

## RESOLUTION NO. 512

### AUTHORIZING A PROJECT LABOR AGREEMENT FOR THE ALBANY COUNTY NURSING HOME PROJECT

Introduced: 12/4/17

By Public Works Committee and Mr. Clenahan:

WHEREAS, The County Executive has submitted and recommended approval of a proposed Project Labor Agreement (the "PLA") for the Albany County Nursing Home Project (the "Project"), and

WHEREAS, A study by Seeler Engineering, P.C. undertook an analysis of project labor considerations relevant to the project and concluded that a PLA could be beneficial for the Project by creating uniformity in work rules and staffing requirements, uniformity in the settlement of any work disputes, a reliable source of skilled and experienced labor, and obtaining the best work at the lowest prices, and

WHEREAS, The PLA could provide cost savings through avoidance of costly delays associated with potential strikes, slow-downs, walk-outs or other labor disputes and a no strike provision increasing the likelihood of completing the project on a timely basis, flexibility in work hours rather than overtime, increased use of apprentices working at lower rates, the use of working foreman and supervisors, and

WHEREAS, A PLA for the Project would be in the public interest based on the unique features of the Project and as a means of obtaining the best work at the lowest possible price, and

WHEREAS, The proposed PLA requires the Unions to use their best efforts to recruit Albany County residents for the project and to recruit and refer minority and female applicants to its apprenticeship programs and establishes goals for Minority Business Participation (15%), Women Owned Business Participation (8%), Minority and Female Labor Participation (15%) for aggregate hours worked and each craft shall individual use its best efforts to achieve the goal, now, therefore be it

RESOLVED, That the Albany County Legislature finds that entering the proposed PLA for the Project is warranted by the unique features of the Project and is in the best interests of the public since it will facilitate the completion of the Project with as little delay, disruption and inconvenience as is possible and will result in significant savings of Project costs, and, be it further

RESOLVED, That the Albany County Executive is authorized to execute a Project Labor Agreement on behalf of Albany County for the Albany County Nursing Home Project, and, be it further

RESOLVED, That the County Attorney is authorized to approve said agreement as to form and content, and, be it further

RESOLVED, That the Clerk of the County Legislature is directed forward certified copies of this resolution to the appropriate County officials.

*Adopted by unanimous vote. 12/4/17*