
TOTAL APPROPRIATIONS					\$298,304	\$	68,536

ACCOUNT NO.	ACCOUNT DESCRIPTION	DECREASE	INCREASE	UNIT COST
NH 6020 01880	Advanced Training Initiative Medicaid Revenue		\$229,768	

TOTAL REVENUES \$ - **\$229,768**

TOTAL ESTIMATED REVENUES \$0.00 **\$229,768**

GRAND TOTALS \$ 298,304 \$ 298,304